

ABSTRACT

This research is to know the influence of the working discipline, work environment and transformational leadership on performance of employees at PT. Asttrido Prima Mobilindo – Astrido Daihatsu Kamal. This research was conducted towards the 62 respondents using a quantitative approach assosiatif. The Data analysis use are outer and inner model, models using Partial Least Square (PLS) 3.0. The results showed a positive effect of work discipline and significantly to the performance of employees, work environment positive and significant effect on performance of employees, and transformational leadership is a positive and significant effect on performance of employees.

Keywords: *Work Discipline, Work Environment, Transformational Leadership, Employee Performance*



ABSTRAK

Penelitian ini untuk mengetahui pengaruh disiplin kerja, lingkungan kerja dan kepemimpinan transformasional terhadap kinerja karyawan pada PT. Astrido Prima Mobilindo – Astrido Daihatsu Kamal. Penelitian ini dilakukan terhadap 62 responden dengan menggunakan pendekatan kuantitatif asosiatif. Analisis data yang dilakukan adalah outer model dan inner model menggunakan *Partial Least Square* (PLS) 3.0. Hasil penelitian menunjukkan disiplin kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, lingkungan kerja berpengaruh positif dan signifikan terhadap kinerja karyawan, dan kepemimpinan transformasional berpengaruh positif dan signifikan terhadap kinerja karyawan.

Kata kunci: Disiplin Kerja, Lingkungan Kerja, Kepemimpinan Transformasional, Kinerja Karyawan

