

ABSTRACT

This research is to know the influence of work family conflict, organizational commitment and perception of organizational support to turnover intention employees in several Jakarta banking institutions. This study was conducted against 95 respondents using an associative quantitative approach. The data analysis used is structural equation modeling. The research results of work family conflict have a positive and significant impact on the intention turnover, the organizational commitments negatively and significantly impact the turnover of intention, the perceived perception of negative and significant organizational support To turnover intention

Keywords: *Organizational commitment, perception of organizational support, Turnover intention*



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ABSTRAK

Penelitian ini untuk mengetahui pengaruh *work family conflict*, komitmen organisasi dan persepsi dukungan organisasi terhadap *turnover intention* karyawan di beberapa lembaga Perbankan Jakarta. Penelitian ini dilakukan terhadap 95 responden dengan menggunakan pendekatan kuantitatif *assosiatif*. Analisis data yang digunakan adalah *structural equation modeling*. Hasil penelitian *work family conflict* berpengaruh positif dan signifikan terhadap *turnover intention*, komitmen organisasi berpengaruh negatif dan signifikan terhadap *turnover intention*, persepsi dukungan organisasi berpengaruh negatif dan signifikan terhadap *turnover intention*

Kata kunci: *work family conflict*, komitmen organisasi, persepsi dukungan organisasi, *Turnover intention*



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