

THE EFFECT OF EMOTIONAL INTELLIGENCE AND SPIRITUAL INTELLIGENCE ON THE PERFORMANCE OF AVIATION SECURITY SUPERVISOR PT. (PERSERO) ANGKASA PURA II AT TERMINAL 2 SOEKARNO-HATTA AIRPORT, JAKARTA

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ABSTRACT

The purpose of this study was to determine the effect of emotional intelligence and spiritual intelligence partially and simultaneously on the performance of Aviation Security Supervisors PT. (Persero) Angkasa Pura II at Terminal 2 of Soekarno-Hatta Airport. The research sample amounted to 72 and data collection was a questionnaire. Furthermore, the method of data analysis uses multiple linear regression analysis and for the sake of hypothesis testing using a significant level of 5%. The results showed a significant influence on emotional intelligence and spiritual intelligence partially, this was evidenced by the acquisition of sig. values t test both independent variables < 5%. Furthermore, simultaneously emotional intelligence and spiritual intelligence also have a significant effect on performance as evidenced by the acquisition of sig. values F test < 5%. Spiritual intelligence proved to be the most dominant variable affecting the performance of Aviation Security Supervisors PT. (Persero) Angkasa Pura II at Terminal 2 of Soekarno-Hatta Airport. The closeness relationship between two variables is indicated by the correlation coefficient of 0.601 which means there is a strong and positive relationship with the coefficient of determination obtained at 34.2%.

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Keywords: *emotional intelligence, spiritual intelligence, performance*

**PENGARUH KECERDASAN EMOSIONAL DAN KECERDASAN SPIRITUAL
TERHADAP KINERJA SUPERVISOR AVIATION SECURITY PT. (PERSERO)
ANGKASA PURA II DI TERMINAL 2 BANDARA SOEKARNO-HATTA
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ABSTRAK

Tujuan penelitian ini untuk mengetahui pengaruh kecerdasan emosional dan kecerdasan spiritual secara parsial dan simultan terhadap kinerja *Supervisor Aviation Security PT. (Persero) Angkasa Pura II* di Terminal 2 Bandara Soekarno-Hatta. Sampel penelitian berjumlah 72 dan pengumpulan data dilakukan dengan kuesioner. Selanjutnya metode analisis data menggunakan analisis regresi linier berganda dan untuk kepentingan uji hipotesis menggunakan taraf signifikan 5%. Hasil penelitian menunjukkan adanya pengaruh signifikan kecerdasan emosional dan kecerdasan spiritual secara parsial, hal ini dibuktikan pada perolehan nilai sig. uji t kedua variabel bebas $< 5\%$. Selanjutnya secara simultan kecerdasan emosional dan kecerdasan spiritual juga mempunyai pengaruh signifikan terhadap kinerja yang dibuktikan oleh perolehan nilai sig. uji F $< 5\%$. Kecerdasan spiritual terbukti sebagai variabel yang paling dominan mempengaruhi kinerja *Supervisor Aviation Security PT. (Persero) Angkasa Pura II* di Terminal 2 Bandara Soekarno-Hatta. Keeratan hubungan kedua variabel ditunjukkan oleh nilai koefisien korelasi sebesar 0.601 yang berarti terdapat hubungan kuat dan positif dengan koefisien determinasi yang diperoleh sebesar 34,2%.

Kata Kunci: kecerdasan emosional, kecerdasan spiritual, kinerja