

KUESIONER PENELITIAN

Bapak /ibu/Sdr(i) responden yang terhormat, Saya (Chaerani)mahasiswa program Pasca Sarjana Magister Manajemen Universitas Mercu Buana Jakarta, yang sedang melakukan penelitian Pengaruh Gaya Kepemimpinan dan Motivasi terhadap Kinerja Guru.

Penelitian ini adalah bagian dari penyelesaian tesis saya, dalam hal ini sebagai salah satu persyaratan dalam tugas akhir perkuliahan, untuk itu mohon kesediaan responden meluangkan waktunya mengisi Kuesioner ini. Tidak ada jawaban yang **SALAH** dalam pengisian kuesioner ini.

Atas bantuan Bapak/Ibu/Sdr(i) saya ucapkan banyak terima kasih.

Identitas anda sepenuhnya dirahasiakan sehingga diharapkan untuk mengisi kuesioner ini dengan jujur dan menurut apa yang responden rasakan

Pilihlah jawaban menurut Bp/ibu/Sdr(I) yang paling sesuai , Beri Tanda (v) pada jawaban yang telah disediakan.

Jakarta, Januari 2013

Penulis

Untuk Kepentingan data responden

1. Jenis Kelamin :
2. Usia :
3. Lama Mengajar :

Skor Penilaian :

5= Sangat Setuju (SS)

4 = Setuju (S)

3 = Kurang Setuju (KS)

2 = Tidak Setuju (TS)

1 = Sangat Tidak Setuju (STS)

No	Pernyataan	SS	S	KS	TS	STS
1	Menurut pengamatan saya kepala sekolah menjunjung tinggi moralitas sehingga dalam berperilaku selalu mengacu kepada nilai-nilai yang ada di lingkungan sekolah.					
2	Sejauh pengamatan saya Kepala sekolah tidak otoriter dalam pengambilan keputusan.					
3	Dari hasil pengamatan saya kepala sekolah selalu memberikan bimbingan, arahan, dorongan dan dukungan kepada warga sekolah					
4	Kepala sekolah selalu melibatkan bawahan dalam mengambil keputusan.					
5	Sejauh pengamatan saya kepala sekolah Memiliki hubungan baik dengan semua warga sekolah					
6	Saya hadir di sekolah tepat waktu karena saya punya tanggung jawab moral					
7	Saya merasa situasi lingkungan kerja menyenangkan.					
8	Saya selalu ingin bekerja dengan baik, sebab organisasi akan mempromosikan saya untuk jabatan yang lebih tinggi.					
9	Atasan memberikan pelatihan-pelatihan kepada guru untuk					

	meningkatkan kemampuan					
10	Pemberian penghargaan bagi guru berprestasi memberi motivasi kerja pada saya.					
11	Saya menekuni pekerjaan ini karena apabila sudah pensiun saya akan membuka usaha sesuai dengan profesi saya.					
12	Pada akhir pembelajaran, saya memberikan kesimpulan materi dan memberikan tugas untuk pertemuan berikutnya.					
13	Saya selalu berpenampilan rapi dan bersih sehingga siswa yang diajarnya pun akan merasa senang dan tidak membosankan.					
14	Saya menguasai cara menyusun rencana pelajaran yang mengemas isi, media teknologi dalam setiap proses pembelajaran					
15	Saya memahami pentingnya hubungan antara sekolah dengan orang tua yang berpengaruh terhadap proses pendidikan anak di sekolah.					

Sumber : Pengembangan dari UUGD 14/2005

Reliability

Notes

Output Created		20-Mar-2013 21:32:42
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	60
Missing Value Handling	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		
<pre> RELIABILITY /VARIABLES=q1 q2 q3 q4 q5 q6 q7 q8 q9 q10 q11 q12 q13 q14 q15 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL. </pre>		
Resources	Processor Time	0:00:00.031
	Elapsed Time	0:00:00.032

[DataSet0]

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.773	15

Item Statistics

	Mean	Std. Deviation	N
q1	3.7500	.75071	60
q2	3.9667	.86292	60
q3	3.9167	.90744	60
q4	3.9000	.75240	60
q5	3.6667	.95077	60
q6	3.6333	1.19273	60
q7	3.1333	1.34626	60
q8	3.4333	1.44230	60
q9	2.8833	1.35411	60
q10	3.4000	1.30449	60
q11	3.8667	.96492	60
q12	3.8000	.93519	60
q13	4.0833	.88857	60
q14	3.7500	.98506	60
q15	3.7333	1.07146	60

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
q1	51.1667	58.819	.193	.773
q2	50.9500	56.896	.304	.766
q3	51.0000	55.153	.417	.758
q4	51.0167	57.576	.303	.766
q5	51.2500	54.936	.409	.758
q6	51.2833	50.478	.573	.741
q7	51.7833	54.851	.248	.775
q8	51.4833	50.457	.442	.755
q9	52.0333	54.202	.279	.772
q10	51.5167	53.576	.331	.766

q11	51.0500	54.896	.404	.758
q12	51.1167	55.461	.378	.761
q13	50.8333	53.226	.585	.746
q14	51.1667	55.531	.347	.763
q15	51.1833	51.949	.551	.745

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
54.9167	61.603	7.84876	15

Reliability

Notes

Output Created		20-Mar-2013 21:33:42
Comments		
Input	Active Dataset	DataSet0
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	Split File	<none>
	N of Rows in Working Data	60
	File	
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=q2 q3 q4 q5 q6 q7 q8 q9 q10 q11 q12 q13 q14 q15 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /STATISTICS=DESCRIPTIVE SCALE /SUMMARY=TOTAL.
Resources	Processor Time	0:00:00.031
	Elapsed Time	0:00:00.032

{DataSet0}

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.773	14

Item Statistics

	Mean	Std. Deviation	N
q2	3.9667	.86292	60
q3	3.9167	.90744	60
q4	3.9000	.75240	60
q5	3.6667	.95077	60
q6	3.6333	1.19273	60
q7	3.1333	1.34626	60
q8	3.4333	1.44230	60
q9	2.8833	1.35411	60
q10	3.4000	1.30449	60
q11	3.8667	.96492	60
q12	3.8000	.93519	60
q13	4.0833	.88857	60
q14	3.7500	.98506	60
q15	3.7333	1.07146	60

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
q2	47.2000	54.536	.278	.768
q3	47.2500	52.835	.391	.760
q4	47.2667	55.148	.278	.768
q5	47.5000	52.458	.396	.759
q6	47.5333	47.948	.572	.740
q7	48.0333	51.897	.263	.775
q8	47.7333	47.318	.475	.751
q9	48.2833	51.156	.301	.771
q10	47.7667	50.656	.348	.765
q11	47.3000	52.485	.386	.760
q12	47.3667	53.050	.359	.762
q13	47.0833	50.756	.575	.746
q14	47.4167	52.857	.348	.763
q15	47.4333	49.334	.554	.744

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
51.1667	58.819	7.66937	14

NPAR TESTS /K-S(NORMAL) =GKPM MTVS KNRJ /MISSING ANALYSIS.

NPar Tests

Notes

Output Created		20-Mar-2013 21:34:22
Comments		
Input	Active Dataset	DataSet0
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	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	60
	File	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.

	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=GKPM MTVS KNRJ /MISSING ANALYSIS.
Resources	Processor Time	0:00:00.015
	Elapsed Time	0:00:00.014
	Number of Cases Allowed ^a	131072

a. Based on availability of workspace memory.

[DataSet0]

One-Sample Kolmogorov-Smirnov Test

		GKPM	MTVS	KNRJ
N		60	60	60
Normal Parameters ^{a,b}	Mean	19.2000	16.4833	19.2333
	Std. Deviation	2.98471	4.53794	3.10476
Most Extreme Differences	Absolute	.110	.110	.146
	Positive	.090	.088	.130
	Negative	-.110	-.110	-.146
Kolmogorov-Smirnov Z		.853	.855	1.128
Asymp. Sig. (2-tailed)		.461	.457	.157

a. Test distribution is Normal.

b. Calculated from data.

REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN
 TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT KNRJ
 /METHOD=ENTER GKPM MTVS.

Regression

Notes

Output Created	20-Mar-2013 21:34:54		
Comments			
Input	Active Dataset	DataSet0	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File	60	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on cases with no missing values for any variable used.	
Syntax	<pre> REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT KNRJ /METHOD=ENTER GKPM MTVS. </pre>		
Resources	Processor Time	0:00:00.031	
	Elapsed Time	0:00:00.031	
	Memory Required	1916 bytes	
	Additional Memory Required for Residual Plots	0 bytes	

[DataSet0]

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	MTVS, GKPM ^a		. Enter

a. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.702 ^a	.493	.475	2.24935

a. Predictors: (Constant), MTVS, GKPM

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	280.338	2	140.169	27.704	.000 ^a
	Residual	288.396	57	5.060		
	Total	568.733	59			

a. Predictors: (Constant), MTVS, GKPM

b. Dependent Variable: KNRJ

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.306	2.180		1.516	.135		
	GKPM	.579	.098	.557	5.906	.000	1.000	1.000
	MTVS	.291	.065	.426	4.514	.000	1.000	1.000

a. Dependent Variable: KNRJ

Coefficient Correlations^a

Model			MTVS	GKPM
1	Correlations	MTVS	1.000	-.003
		GKPM	-.003	1.000
	Covariances	MTVS	.004	-1.743E-5
		GKPM	-1.743E-5	.010

a. Dependent Variable: KNRJ

Collinearity Diagnostics^a

Model	Dimensi on	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	GKPM	MTVS
1	1	2.938	1.000	.00	.00	.01
	2	.052	7.546	.03	.12	.88
	3	.011	16.631	.97	.88	.11

a. Dependent Variable: KNRJ

```
REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA
/CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT KNRJ /METHOD=ENTER
GKPM MTVS /SCATTERPLOT=(*SRESID ,*ZPRED).
```

Regression

Notes

Output Created		20-Mar-2013 21:36:19
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	60
	File	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT KNRJ /METHOD=ENTER GKPM MTVS /SCATTERPLOT=(*SRESID ,*ZPRED).
Resources	Processor Time	0:00:01.485
	Elapsed Time	0:00:01.642
	Memory Required	1924 bytes

Notes

Output Created	20-Mar-2013 21:36:19	
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	60
	File	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax	REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT KNRJ /METHOD=ENTER GKPM MTVS /SCATTERPLOT=(*SRESID ,*ZPRED).	
Resources	Processor Time	0:00:01.485
	Elapsed Time	0:00:01.642
	Memory Required	1924 bytes
	Additional Memory Required for Residual Plots	232 bytes

[DataSet0]

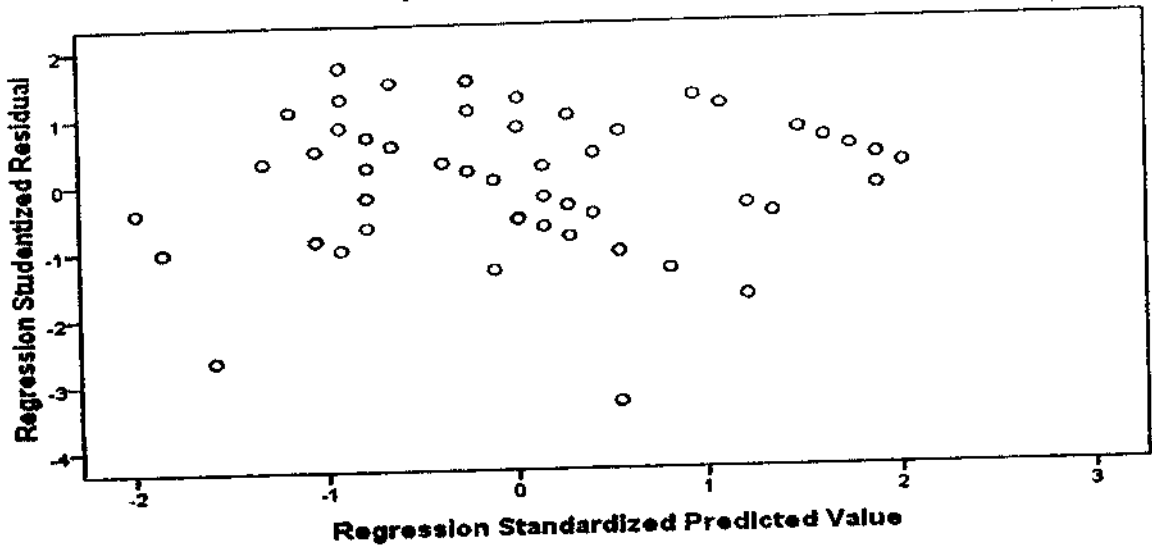
Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	MTVS, GKPM ^a		Enter

a. All requested variables entered.

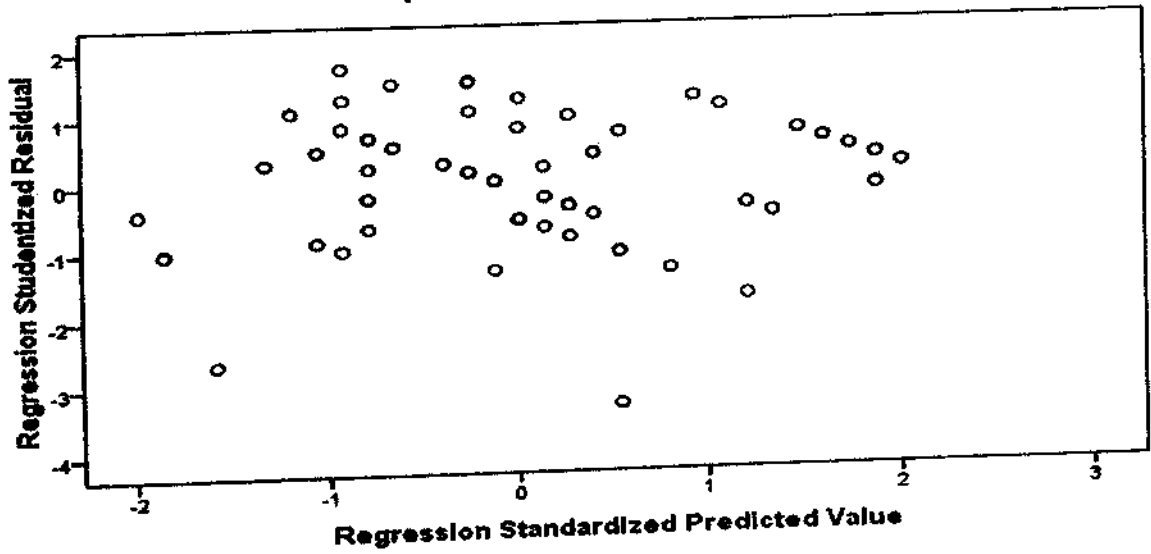
Scatterplot

Dependent Variable: KNRJ



Scatterplot

Dependent Variable: KNRJ



Regression

Notes

Output Created		21-Mar-2013 22:05:53
Comments		
Input	Data	D:\uji yang ke 6.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	60
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		<pre> REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT KNRJ /METHOD=ENTER GKPM MTVS. </pre>
Resources	Processor Time	0:00:00.015
	Elapsed Time	0:00:00.047
	Memory Required	1916 bytes
	Additional Memory Required for Residual Plots	0 bytes

[DataSet1] D:\uji yang ke 6.sa

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	MTVS, GKPM ^a		Enter

a. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.702 ^a	.493	.475	2.24935

a. Predictors: (Constant), MTVS, GKPM

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
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a. Predictors: (Constant), MTVS, GKPM

b. Dependent Variable: KNRJ

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.306	2.180		1.516	.135
	GKPM	.579	.098	.557	5.906	.000
	MTVS	.291	.065	.426	4.514	.000

a. Dependent Variable: KNRJ

DAFTAR RIWAYAT HIDUP

Data Pribadi

Nama : **Chaerani**
Jenis kelamin : Perempuan
Tempat, tanggal lahir : Jakarta, 14 Januari 1964
Kewarganegaraan : Indonesia
Status perkawinan : Menikah
Tinggi, berat badan : 151 cm, 62 kg
Kesehatan : Sangat Baik
Agama : Islam
Alamat lengkap : Villa Mutiara Pluit Blok F6/23 Rt 05 Rw 09 Priuk Tangerang
E-mail : ch_94rf@yahoo.com

Pendidikan

» Formal

1970 – 1976 : SD Kalibaru Jakarta Barat
1976 – 1979 : SMP Negeri 54 Filial Jakarta Barat
1979 – 1982 : SMA Negeri 25 Jakarta Pusat
1982 – 1985 : SARMUD IKIP Muhammadiyah Jakarta
1997 – 1998 : Sarjana (S-1) IKIP Jakarta
2010 – 2013 : Pascasarjana (S-2) Universitas Mercu Buana

Pengalaman Mengajar

1985 – 1986 : Guru SMP Ma'Arif
1987 – Sekarang : Guru SMAN 94 Jakarta