

ABSTRACT

This study was to determine the effect of occupational health safety and work motivation on employee performance. Object of this study are employees of the Ministry of Defense Research and Pondok Labu. This study was conducted on 75 respondents using quantitative descriptive approach by convenience sampling method. The data analysis used is multiple linear regression and processed by the program Statistical Product and Service Solutions (SPSS) version 22.

These results indicate that the effect of occupational health safety and work motivation on employee performance, occupational health safety effect on the performance of employees, and the influence of work motivation on employee performance.

Keywords : Occupational Health Safety, Work Motivation and Employee Performance.

ABSTRAK

Penelitian ini untuk mengetahui pengaruh keselamatan kesehatan kerja serta motivasi kerja terhadap kinerja karyawan. Obyek penelitian ini adalah karyawan BALITBANG KEMHAN Pondok Labu. Penelitian ini dilakukan terhadap 75 responden menggunakan pendekatan deskriptif kuantitatif dengan metode *convenience sampling*. Analisis data yang digunakan adalah regresi linier berganda dan diolah dengan program *Statistical Product and Service Solutions (SPSS)* Versi 22.

Hasil penelitian ini menunjukkan bahwa pengaruh keselamatan kesehatan kerja serta motivasi kerja terhadap kinerja karyawan, pengaruh keselamatan kesehatan kerja terhadap kinerja karyawan, dan pengaruh motivasi kerja terhadap kinerja karyawan.

Kata Kunci : Keselamatan Kesehatan Kerja, Motivasi Kerja dan Kinerja Karyawan.