

ABSTRAK

Penelitian ini bertujuan untuk menganalisis pengaruh disiplin kerja, motivasi kerja dan lingkungan kerja terhadap komitmen organisasi. Populasi dalam penelitian adalah 75 karyawan. Sampel yang dipergunakan adalah sebanyak 75 orang. Sampel menggunakan sampel jenuh atau *Probability Sampling*. Metode analisis data menggunakan *Partial Least Square (PLS)*. Hasil penelitian membuktikan bahwa Disiplin Kerja berpengaruh positif dan signifikan terhadap Komitmen Organisasi. Motivasi Kerja berpengaruh positif dan signifikan terhadap Komitmen Organisasi. Lingkungan Kerja berpengaruh positif dan signifikan terhadap Komitmen Organisasi.

Kata Kunci : Disiplin, Motivasi, Lingkungan, Komitmen, PLS.



ABSTRACT

This research aims to analyze the effect of work discipline, work motivation and work environment on organizational commitment. The population in the study was 75 employees. The sample used was 75 people. Samples use saturated samples or probability sampling. The data analysis method uses Partial Least Square (PLS). The results of the study prove that Work Discipline has a positive and significant effect on Organizational Commitment. Work Motivation has a positive and significant effect on Organizational Commitment. The Work Environment has a positive and significant effect on Organizational Commitment.

Keywords: Discipline, Motivation, Environment, Commitment, PLS.

