

ABSTRACT

This research aims to analyze the effect of Discipline and Work Environment to Employee Performance. The object of this research are employees of the company PT. JNE Departemen CCC Warehouse Sunter, located in Jakarta. The research was conducted to 80 staff as respondents with saturated technique sampling uses. Multiple regression analysis was used in this research. The result found that discipline has a positive and significant effect to employee performance, and the work environment has a positive and significant effect to employee performance.

Keyword: Discipline, Work Environment, Employee Performance, PT. JNE Departemen CCC Warehouse Sunter.



ABSTRAK

Penelitian ini bertujuan untuk menganalisis hubungan antara variabel Disiplin dan Lingkungan Kerja terhadap KinerjaKaryawan pada karyawan PT. JNE Departemen CCC Warehouse Sunter Jakarta. Tehnik sample jenuh digunakan pada 80 orang karyawan sebagai responden yang diteliti. Penelitian menggunakan pendekatan analisis regresi linier berganda. Hasil dari penelitian ini menunjukkan variabel Disiplin memiliki pengaruh positif dan signifikan terhadap KinerjaKaryawan, dan variabel Lingkungan Kerja memiliki pengaruh positif dan signifikan terhadap Kinerja Karyawan.

Kata kunci: Kompensasi, Disiplin, Lingkungan Kerja, Kinerja Karyawan PT. JNE Departemen CCC Warehouse Sunter.

