

ABSTRACT

Research aims to measure the strenghtness of influences from Leadership Style and Achievement Motivation to employee's Performances of Dinas Kebersihan dan Keindahan Kota Banda Aceh – NAD (DKK).

The reasearch was conducted to 50 respondents which also the total number of civil servant in DKK involving the highes position of the Dinas organigram to regular staff (Secretary, Head of department, Head of section and regular staff). Data was collected through questionnaire, observation dan literature study. All variable (Leadership Style, Achievement Motivation and Job Performance) was collected through questionnaire and taken as the primary data.

Analisis methods used for the research are descriptive analysis, Pearson correlation analysis and linier regression (F-test and T-test) using SPSS programme version 13 as the tool.

The results of research show that there are correlations between Leadership Styles to employee's performance for 0.785 while the correlation between Achievement Motivations with employee's performance for 0.812. The result also shows that influence of Leadership Styles to employee's performance for 2.609, influence of Achievement Motivation to employee's performance for 3.690, and influences from both Leadership Style and Achivement Motivation Simultantly to employee's performance for 55.552.

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