

ABSTRACT

The research was aimed at analyzing the effects of pedagogic competence, social competence, and professional competence on teacher performance. This research uses quantitative research type, non probability sampling technique with saturated sampling technique, research population off all teachers at SDN Marunda 02 Pagi North Jakarta. Analysis of multiple linear regression results that pedagogic competence has significantly influence on teacher performance, social competence has significantly influence on teacher performance and professional competence significantly influence teacher performance. Suggestions of principals and schools are expected to provide facilities facilities and learning infrastructure that can support teachers to develop teaching materials and can provide trainings or workshops on teacher competencies that must be mastered such as pedagogic competence, social competence, personality competence and professional competence for teachers can improve and pour ideas owned and distributed to the students.

Key Words: Pedagogic Competence, Social Competence, Professional Competence, Teacher Performance



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ABSTRAK

Penelitian ini bertujuan untuk menguji dan menganalisis pengaruh kompetensi pedagogik, kompetensi sosial, dan kompetensi profesional terhadap kinerja guru. Penelitian ini menggunakan jenis penelitian kuantitatif, teknik pengambilan sampling non probability dengan teknik sampling jenuh, populasi penelitian seluruh guru di SDN Marunda 02 Pagi Jakarta Utara. Analisis regresi linier berganda dengan hasil penelitian kompetensi pedagogik berpengaruh secara signifikan terhadap kinerja guru, kompetensi sosial berpengaruh secara signifikan terhadap kinerja guru serta kompetensi profesional berpengaruh secara signifikan terhadap kinerja guru. Saran kepala sekolah dan pihak sekolah diharapkan memberikan fasilitas sarana dan prasarana belajar yang dapat menunjang para guru untuk mengembangkan bahan ajar serta dapat memberikan pelatihan-pelatihan ataupun workshop tentang kompetensi guru yang harus dikuasai seperti kompetensi pedagogik, kompetensi sosial, kompetensi kepribadian dan kompetensi profesional agar guru dapat meningkatkan dan menuangkan ide-ide yang dimiliki dan menyalurkan pada peserta didik.

Kata kunci : Kompetensi Pedagogik, Kompetensi social, Konpetensi Profesional, Kinerja Guru

