ACKNOWLEDGEMENT

Alhamdullilahi Robbil Alamin, all praise and thanks to Allah SWT who has bestowed His mercy and grace so that the author can complete the preparation of this proposal well.

The preparation of this proposal is one of the requirements to be able to run the final thesis and passing the class of Business Research Methods in Business in the study program of Human Resources Management at the International Class Program of Mercu Buana University.

In the preparation of this proposal, various parties have provided valuable encouragement, motivation, help, prayer and insight so that the author can complete this proposal. For all the hel, the authors want to give many thanks to:

- 1. Dr. Anik Herminingsih, M.Si, as the guidance counselor who has patiently and affectionately guided me and gave me easy directives.
- Dudi Permana, Ph.D, as the Head of Management Study Program of Mercu Buana University Jakarta.
- 3. All of the Professors and staffs of International Management Program in Mercu Buana University who has provided knowledge to the author.
- 4. Author's family; Father, Benny Rachmad, S.E, M.M; Mother, Ardiani; and Brother, Muhammad Raffi; who has raised the author with all sincerity and can help author to carry out education as high as possible and always encourage author no matter what happens.

- 5. All of author's classmates in the International Class Management program, without your presence author will not be able to continue writing this proposal until it's done.
- 6. All Undergraduate Management students from 2013 to 2016 which has provided motivation and passion to the author. All the international class juniors, and all parties who have helped complete this research both in preparation, implementation, and data processing that can not be mentioned one by one.

Finally with all the limitations, humility, gratitude and open arms the author expects constructive suggestions and criticism to perfect this proposal, hopefully this proposal can be useful for future research.

Jakarta, July 2017

