

ABSTRAK

Penelitian ini bertujuan untuk mengetahui Pengaruh Komitmen Organisasional dan Kepemimpinan Transformasional Terhadap *Organizational Citizenship Behavior* (OCB) di Bagian Pusat Penyuluhan Kementerian Pertanian Republik Indonesia. Penelitian ini dilakukan terhadap 88 responden menggunakan pendekatan deskriptif kuantitatif dengan metode sensus sampling. Analisis data yang digunakan adalah regresi linier berganda dan diolah dengan program SPSS Versi 20.

Hasil penelitian ini menunjukkan bahwa secara parsial Komitmen Organisasional berpengaruh signifikan dan positif terhadap *Organizational Citizenship Behavior* (OCB), dan Kepemimpinan Transformasional berpengaruh signifikan dan positif terhadap *Organizational Citizenship Behavior* (OCB) di Bagian Pusat Penyuluhan Kementerian Pertanian Republik Indonesia.

Kata kunci : Komitmen Organisasional, Kepemimpinan Transformasional dan *Organizational Citizenship Behavior*



ABSTRACT

This study aims to determine the effect of Organizational Commitment and Transformational Leadership Against Organizational Citizenship Behavior (OCB) in Section Counseling Center Ministry of Agriculture of the Republic of Indonesia. This study was conducted on 88 respondents using quantitative descriptive approach by census sampling method. The data analysis used is multiple linear regression and processed with SPSS version 20.

These results indicate that partially Organizational Commitment significant and positive impact on Organizational Citizenship Behavior (OCB), and Transformational Leadership significant and positive impact on Organizational Citizenship Behavior (OCB) in Section Counseling Center Ministry of Agriculture of the Republic of Indonesia.

Keywords : *Organizational Commitment, Transformational Leadership, Organizational Citizenship Behavior*

