## ABSTRACT

The purpose of this study was to determine whether there is influence HR Planning, Recruitment, Selection and Compensation for Teacher Performance in SMK Taruna Bhakti Cimanggis.

The method used in this study is quantitative. Its population is a teacher at SMK Taruna Bhakti. Data taken with census method. Analysis tools used validity and reliability test, correlation analysis and multiple linear regression analysis.

The results of the test in the can is HR Planning Variables strong influence on Teacher Performance, Variable Recruitment strong influence on Teacher Performance, Variable Selection strong influence on Teacher Performance, Variable Compensation strong influence on Teacher Performance, Variable HR Planning, Recruitment, Selection and compensation proved influential in a positive and significant impact on teacher performance.

## Keywords:

Influence of HR Planning, Recruitment, Selection and Performance Teacher Compensation.