

ABSTRACT

The purpose of this research is to know the influence of environment and performance. The object of this research is the permanent employees of PT. Delta Interior Kreasindo located in tangerang. Population in this research is the permanent employees of PT. Delta Interior Kreasindo which takes 35 people. Sampling method used is sample saturated with sample 35 people.

This research uses a quantitative approach with the research design used is a causal research design. The data taken is the questionnaire data to the permanent employees of PT. Delta Interior Kreasindo. Data analysis used is multiple linear regression statistic method with SPSS version 23 application.

The results of this study show partially. Positive and significant to performance, this means higher. The company's work environment will have an impact on the performance of the company's performance. And from the calculation of coefficient of determination (R^2).

Keywords: compensation, work environment, employee performance

