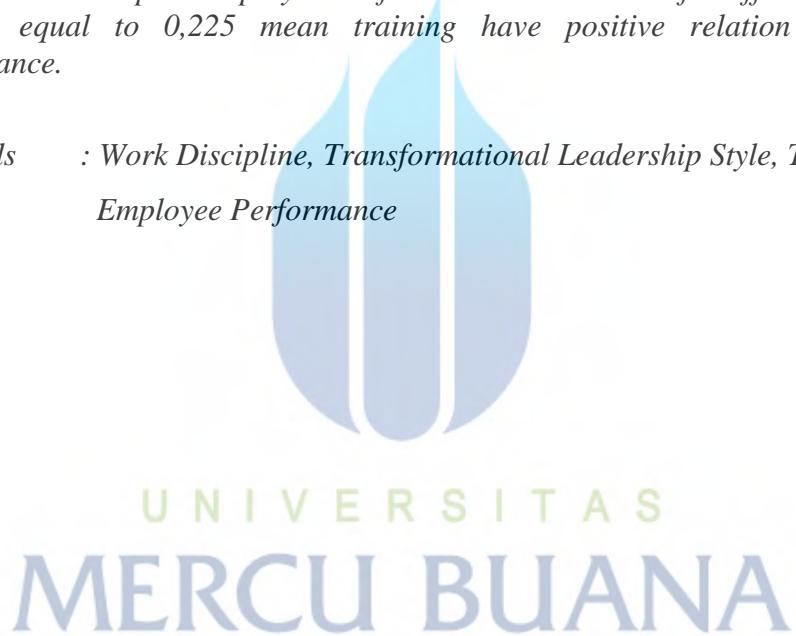


ABSTRACT

This study aims to examine and analyze the influence of work discipline, transformational leadership style and training on employee performance Head Office (HO) at PT. MHL. The type of research used is survey method research by collecting data through research instruments, and distributing questionnaires to 72 employees whose results are then processed through SPSS program. Research proves Job Discipline variable of 0.302 means Work Discipline has a positive relationship to Employee Performance. The result of variable coefficient of Transformational Leadership Style of 0.187 means that Transformational Leadership Style has a positive relationship to Employee Performance. And result of coefficient of Training variable equal to 0,225 mean training have positive relation to Employee Performance.

Keywords : Work Discipline, Transformational Leadership Style, Training, and Employee Performance



ABSTRAK

Penelitian ini bertujuan untuk menguji dan menganalisis pengaruh disiplin kerja, gaya kepemimpinan transformasional dan pelatihan terhadap kinerja karyawan *Head Office* (HO) di PT. MHL. Jenis penelitian yang digunakan adalah penelitian metode survei dengan cara mengumpulkan data melalui instrumen penelitian, dan menyebarluaskan kuesioner kepada 72 karyawan yang hasilnya kemudian diolah melalui program SPSS. Penelitian membuktikan variabel Disiplin Kerja sebesar 0,302 artinya Disiplin Kerja mempunyai hubungan positif terhadap Kinerja Karyawan. Hasil koefisien variabel Gaya Kepemimpinan Transformasional sebesar 0,187 artinya Gaya Kepemimpinan Transformasional mempunyai hubungan positif terhadap Kinerja Karyawan. Dan hasil koefisien variabel Pelatihan sebesar 0,225 artinya pelatihan mempunyai hubungan positif terhadap Kinerja Karyawan.

Kata Kunci : Disiplin Kerja, Gaya Kepemimpinan Transformasional, Pelatihan,
dan Kinerja Karyawan

