

ABSTRACT

This research is to know the influence of work stress, workload and work environment against turnover intention of employees of PT. Arta Mega Serindo. This research was conducted against the 55 respondents to do a quantitative approach is associative. The data analysis used was multiple linear regression analysis. The results of this research are partial work stress a positive effect against turnover intention of employees, the workload of influential positive turnover intention towards employees and the work environment against negative effect of employee turnover intention. Work stress, workload and work environments together – the same effect on employee turnover intention of 51.9% and 48.1% influenced the rest of the other variables not described in this study.

Keywords: work stress, workload, work environment, employee turnover intention



ABSTRAK

Penelitian ini untuk mengetahui pengaruh stres kerja, beban kerja dan lingkungan kerja terhadap *turnover intention* karyawan PT. Arta Mega Serindo. Penelitian ini dilakukan terhadap 55 responden dengan melakukan pendekatan kuantitatif asosiatif. Analisis data yang digunakan adalah analisis regresi linier berganda. Hasil penelitian ini secara parsial stres kerja berpengaruh positif terhadap *turnover intention* karyawan , beban kerja berpengaruh positif terhadap *turnover intention* karyawan dan lingkungan kerja berpengaruh negatif terhadap *turnover intention* karyawan. Stres kerja, beban kerja dan lingkungan kerja secara bersama – sama berpengaruh terhadap *turnover intention* karyawan sebesar 51,9% dan sisanya 48,1% dipengaruhi variabel lain yang tidak dijelaskan dalam penelitian ini.

Kata kunci: Stres kerja, beban kerja, lingkungan kerja, turnover intention

