DAFTAR ISI

SURAT PERNYATAAN KARYA SENDIRI ................................................................. i
LEMBAR PENGESAHAN SKRIPSI ...................................................................... ii
ABSTRAK ........................................................................................................... iii
KATA PENGANTAR ............................................................................................ v
DAFTAR ISI ........................................................................................................ vii
DAFTAR TABEL ................................................................................................ xi
DAFTAR GAMBAR ........................................................................................... xiii
DAFTAR LAMPIRAN ......................................................................................... xiv

BAB I PENDAHULUAN ..................................................................................... 1
A. Latar Belakang .............................................................................................. 1
B. Rumusan Masalah Penelitian ........................................................................ 12
C. Tujuan dan Manfaat Penelitian ..................................................................... 12
D. Kontribusi Riset ........................................................................................... 14

BAB II KAJIAN PUSTAKA, RERANGKA PEMIKIRAN DAN HIPOTESIS ......... 15
A. Kajian Pustaka ................................................................................................ 15
    1. Teori Perilaku Terencana (*Theory of Planned Behavior*) ....................... 15
    2. Teori Persepsi Whistleblowing ................................................................. 18
    3. Whistleblowing ....................................................................................... 21
    4. Intensitas Moral ....................................................................................... 28
    5. Komitmen Organisasi ............................................................................. 34
    6. Masa Kerja .............................................................................................. 38
7. Penelitian Terdahulu ................................................................. 39

B. Rerangka Pemikiran ................................................................. 42

C. Hipotesis .................................................................................. 43

BAB III METODOLOGI PENELITIAN ............................................. 46

A. Waktu Dan Tempat Penelitian .................................................. 46

B. Desain Penelitian ..................................................................... 46

C. Definisi dan Operasionalisasi Variabel .................................... 46
   1. Definisi Variabel ................................................................. 46
   2. Operasionalisasi Variabel .................................................... 49

D. Populasi, Sampel Dan Teknik Pengambilan Sampel ................ 51
   1. Populasi ............................................................................... 51
   2. Sampel ................................................................................. 52
   3. Teknik Pengambilan Sampel ................................................ 53

E. Teknik Pengumpulan Data .......................................................... 53

F. Metode Analisis ........................................................................ 54
   1. Deskriptif Data ................................................................. 54
   2. Uji Kualitas Data .............................................................. 55
   3. Uji Asumsi Klasik ............................................................ 56
   4. Uji Hipotesis ...................................................................... 57

BAB IV HASIL DAN PEMBAHASAN ............................................ 60

A. Gambaran Umum ..................................................................... 60
   1. Hasil Karakteristik Profil Responden Berdasarkan Jenis Kelamin 61

http://digilib.mercubuana.ac.id/
2. Hasil Karakteristik Profil Responden Berdasarkan Jabatan .......... 62

3. Hasil Karakteristik Profil Responden Berdasarkan Pendidikan Terakhir ................................................................. 62

4. Hasil Karakteristik Profil Responden Berdasarkan Lama Bekerja . 63

5. Hasil Karakteristik Profil Responden Berdasarkan Usia .......... 64

B. Statistik Deskriptif ................................................................................................................................. 64

1. Frekuensi Jawaban Variabel Faktor Intensitas Moral .............. 65

2. Frekuensi Jawaban Variabel Faktor Komitmen Organisasi ...... 65

3. Frekuensi Jawaban Variabel Faktor Masa Kerja ....................... 66

4. Frekuensi Jawaban Variabel Niat Untuk Melakukan Whistleblowing ................................................................. 67

C. Uji Kualitas Data ................................................................................................................................. 68

1. Uji Validitas .............................................................. 68

2. Uji Reliabilitas .......................................................... 69

D. Uji Asumsi Klasik .............................................................................................................................. 70

1. Uji Normalitas ......................................................... 70

2. Uji Multikolonieritas .................................................. 72

3. Uji Heteroskedastisitas ............................................. 73

E. Uji Hipotesis ....................................................................................................................................... 75

1. Hasil Uji Analisis Regresi Linear Berganda ......................... 75

2. Hasil Uji Koefisien Determinasi (R²) ............................... 75

3. Hasil Uji Kelayakan Model (Uji Statistik F) ....................... 76

4. Hasil Uji Regresi Secara Parsial (Uji Statistik t) ................. 77

F. Pembahasan ....................................................................................................................................... 79
1. Pengaruh Faktor Intensitas Moral terhadap Niat Untuk Melakukan Whistleblowing.................................................................79

2. Pengaruh Faktor Komitmen Organisasi terhadap Niat Untuk Melakukan Whistleblowing.....................................................80

3. Pengaruh Faktor Masa Kerja terhadap Niat Untuk Melakukan Whistleblowing.................................................................81

BAB V KESIMPULAN DAN SARAN .........................................................83

A. Kesimpulan.....................................................................................83

B. Saran .............................................................................................84

DAFTAR PUSTAKA ...........................................................................85

LAMPIRAN ......................................................................................90

http://digilib.mercubuana.ac.id/