

ABSTRACT

This research was to analyze the influence of the work family conflict, employee satisfaction and employee empowerment against the performance employee of PT. Parawell Indonesia. This research was conducted against the 45 respondents using a quantitative approach is associative. The data analysis used was outer model and inner model of Partial Least Square 3.2.8. The results showed that the negative effect of work family conflict and not significantly to the performance employee of PT. Parawell, positive employee satisfaction and significant influence on the performance employee of PT. Parawell, employee empowerment positive and significant effect on performance.

Keywords: *work family conflict, employee satisfaction, employee empowerment, the performance of employee.*



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ABSTRAK

Penelitian ini untuk menganalisis pengaruh konflik pekerjaan-keluarga, kepuasan karyawan dan pemberdayaan karyawan terhadap kinerja karyawan PT. Parawell Indonesia. Penelitian ini dilakukan terhadap 45 responden dengan menggunakan pendekatan kuantitatif asosiatif. Analisis data yang digunakan adalah outer model dan inner model menggunakan *Partial Least Square* 3.2.8. Hasil penelitian menunjukkan bahwa konflik pekerjaan – keluarga tidak berpengaruh negatif dan tidak signifikan terhadap kinerja karyawan PT. Parawell, kepuasan karyawan positif dan signifikan berpengaruh terhadap kinerja karyawan PT. Parawell, pemberdayaan karyawan berpengaruh positif dan signifikan terhadap kinerja karyawan PT. Parawell.

Kata kunci: konflik pekerjaan – keluarga, kepuasan karyawan, pemberdayaan karyawan, kinerja karyawan



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