

ABSTRACT

This research is to know the influence of compensation and work discipline against employees of PT Jerindo Wira Jaya. This research was conducted against the 57 respondents to do a quantitative approach is associative. The data analysis used was multiple linear regression analysis. The results of this research are the partial compensation of positive and significant effect on performance of employees. The positive effect of work discipline on performance of employees. Collectively the discipline of work and compensation to the performance of the employees of 53.5% and the remaining 56.5% influenced other variables that are not described in this study.

Keywords: Compensation, Work Discipline, Employee Performance.



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ABSTRAK

Penelitian ini untuk mengetahui pengaruh kompensasi dan disiplin kerja terhadap karyawan PT. Jaya Wira Jerindo. Penelitian ini dilakukan terhadap 57 responden dengan melakukan pendekatan kuantitatif asosiatif. Analisis data yang digunakan adalah analisis regresi linier berganda. Hasil penelitian ini secara parsial kompensasi berpengaruh positif dan signifikan terhadap kinerja karyawan. Disiplin kerja berpengaruh positif terhadap kinerja karyawan. Secara bersama-sama kompensasi dan disiplin kerja berpengaruh terhadap kinerja karyawan sebesar 53,5% dan sisanya 56,5% dipengaruhi variabel lain yang tidak dijelaskan dalam penelitian ini.

Kata Kunci: Kompensasi, Disiplin Kerja, Kinerja Karyawan.

