

## ABSTRAC

In general, the organization was founded with a purpose. The objective will be achieved if supported by factors that resources are well managed effectively and efficiently. Of all the available resources, human resources is an important factor in achieving organizational goals. Organizations need employees who have high job performance because it will be a positive influence on organizational performance. Therefore, a management organization must be able to increase employee motivation to provide motivation, which is one effort to improve the performance and productivity of employees.

The purpose of this study was to determine how closely the relationship between motivation with job performance of civil servants at the Lembaga Kebijakan Pengadaan Barang/Jasa Pemerintah (LKPP). With this research is expected to provide benefits to the organization as an input in improving employee job performance.

The research method used by the author in writing this paper a correlation method. To support these methods, one technique of data collecting taken is research of field in order to obtain primary data by distributing questionnaires to the 44 employees who come from civil servants lkpp sampled in this study. In the data analysis was done by qualitative analysis and quantitative analysis, including the test of validity, test reliability, and testing hypotheses.



Results of the study (analysis) showed that motivation was significantly associated with work performance of civil servants in LKPP. From the correlation coefficient obtained is equal to 0.606 and this proves that there is a fairly close relationship between the motivation of employees with job performance.

Keywords: Motivation, Job Performance

