

ABSTRAK

Penelitian ini untuk mengetahui tentang pengaruh Etika Kerja Islami terhadap Kinerja Guru, tentang pengaruh Komitmen Organisasi terhadap Kinerja Guru, dan tentang pengaruh Kecerdasan Emosional terhadap Kinerja Guru. Objek penelitian ini adalah guru SMK yang mengajar di SMK SATRIA di bawah naungan Yayasan Tarbiyah Islamiyah Al-Alawiyah yang berlokasi di Jakarta.

Penelitian ini dilakukan terhadap seluruh guru SMK SATRIA yang berjumlah 69 responden. Penelitian ini menggunakan pendekatan kuantitatif dengan desain penelitian yang digunakan adalah desain penelitian kausal. Data yang diambil merupakan data kuesioner terhadap guru SMK SATRIA. Analisis data yang digunakan adalah analisis statistik dalam bentuk uji regresi linier berganda dengan aplikasi SPSS versi 23.

Hasil penelitian menunjukkan bahwa variabel Etika Kerja Islami berpengaruh positif dan signifikan terhadap Kinerja Guru, variabel Komitmen Organisasi berpengaruh positif dan signifikan terhadap Kinerja Guru dan variabel Kecerdasan Emosional berpengaruh positif dan signifikan terhadap Kinerja Guru SMK SATRIA.

Kata Kunci : Etika Kerja Islami, Komitmen Organisasi, Kecerdasan Emosional,
Kinerja Guru

ABSTRACT

The aim of this research is to know the effect of Islamic Work Ethic toward Teacher Performance, about the effect of Organizational Commitment toward Teacher Performance, and about the effect of Emotional Intelligence toward Teacher Performance. The object in this research is SMK teacher who teaching at SMK SATRIA under the auspices of Yayasan Tarbiyah Islamiyah Al-Alawiyah located in Jakarta.

This research have been conducted toward all SMK teacher with 69 total respondent. This research used quantitative approach. The research design that have been used is causal research. The data that has been taken is questionnaire data that has been distributed to SMK SATRIA teacher. The data analysis that used in this research is statistical analysis in a form of multiple linear regression with SPSS version 23.

The result of this research shows that Islamic Work Ethic variable positively and significantly effect Teacher Performance, Organizational Commitment positively and significantly effect Teacher Performance, and Emotional Intelligence positively and significantly effect SMK SATRIA Teacher Performance.

Key word : Islamic Work Ethic, Organizational Commitment, Emotional Intelligence, and Teacher Performance

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