

ABSTRACT

This research aims to know the influence of organizational transactional leadership and work discipline on employee performance. The object of this research is the division of HR Department at PT. Guardian Pharmatama located at Greenville Maisonet FA 18-19 West Jakarta. This research was done to 31 respondents of men and women. Methods of data analysis using Partial Least Square (Smart PLS). The results showed that transctional leadershio has a significant effect on employee performance. And work discipline also have a significant effect on employee performance.

Keywords : transactional leadership, work discipline, employee performance.



ABSTRAK

Penelitian ini untuk mengetahui pengaruh kepemimpinan transaksional dan disiplin kerja terhadap kinerja karyawan. Objek penelitian ini adalah divisi HRD pada PT. Guardian Pharmatama yang berlokasi di Komplek Greenville Maisonette blok FA 18-19 Jakarta Barat. Penelitian ini dilakukan terhadap 31 responden yang terdiri dari laki-laki dan perempuan. Metode analisis data menggunakan Partial Least Square (Smart PLS). Hasil penelitian menunjukkan bahwa kepemimpinan transaksional berpengaruh signifikan terhadap kinerja karyawan. Dan disiplin kerja pun berpengaruh signifikan terhadap kinerja karyawan.

Kata kunci : kepemimpinan transaksional, disiplin kerja, kinerja

