

ABSTRACT

The study aims to find out the influence of Training Standards, Organizational Commitment an Turnover Intentionon Employee Section Executor at PT Vorspann System Losinger Indonesia. This research was conducted by 58 respondents using quantitative descriptive approach with method saturated sampling. Data collection using questionnaires and data were analyzed using regression linier multiple. Data processing for statistical test is done with SPSS program version 23.Result this study shows that partially Standard Training has a positive effect and significant to Employee Performance, Organizational Commitment has positive and significant influence and Employee Performance and Turnover Intention have a negative and significant effect on Employee Performance.

Keywords : Standard Training, Organizational Commitment, Turnover Intention and Employee Performance.



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