

ABSTRACT

This research was conducted to determine the effect of Leadership Style, Career Development and Work Discipline on Employee Performance (Case Study at PT. Lotus Guard). The object of this research is security at PT. Lotus Guard. This research was conducted on 100 security people using quantitative descriptive methods. Based on the responses of respondents, the validity test, normality test, multicollinearity, heteroscedasticity and multiple linear tests were conducted. The results of this study indicate that the partial variable leadership style on performance, career development is not in accordance with performance and work discipline improves performance at PT. Lotus Guard.

***Keywords:** Leadership Style, Career Development, and Work Discipline*



ABSTRAK

Penelitian ini dilakukan untuk mengetahui pengaruh Gaya Kepemimpinan, Pengembangan Karir dan Disiplin Kerja Terhadap Kinerja Karyawan (Studi Kasus di PT. Lotus Guard). Objek penelitian ini adalah *security* di PT. Lotus Guard. Penelitian ini dilakukan terhadap 100 orang *security* dengan menggunakan metode deskriptif kuantitatif. Berdasarkan tanggapan responden dilakukan uji validitas, uji normalitas, multikolinieritas, heteroskedastitas dan linier berganda. Hasil penelitian ini menunjukkan bahwa secara parsial variabel bahwa gaya kepemimpinan berpengaruh terhadap kinerja, pengembangan karir tidak berpengaruh terhadap kinerja dan disiplin kerja berpengaruh terhadap kinerja *security* di PT. Lotus Guard.

Kata kunci: Gaya Kepemimpinan, Pengembangan Karir, dan Disiplin Kerja

