

## **ABSTRAK**

Tujuan dari penelitian ini adalah untuk mengetahui pengaruh variabel pelatihan, pengembangan, dan kompensasi terhadap variabel kinerja karyawan Bank Mega KCP Serang. Sampel penelitian ini sebanyak 44 dengan menggunakan metode sensus. Variabel pelatihan berpengaruh nyata terhadap variabel kinerja, dimensi materi merupakan dimensi yang paling berpengaruh terhadap kinerja karyawan. Variabel pengembangan berpengaruh nyata terhadap kinerja karyawan, dimensi yang paling berpengaruh adalah dimensi pengembangan formal. Kompensasi berpengaruh nyata terhadap kinerja karyawan, dimensi yang paling berpengaruh adalah dimensi finansial.

Kata Kunci: Pelatihan, Pengembangan, Kompensasi, Kinerja Karyawan



*The objective of this research were to know the influence of training, development, and compensation towards employee performance of Bank Mega Serang Sub Branch. The sample of this reserach were forty four by using census method. The research result showed that training have positive and significant influence on employee performance, subject dimension is the most influence dimension on employee performance. Development have positive and significant influence on employee performance, formal development is the most influence dimension on employee performance. Compensation have positive and significant influence on employee performance, financial is the most influence dimension on employee performance*

*Key Words: Training, Development, Compensation, Employee Performance*



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