

ABSTRACT

This study aims to determine whether work stress affecting work motivation and performance of employees who work in the financial section of PT. Putra Perkasa Jabung. Assessment of employee performance goals are not only beneficial to the institution of employment but also for the employees themselves. Employee performance appraisal is as a feedback control system and as a feed-forward.. The level and quality of employee performance is determined by several individuals and environmental factors.

The type of data is primary data, measuring the causal effect, data collection method with questionnaires in which the format of the questionnaire response prepared by using a likert scale. Sampling technique used is the judgment sampling. The population in this study were employees who worked on the financial part of PT. Putra Jabung Perkasa and research sample as many as 30 people.

Conclusions from the study were stress factors and motivation to work simultaneously affect the performance of employees. Stress factors greatly affect the performance of employee.

Keyword : Stress, Motivation, Performance

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