

ABSTRACT

This research aims to analyze the effect of Compensation, employee satisfaction and work motivation to the employee performance in PT Nusantara Infrastructure Tbk . The object of this research are employees of the company PT Nusantara Infrastructure Tbk, located in Jakarta. The research was conducted to 60 staffs as respondents with saturated technique sampling uses. Multiple regression analysis was used in this research. The result found that compensation has a positive and significant effect to employee performance, and employee satisfaction and motivation they have positive but not significant effect to the employee performance.

Keyword: Compensation, Employee Satisfaction, Work Motivation, Employee Performance, PT Nusantara Infrastructure Tbk Jakarta.



ABSTRAK

Penelitian ini bertujuan untuk menganalisis hubungan antara variabel kompensasi, kepuasan kerja dan motivasi terhadap kinerja karyawan pada PT Nusantara Infrastructure Tbk Jakarta. Teknik sampel jenuh digunakan pada 60 orang karyawan sebagai responden yang diteliti. Penelitian menggunakan pendekatan analisis regresi linier berganda. Hasil dari penelitian ini menunjukkan variabel kompensasi memiliki pengaruh positif dan signifikan terhadap kinerja karyawan, sedangkan variabel kepuasan kerja dan motivasi memiliki pengaruh positif tetapi tidak signifikan terhadap kinerja karyawan.

Kata kunci: Kompensasi, Kepuasan Kerja, Motivasi, PT Nusantara Infrastructure Tbk Jakarta.

