

ABSTRACT

This study aimed to analyze and prove the influence Compensation , Career Development and Work Environment on Job Satisfaction Employee employee Logistics Department of the FSA . The research sample as many as 89 employees / officials . Results of analysis showed that the Compensation , Career Development and Work Environment proven to have an influence on Job Satisfaction , Empirical Findings indicate that to increase job satisfaction the leadership of the FSA in this case the Head of the Logistics Department should pay attention on compensation, career development and work environment employees / officials Logistics Department FSA .

Keywords: *compensation, career development, employment of environmental and employee satisfaction.*



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ABSTRAK

Penelitian ini bertujuan untuk menganalisis dan membuktikan pengaruh Kompensasi, Pengembangan Karir dan Lingkungan Kerja terhadap Kepuasan Kerja pegawai Pegawai Departemen Logistik OJK. Sampel penelitian sebanyak 89 pegawai/pejabat. Hasil analisis penelitian menunjukkan bahwa Kompensasi, Pengembangan Karir dan Lingkungan Kerja terbukti mempunyai pengaruh terhadap Kepuasan Kerja, Temuan Empiris tersebut mengindikasikan bahwa untuk meningkatkan Kepuasan Kerja maka pimpinan OJK dalam hal ini Kepala Departemen Logistik seharusnya memperhatikan mengenai kompensasi, pengembangan karir dan lingkungan kerja pegawai/pejabat Departemen Logistik OJK.

Kata kunci : kompensasi, pengembangan karir, lingkungan kerja, dan kepuasan kerja pegawai.



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