

ABSTRACT

Ifrizal. "The Analysis of Effect of Implementation of Good Governance in Achieving The Effectiveness of the Employees Working at The Secretariat of the Vice President." Thesis, Graduate Program Master of Management Mercu Buana, 2011, xiv + 120 pages.

The aims of this study is to analyze the effect of applying the principles of good governance on the effectiveness of employees working in government bureaucracy system at the Secretariat of the Vice President. The research method were used the survey method. The number of samples representing the 167 respondents of the total population of 287 employees. The method of multiple regression analysis were used the computer software named; SPSS 17.

Where in this research found a positive correlation and linear both partially or together from the research's variables: Participation, Rule of Law, Transparency, Efficiency, and Accountability to the effectiveness of employee activity.

Key words: good governance, working employee effectiveness.



ABSTRAK

Ifrizal. “Analisis Pengaruh Penerapan *Good Governance* Terhadap Efektivitas Kerja Pegawai Sekretariat Wakil Presiden.” Karya akhir, Pascasarjana Program Magister Manajemen Mercu Buana, 2011, xiv + 120 halaman.

Penelitian ini bertujuan untuk menganalisis pengaruh penerapan prinsip *Good Governance* terhadap efektivitas kerja pegawai dalam birokrasi pemerintahan di Kantor Sekretariat Wakil Presiden. Metode penelitian yang digunakan adalah *metode survei*. Adapun jumlah sampel yang mewakili yaitu sebanyak 167 responden dari jumlah keseluruhan populasi sebanyak 287 pegawai. Metode Analisis regresi berganda dengan menggunakan Program SPSS 17.

Dimana dalam penelitian ditemukan adanya korelasi positif dan linear baik secara parsial maupun bersama-sama dari variabel penelitian: Partisipasi, Aturan Hukum, Transparansi, Efisiensi, dan Akuntabilitas terhadap efektivitas kerja pegawai.

Kata kunci : *good governance*, efektivitas kerja pegawai.

