

## ABSTRACT

Research on the professionalism and organizational commitment have been carried out by previous researched but the researched theme of professionalism and commitment as to whether the organization will affected the performance of work and job satisfaction as an intervening variable is still few studied. In this study intended to examine the influence of professionalism and commitment to the organization's internal auditor job performance by using the variables of job satisfaction as an intervening variable.

This study uses primary data obtained of questionnaires distributed to companies in Jakarta and the samples were extracted using the method convenience. Processing the data using SPSS 16 and PLS Ver 2.0. These results indicate that all the hypotheses H1, H2, H3, H4, H5, and generating significant value. These can be said that the professionalism and commitment organizations have influence job satisfaction and job performance.

*Keywords: Professionalism, Organizational Commitment, Job Satisfaction, work performance and Path Analysis*