

ABSTRACT

This study analyzes the influence of the Remuneration, Training and Career Path for Employee Performance In Preparation Directorate budget. This study aims to determine how strong the influence of Remuneration and Career Training on Employee Performance In preparation of the State Budget Director either partially or simultaneously.

The sampling method is done using purposive sampling. Obtained a total sample of 80 responden. The Analysis techniques used is multiple linear regression analysis were previously tested with the validity and reliability of the instrument and classical assumption.

Results of this study indicate that the Remuneration, Training and Career significant effect on Employee Performance In arranging The Directorate Preparation of Budget partially or simultaneously. Correlation between Variables Remuneration and Career Training on employee performance is strong.

Keywords: *Remuneration, Training, Career Path, Employee Performance*

UNIVERSITAS
MERCU BUANA

ABSTRAK

Studi ini menganalisis Pengaruh Remunerasi, Pelatihan dan Jenjang Karir terhadap Kinerja Pegawai Pada Direktorat Penyusunan APBN. Penelitian ini bertujuan untuk mengetahui seberapa kuat pengaruh Remunerasi, Pelatihan dan Jenjang Karir terhadap Kinerja Pegawai Pada Direktorat Penyusunan APBN baik secara parsial maupun simultan.

Metode pengambilan sampel dilakukan dengan menggunakan *purposive sampling*. Diperoleh jumlah sampel sebanyak 80 responden. Teknik analisis yang digunakan adalah analisis regresi linier berganda yang sebelumnya diuji dengan uji validitas dan reliabilitas instrumen dan uji asumsi klasik.

Hasil penelitian ini menunjukkan bahwa Remunerasi, Pelatihan dan Jenjang Karir berpengaruh signifikan terhadap Kinerja Pegawai pada Direktorat Penyusunan APBN secara parsial maupun secara simultan. Korelasi antara Variabel Remunerasi, Pelatihan dan Jenjang Karir terhadap Kinerja Pegawai adalah kuat.

Kata Kunci: Remunerasi, Pelatihan, Jenjang Karir, Kinerja Pegawai

UNIVERSITAS
MERCU BUANA