

ABSTRACT

This research is conducted to know whether competency, attitude and motivation have influence toward the increasing of employee performance at University of Mercu Buana, and also to know which one of the variable that has more influence on the performance of employees at that company.

The research use the approach of survey method and then analyzed using regresion partial and simultan, reliability, validity and normality.

The result of the research show that the competency, attitude and motivation variables make a influencing significantly the performance of employees at University of Mercu Buana.

Keywords: Competency, attitudes, motivation, and performance of employees

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh kompetensi, sikap kerja dan motivasi terhadap kinerja karyawan Universitas Mercu Buana, dan mengetahui variable mana yang paling berpengaruh terhadap kinerja karyawan Universitas Mercu Buana.

Metode yang digunakan adalah metode survei dan analisis regresi partial dan simultan, validitas, reliabilitas dan normalitas.

Hasil dari penelitian ini menunjukkan bahwa variabel kompetensi, sikap kerja dan motivasi memberikan pengaruh berarti terhadap kinerja karyawan Universitas Mercu Buana.

Kata kunci: Kompetensi, sikap kerja, motivasi, dan kinerja karyawan.

