

ABSTRACT

This study aims to describe and analyze the strength of the influence of compensation, training and discipline of employees working on job satisfaction of staff Padang Golf Modern Tangerang, and to know the variables that most strongly influence employee job satisfaction.

The research method used is to survey the entire population of employees staff explanatory Padang Golf Modern in Tangerang cluster sampling technique proportionate, using regression and correlation analysis.

The results obtained are variable compensation have more influence on job satisfaction rather than job training and discipline. There is a significant joint effect of compensation, training and discipline of employees working on job satisfaction.

Keywords: Compensation, Training, Discipline of Work and Job Satisfaction.

ABSTRAK

Penelitian ini bertujuan menjelaskan dan menganalisis kekuatan pengaruh kompensasi, pelatihan dan disiplin kerja terhadap kepuasan kerja karyawan staf Padang Golf Modern Tangerang, serta mengetahui variabel yang paling kuat mempengaruhi kepuasan kerja karyawan.

Metode penelitian yang digunakan adalah survey explanatory populasi seluruh karyawan staf Padang Golf Modern Tangerang teknik pengambilan sample secara cluster proporsional, analisis menggunakan regresi dan korelasi.

Hasil yang diperoleh adalah variabel kompensasi lebih berpengaruh terhadap kepuasan kerja dibanding pelatihan dan disiplin kerja. Terdapat pengaruh bersama signifikan kompensasi, pelatihan dan disiplin kerja terhadap kepuasan kerja karyawan.

Kata Kunci: Kompensasi, Pelatihan, Disiplin Kerja dan Kepuasan Kerja.

