

## ABSTRAK

### HUBUNGAN ANTARA *WORKPLACE SPIRITUALITY* DENGAN *WORK ENGAGEMENT* PADA *MILLENNIAL*

Luluk Nur S.

Penelitian ini dilakukan untuk melihat hubungan antara workplace spirituality dengan work engagement pada millennial. Partisipan penelitian adalah 200 orang yang berprofesi sebagai perawat pada rentang usia 20-35 tahun. Penukuran *workplace spirituality* menggunakan alat ukur adaptasi *Workplace Spirituality Scale* (Ashmosh & Duchon, 2000) yang terdiri dari 21 item dan pengukuran *work engagement* menggunakan alat ukur *Utrecht Work Engagement Scale* (Schaufeli & Bakker, 2003) yang terdiri dari 17 item. Pada penelitian ini menggunakan *software SPSS versi 20.0* dengan menggunakan analisis korelasi *spearman*. Hasil penelitian menunjukkan terdapat hubungan positif yang signifikan antara workplace spirituality dengan work engagement pada millennial ( $r = 0,737$ ;  $P < 0,01$ ). Artinya, semakin tinggi *workplace spirituality* maka semakin tinggi pula *work engagement* pada millennial.

**Kata kunci :** *workplace spirituality, work engagement, millennial, perawat.*



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## ***ABSTRACT***

### **THE CORRELATION BETWEEN WORKPLACE SPIRITUALITY AND WORK ENGAGEMENT IN MILLENNIAL**

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This research was conducted to find the correlation between workplace spirituality and work engagement in millennial. The participants of this research are 200 nurse in the age range of 20-35 years. Measurements of workplace spirituality using the Workplace Spirituality Scale (Ashmosh & Duchon, 2000) which consist of 21 items and work engagement Utrecht Work Engagement Scale (Schaufeli & Bakker, 2003) which consist of 17 items. SPSS version 20.0 was used to analyze correlation spearman. The results of this research showed a significant positive correlation between workplace spirituality and work engagement in millennial ( $r = 0,737$ ;  $P < 0,01$ ). That is, the higher the workplace spirituality, the higher the work engagement of millennial.

**Keywords : workplace spirituality, work engagement, millennial, nurse.**



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