

LAMPIRAN 1
PROFIL RESPONDEN

Jenis Kelami

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	45	64.3	64.3	64.3
	Wanita	25	35.7	35.7	100.0
	Total	70	100.0	100.0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 30 tahun	20	28.6	28.6	28.6
	31-40 tahun	28	40.0	40.0	68.6
	41-50 tahun	20	28.6	28.6	97.1
	> 50 tahun	2	2.9	2.9	100.0
	Total	70	100.0	100.0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SLTA	1	1.4	1.4	1.4
	Akademi	7	10.0	10.0	11.4
	SI	58	82.9	82.9	94.3
	S2/S3	4	5.7	5.7	100.0
	Total	70	100.0	100.0	

Status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Kawin	55	78.6	78.6	78.6
	Belum Kawin	15	21.4	21.4	100.0
	Total	70	100.0	100.0	

Lama Bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 5 tahun	15	21.4	21.4	21.4
	6-10 tahun	16	22.9	22.9	44.3
	11-15 tahun	28	40.0	40.0	84.3
	> 16 tahun	11	15.7	15.7	100.0
	Total	70	100.0	100.0	

LAMPIRAN 2
DISTRIBUSI FREKUENSI

Variabel Koordinasi

K1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	3	4.3	4.3	5.7
	3.00	11	15.7	15.7	21.4
	4.00	37	52.9	52.9	74.3
	5.00	18	25.7	25.7	100.0
	Total	70	100.0	100.0	

K2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.9	2.9	2.9
	2.00	2	2.9	2.9	5.7
	3.00	3	4.3	4.3	10.0
	4.00	44	62.9	62.9	72.9
	5.00	19	27.1	27.1	100.0
	Total	70	100.0	100.0	

K3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	5.7	5.7	5.7
	3.00	10	14.3	14.3	20.0
	4.00	34	48.6	48.6	68.6
	5.00	22	31.4	31.4	100.0
	Total	70	100.0	100.0	

K4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	4.3	4.3	4.3
	3.00	11	15.7	15.7	20.0
	4.00	12	60.0	60.0	80.0
	5.00	14	20.0	20.0	100.0
	Total	70	100.0	100.0	

K5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	2	2.9	2.9	4.3
	3.00	20	28.6	28.6	32.9
	4.00	33	47.1	47.1	80.0
	5.00	14	20.0	20.0	100.0
	Total	70	100.0	100.0	

K6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.9	2.9	2.9
	3.00	20	28.6	28.6	31.4
	4.00	39	55.7	55.7	87.1
	5.00	9	12.9	12.9	100.0
	Total	70	100.0	100.0	

K7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	9	12.9	12.9	12.9
	4.00	33	47.1	47.1	60.0
	5.00	28	40.0	40.0	100.0
	Total	70	100.0	100.0	

K8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	5	7.1	7.1	7.1
	4.00	43	61.4	61.4	68.6
	5.00	22	31.4	31.4	100.0
	Total	70	100.0	100.0	

K9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	6	8.6	8.6	10.0
	4.00	46	65.7	65.7	75.7
	5.00	17	24.3	24.3	100.0
	Total	70	100.0	100.0	

K10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	3	4.3	4.3	5.7
	3.00	12	17.1	17.1	22.9
	4.00	40	57.1	57.1	80.0
	5.00	14	20.0	20.0	100.0
	Total	70	100.0	100.0	

K11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	4	5.7	5.7	7.1
	3.00	7	10.0	10.0	17.1
	4.00	46	65.7	65.7	82.9
	5.00	12	17.1	17.1	100.0
	Total	70	100.0	100.0	

K12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	3	4.3	4.3	5.7
	3.00	12	17.1	17.1	22.9
	4.00	36	51.4	51.4	74.3
	5.00	18	25.7	25.7	100.0
	Total	70	100.0	100.0	

K13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.9
	3.00	6	8.6	8.6	11.4
	4.00	43	61.4	61.4	72.9
	5.00	19	27.1	27.1	100.0
	Total	70	100.0	100.0	

K14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	7.1	7.1	7.1
	3.00	11	15.7	15.7	22.9
	4.00	40	57.1	57.1	80.0
	5.00	14	20.0	20.0	100.0
	Total	70	100.0	100.0	

K15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	3	4.3	4.3	5.7
	3.00	14	20.0	20.0	25.7
	4.00	40	57.1	57.1	82.9
	5.00	12	17.1	17.1	100.0
	Total	70	100.0	100.0	

Variabel Motivasi Kerja

M1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	5	7.1	7.1	7.1
4.00	40	57.1	57.1	64.3
5.00	25	35.7	35.7	100.0
Total	70	100.0	100.0	

M2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	1	1.4	1.4	1.4
2.00	1	1.4	1.4	2.9
3.00	9	12.9	12.9	15.7
4.00	38	54.3	54.3	70.0
5.00	21	30.0	30.0	100.0
Total	70	100.0	100.0	

M3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	2	2.9	2.9	2.9
2.00	4	5.7	5.7	8.6
3.00	12	17.1	17.1	25.7
4.00	46	65.7	65.7	91.4
5.00	6	8.6	8.6	100.0
Total	70	100.0	100.0	

M4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2.00	1	1.4	1.4	1.4
3.00	4	5.7	5.7	7.1
4.00	50	71.4	71.4	78.6
5.00	15	21.4	21.4	100.0
Total	70	100.0	100.0	

M5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	1	1.4	1.4	1.4
3.00	12	17.1	17.1	18.6
4.00	38	54.3	54.3	72.9
5.00	19	27.1	27.1	100.0
Total	70	100.0	100.0	

M6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	2	2.9	2.9	2.9
2.00	3	4.3	4.3	7.1
3.00	19	27.1	27.1	34.3
4.00	36	51.4	51.4	85.7
5.00	10	14.3	14.3	100.0
Total	70	100.0	100.0	

M7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.3	4.3	4.3
	3.00	12	17.1	17.1	21.4
	4.00	41	58.6	58.6	80.0
	5.00	14	20.0	20.0	100.0
	Total	70	100.0	100.0	

M8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	6	8.6	8.6	10.0
	3.00	25	35.7	35.7	45.7
	4.00	32	45.7	45.7	91.4
	5.00	6	8.6	8.6	100.0
	Total	70	100.0	100.0	

M9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	5.7	5.7	5.7
	3.00	5	7.1	7.1	12.9
	4.00	43	61.4	61.4	74.3
	5.00	18	25.7	25.7	100.0
	Total	70	100.0	100.0	

M10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	2	2.9	2.9	4.3
	3.00	12	17.1	17.1	21.4
	4.00	42	60.0	60.0	81.4
	5.00	13	18.6	18.6	100.0
	Total	70	100.0	100.0	

M11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.9	2.9	2.9
	2.00	3	4.3	4.3	7.1
	3.00	11	15.7	15.7	22.9
	4.00	41	58.6	58.6	81.4
	5.00	13	18.6	18.6	100.0
	Total	70	100.0	100.0	

Variabel Disiplin Kerja

D1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	5	7.1	7.1	7.1
	4.00	46	65.7	65.7	72.9
	5.00	19	27.1	27.1	100.0
	Total	70	100.0	100.0	

D2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	13	18.6	18.6	18.6
	4.00	34	48.6	48.6	67.1
	5.00	23	32.9	32.9	100.0
	Total	70	100.0	100.0	

D3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	3.00	10	14.3	14.3	15.7
	4.00	40	57.1	57.1	72.9
	5.00	19	27.1	27.1	100.0
	Total	70	100.0	100.0	

D4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.9	2.9	2.9
	3.00	2	2.9	2.9	5.7
	4.00	45	64.3	64.3	70.0
	5.00	21	30.0	30.0	100.0
	Total	70	100.0	100.0	

D5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	3.00	11	15.7	15.7	17.1
	4.00	36	51.4	51.4	68.6
	5.00	22	31.4	31.4	100.0
	Total	70	100.0	100.0	

D6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	4.3	4.3	4.3
	3.00	18	25.7	25.7	30.0
	4.00	36	51.4	51.4	81.4
	5.00	13	18.6	18.6	100.0
	Total	70	100.0	100.0	

D7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	3.00	12	17.1	17.1	18.6
	4.00	36	51.4	51.4	70.0
	5.00	21	30.0	30.0	100.0
	Total	70	100.0	100.0	

D8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.9	2.9	2.9
	3.00	12	17.1	17.1	20.0
	4.00	45	64.3	64.3	84.3
	5.00	11	15.7	15.7	100.0
	Total	70	100.0	100.0	

D9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	5.7	5.7	5.7
	3.00	18	25.7	25.7	31.4
	4.00	34	48.6	48.6	80.0
	5.00	14	20.0	20.0	100.0
	Total	70	100.0	100.0	

D10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	18	25.7	25.7	27.1
	4.00	37	52.9	52.9	80.0
	5.00	14	20.0	20.0	100.0
	Total	70	100.0	100.0	

D11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	10	14.3	14.3	14.3
	4.00	42	60.0	60.0	74.3
	5.00	18	25.7	25.7	100.0
	Total	70	100.0	100.0	

D12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.9
	3.00	5	7.1	7.1	10.0
	4.00	40	57.1	57.1	67.1
	5.00	23	32.9	32.9	100.0
	Total	70	100.0	100.0	

D13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	4	5.7	5.7	5.7
	3.00	8	11.4	11.4	17.1
	4.00	39	55.7	55.7	72.9
	5.00	19	27.1	27.1	100.0
	Total	70	100.0	100.0	

D14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	4	5.7	5.7	7.1
	3.00	26	37.1	37.1	44.3
	4.00	26	37.1	37.1	81.4
	5.00	13	18.6	18.6	100.0
	Total	70	100.0	100.0	

D15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	4.3	4.3	4.3
	2.00	2	2.9	2.9	7.1
	3.00	16	22.9	22.9	30.0
	4.00	28	40.0	40.0	70.0
	5.00	21	30.0	30.0	100.0
	Total	70	100.0	100.0	

Variabel Kinerja Pegawai

K11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	4.3	4.3	4.3
	3.00	8	11.4	11.4	15.7
	4.00	49	70.0	70.0	85.7
	5.00	10	14.3	14.3	100.0
	Total	70	100.0	100.0	

K12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	9	12.9	12.9	12.9
	3.00	17	24.3	24.3	37.1
	4.00	33	47.1	47.1	84.3
	5.00	11	15.7	15.7	100.0
	Total	70	100.0	100.0	

K13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	5.7	5.7	5.7
	4.00	54	77.1	77.1	82.9
	5.00	12	17.1	17.1	100.0
	Total	70	100.0	100.0	

K14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	2	2.9	2.9	4.3
	4.00	55	78.6	78.6	82.9
	5.00	12	17.1	17.1	100.0
	Total	70	100.0	100.0	

K15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	12	17.1	17.1	18.6
	4.00	47	67.1	67.1	85.7
	5.00	10	14.3	14.3	100.0
	Total	70	100.0	100.0	

K16

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2.00	5	7.1	7.1	7.1
3.00	8	11.4	11.4	18.6
4.00	46	65.7	65.7	84.3
5.00	11	15.7	15.7	100.0
Total	70	100.0	100.0	

K17

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2.00	2	2.9	2.9	2.9
3.00	12	17.1	17.1	20.0
4.00	45	64.3	64.3	84.3
5.00	11	15.7	15.7	100.0
Total	70	100.0	100.0	

K18

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	14	20.0	20.0	20.0
4.00	36	51.4	51.4	71.4
5.00	20	28.6	28.6	100.0
Total	70	100.0	100.0	

K19

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1.00	1	1.4	1.4	1.4
2.00	2	2.9	2.9	4.3
3.00	18	25.7	25.7	30.0
4.00	36	51.4	51.4	81.4
5.00	13	18.6	18.6	100.0
Total	70	100.0	100.0	

K110

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	4	5.7	5.7	5.7
4.00	56	80.0	80.0	85.7
5.00	10	14.3	14.3	100.0
Total	70	100.0	100.0	

	K1	K2	K3	K4	K5	K6	K7	K8	K9	K10	K11	K12	K13	K14	K15	Total	
K9	Pearson Correlation Sig. (2-tailed) N	.263(*) .028 70	.185 .126 70	.110 .366 70	.273(*) .022 70	.336(**) .004 70	.473(**) .000 70	.321(**) .007 70	1 70	.228 .057 70	.259(*) .030 70	.232 .053 70	.419(**) .000 70	.480(**) .006 70	.322(**) .007 70	.480(**) .006 70	579(**)
K10	Pearson Correlation Sig. (2-tailed) N	-.316(**) .077 70	-.204 .090 70	.162 .180 70	.162 .179 70	.493(**) .000 70	.180 .137 70	.390(**) .001 70	.228 .057 70	1 70	.633(**) .000 70	.653(**) .000 70	.068 .578 70	.216 .676 70	.051 .676 70	.462(**) .000 70	462(**)
K11	Pearson Correlation Sig. (2-tailed) N	-.304(**) .010 70	-.124 .306 70	.019 .879 70	.106 .381 70	.384(**) .001 70	.339(**) .004 70	.141 .243 70	.232 .053 70	.633(**) .000 70	1 70	.611(**) .000 70	.291(*) .015 70	.260(*) .030 70	.260(*) .030 70	.270(*) .023 70	172(**)
K12	Pearson Correlation Sig. (2-tailed) N	-.319(**) .007 70	-.118 .330 70	.089 .462 70	.089 .462 70	.563(**) .000 70	.269(*) .025 70	.315(**) .008 70	.259(*) .030 70	.653(**) .000 70	.611(**) .000 70	.611(**) .000 70	.376(**) .001 70	.288(*) .025 70	.288(*) .025 70	.109 .099 70	520(**)
K13	Pearson Correlation Sig. (2-tailed) N	-.088 .471 70	.155 .199 70	.172 .156 70	.483(**) .000 70	.190 .116 70	.519(**) .000 70	.242(*) .043 70	.419(**) .000 70	.068 .578 70	.291(*) .015 70	.291(*) .015 70	.376(**) .001 70	.637(**) .000 70	.637(**) .000 70	.570(**) .000 70	598(**)
K14	Pearson Correlation Sig. (2-tailed) N	.230 .056 70	.422(**) .000 70	.289(*) .015 70	.446(**) .000 70	.246(*) .040 70	.370(**) .002 70	.273(*) .022 70	.322(**) .007 70	.051 .676 70	.260(*) .030 70	.260(*) .030 70	.637(**) .025 70	.444(**) .000 70	.444(**) .000 70	.444(**) .000 70	709(**)
K15	Pearson Correlation Sig. (2-tailed) N	-.049 .689 70	.186 .124 70	.380(**) .001 70	.234 .052 70	.221 .066 70	.289(*) .015 70	.207 .085 70	.480(**) .000 70	.216 .072 70	.272(*) .023 70	.272(*) .023 70	.470(**) .000 70	.444(**) .000 70	.444(**) .000 70	.444(**) .000 70	582(**)
Total	Pearson Correlation Sig. (2-tailed) N	.239(*) .046 70	.501(**) .000 70	.550(**) .000 70	.567(**) .000 70	.633(**) .000 70	.589(**) .000 70	.573(**) .000 70	.579(**) .000 70	.462(**) .000 70	.474(**) .000 70	.474(**) .000 70	.598(**) .000 70	.709(**) .000 70	.709(**) .000 70	.587(**) .000 70	70

** Correlation is significant at the 0.01 level (2-tailed).
* Correlation is significant at the 0.05 level (2-tailed).

Variabel Motivasi Kerja

Correlations

		M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	Total
M1	Pearson Correlation	1	.499(**)	.170	.059	-.101	.067	.224	.139	.182	.149	.388(**)	.442
	Sig. (2-tailed)		.000	.158	.878	.405	.585	.062	.252	.132	.220	.001	
	N	70	70	70	70	70	69	70	70	70	70	70	70
M2	Pearson Correlation	.499(**)	1	.294(*)	-.063	-.254(*)	-.027	.185	.232	.235	.110	.297(*)	.423
	Sig. (2-tailed)	.000		.014	.607	.034	.827	.125	.053	.030	.366	.013	
	N	70	70	70	70	70	69	70	70	70	70	70	70
M3	Pearson Correlation	.170	.294(*)	1	.238(*)	.236(*)	.105	.102	.091	-.108	.280(*)	.226	.439
	Sig. (2-tailed)	.158	.014		.047	.049	.393	.403	.452	.373	.019	.060	
	N	70	70	70	70	70	69	70	70	70	70	70	70
M4	Pearson Correlation	.019	-.063	.238(*)	1	.390(**)	-.021	.115	.074	.012	.192	.067	.301
	Sig. (2-tailed)	.878	.607	.047		.001	.866	.342	.545	.920	.112	.579	
	N	70	70	70	70	70	69	70	70	70	70	70	70
M5	Pearson Correlation	-.101	-.254(*)	.236(*)	.390(**)	1	.246(*)	.316(**)	.183	.171	.205	.144	.439
	Sig. (2-tailed)	.405	.034	.049	.001		.041	.008	.130	.156	.088	.235	
	N	70	70	70	70	70	69	70	70	70	70	70	70
M6	Pearson Correlation	.067	-.027	.105	-.021	.246(*)	1	.336(**)	.191	.275(*)	.264(*)	.344(**)	.505
	Sig. (2-tailed)	.585	.827	.393	.866	.041		.005	.115	.022	.029	.004	
	N	69	69	69	69	69	69	69	69	69	69	69	69
M7	Pearson Correlation	.224	.185	.102	.115	.316(**)	.336(**)	1	.373(**)	.389(**)	.073	.248(*)	.616(*)
	Sig. (2-tailed)	.062	.125	.403	.342	.008	.005		.001	.001	.548	.039	
	N	70	70	70	70	70	69	70	70	70	70	70	70
M8	Pearson Correlation	.139	.232	.091	.074	.183	.191	.373(**)	1	.570(**)	.430(**)	.403(**)	.658(*)
	Sig. (2-tailed)	.252	.053	.452	.545	.130	.115	.001		.000	.000	.001	.00
	N	70	70	70	70	70	69	70	70	70	70	70	70
M9	Pearson Correlation	.182	.235	-.108	.012	.171	.275(*)	.389(**)	.570(**)	1	.360(**)	.437(**)	.633(*)
	Sig. (2-tailed)	.132	.050	.373	.920	.156	.022	.001	.000		.002	.000	.00
	N	70	70	70	70	70	69	70	70	70	70	70	70
M10	Pearson Correlation	.149	.110	.280(*)	.192	.205	.264(*)	.073	.430(**)	.360(**)	1	.453(**)	.593(*)
	Sig. (2-tailed)	.220	.166	.019	.112	.088	.029	.548	.000	.002		.000	.00
	N	70	70	70	70	70	69	70	70	70	70	70	70
M11	Pearson Correlation	.388(**)	.297(*)	.226	.067	.144	.344(**)	.248(*)	.403(**)	.437(**)	.453(**)	1	.699(**)
	Sig. (2-tailed)	.001	.013	.060	.579	.235	.004	.039	.001	.000	.000		.00
	N	70	70	70	70	70	69	70	70	70	70	70	70
Total	Pearson Correlation	.442(**)	.423(**)	.439(**)	.301(*)	.439(**)	.505(**)	.616(**)	.658(**)	.633(**)	.593(**)	.699(**)	1
	Sig. (2-tailed)	.000	.000	.000	.011	.000	.000	.000	.000	.000	.000	.000	
	N	70	70	70	70	70	69	70	70	70	70	70	70

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Variabel Disiplin Kerja

Correlations

	D1	D2	D3	D4	D5	D6	D7	D8	D9	D10	D11	D12	D13	D14	D15	Total
D1																
Pearson	.480(**)	.099	.099	.206	.319(**)	-.128	.128	.157	.205	.372(**)	.100	.434(**)	.212	.258(*)	.376(**)	.539(**)
Sig. (2-tailed)	.000	.413	.413	.087	.007	.289	.290	.194	.089	.002	.409	.000	.078	.032	.001	.008
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
D2																
Pearson	.480(**)		.143	.124	.341(**)	-.011	.004	-.009	.168	.024	.224	.415(**)	.275(*)	.169	.265(*)	.469(**)
Correlation	.000	.238	.238	.305	.004	.926	.975	.943	.163	.841	.062	.000	.021	.361	.027	.068
Sig. (2-tailed)	.000	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
D3																
Pearson	.099	.143		.673(**)	.263(*)	.177	.114	.278(*)	-.072	.371(**)	.292(*)	-.056	.218	-.196	.287	.440(**)
Correlation	.413	.238		.000	.028	.144	.348	.020	.556	.002	.014	.648	.070	.105	.056	.000
Sig. (2-tailed)	.70	.70		.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70
N	70	70		70	70	70	70	70	70	70	70	70	70	70	70	70
D4																
Pearson	.206	.124	.143		.393(**)	.188	.257(*)	.105	.072	.423(**)	.302(*)	.281(*)	.097	.080	.376(**)	.591(**)
Correlation	.087	.305	.238		.001	.120	.032	.386	.554	.000	.011	.018	.423	.511	.001	.000
Sig. (2-tailed)	.70	.70	.70		.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70
N	70	70	70		70	70	70	70	70	70	70	70	70	70	70	70
D5																
Pearson	.319(**)	.341(**)	.263(*)	.393(**)		.031	-.017	.298(*)	.009	.306(**)	.272(*)	.465(**)	.230	.016	.294(*)	.345(*)
Correlation	.007	.004	.028	.001		.802	.891	.012	.944	.010	.023	.000	.055	.899	.013	.000
Sig. (2-tailed)	.70	.70	.70	.70		.70	.70	.70	.70	.70	.70	.70	.70	.70	.70	.70
N	70	70	70	70		70	70	70	70	70	70	70	70	70	70	70
D6																
Pearson	.128	.124	.143	.188	.031		.530(**)	.231	.186	.001	.247(*)	.026	.178	.005	.157	.380(**)
Correlation	.289	.305	.238	.802	.001		.000	.054	.122	.990	.039	.830	.141	.969	.238	.001
Sig. (2-tailed)	.70	.70	.70	.70	.70		.70	.70	.70	.70	.70	.70	.70	.70	.70	.70
N	70	70	70	70	70		70	70	70	70	70	70	70	70	70	70
D7																
Pearson	.128	.124	.143	.188	.031			.208	.367(**)	.144	.218	-.003	.065	.064	-.024	.398(**)
Correlation	.290	.238	.238	.891	.000		.000	.083	.002	.235	.070	.981	.593	.601	.842	.001
Sig. (2-tailed)	.70	.70	.70	.70	.70		.70	.70	.70	.70	.70	.70	.70	.70	.70	.70
N	70	70	70	70	70		70	70	70	70	70	70	70	70	70	70
D8																
Pearson	.157	.105	.231	.105	.298(*)	.231	.208		.137	.351(**)	.402(**)	.027	.171	.007	.095	.426(**)
Correlation	.194	.020	.054	.012	.012	.054	.083		.258	.003	.001	.824	.156	.955	.255	.000
Sig. (2-tailed)	.70	.70	.70	.70	.70	.70	.70		.70	.70	.70	.70	.70	.70	.70	.70
N	70	70	70	70	70	70	70		70	70	70	70	70	70	70	70
D9																
Pearson	.205	.341(**)	.186	.072	.009	.186	.367(**)	.137		.074	.379(**)	.148	-.033	.235	-.050	.370(**)
Correlation	.089	.004	.168	.072	.009	.168	.367(**)	.137		.545	.001	.222	.783	.050	.628	.002
Sig. (2-tailed)	.70	.70	.70	.70	.70	.70	.70	.70		.70	.70	.70	.70	.70	.70	.70
N	70	70	70	70	70	70	70	70		70	70	70	70	70	70	70

	D1	D2	D3	D4	D5	D6	D7	D8	D9	D10	D11	D12	D13	D14	D15	Total
D10 Pearson Correlation Sig. (2-tailed)	.372(**)	.024	.371(**)	.421(**)	.306(**)	.081	.144	.351(**)	.074	1	.248(*)	.334(**)	.213	.179	.245(*)	.521(**)
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
D11 Pearson Correlation Sig. (2-tailed)	.002	.841	.002	.000	.010	.990	.235	.003	.545	.000	.039	.005	.079	.139	.041	.000
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
D12 Pearson Correlation Sig. (2-tailed)	.409	.224	.292(*)	.302(*)	.272(*)	.247(*)	.218	.402(**)	.379(**)	.248(**)	1	.202	.195	.225	.315(**)	.602(**)
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
D13 Pearson Correlation Sig. (2-tailed)	.434(**)	.415(**)	-.056	.381(*)	.465(**)	.026	.063	.027	.148	.354(**)	.202	1	.523(**)	.398(**)	.353(**)	.610(**)
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
D14 Pearson Correlation Sig. (2-tailed)	.212	.275(*)	.218	.097	.230	.178	.065	.171	-.033	.212	.195	.527(**)	1	.430(**)	.294(*)	.554(**)
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
D15 Pearson Correlation Sig. (2-tailed)	.032	.161	.105	.511	.899	.969	.601	.955	.050	.139	.061	.021	.000	.000	.000	.000
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
Total Pearson Correlation Sig. (2-tailed)	.376(**)	.265(*)	.207	.376(**)	.294(*)	.143	-.024	.095	-.059	.245(*)	.317(**)	.353(**)	.296(*)	.419(**)	1	.604(**)
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70
Total Pearson Correlation Sig. (2-tailed)	.539(**)	.469(**)	.440(**)	.591(**)	.545(**)	.380(**)	.399(**)	.436(**)	.370(**)	.552(**)	.602(**)	.610(**)	.554(**)	.476(**)	.604(**)	1
N	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70	70

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Variabel Kinerja Pegawai

Correlations

		KI1	KI2	KI3	KI4	KI5	KI6	KI7	KI8	KI9	KI10	Total
KI1	Pearson	1	.187	.210	.153	.425(**)	.373(**)	.322(**)	.169	.117	-.033	.540(**)
	Correlation											
	Sig. (2-tailed)		.121	.081	.205	.000	.001	.007	.161	.336	.788	.000
KI2	N	70	70	70	70	70	70	70	70	70	70	70
	Pearson	.187	1	.198	.251(*)	.175	.013	.152	.279(*)	.274(*)	.221	.547(**)
	Correlation											
KI3	Sig. (2-tailed)	.121		.100	.036	.148	.915	.209	.019	.022	.066	.000
	N	70	70	70	70	70	70	70	70	70	70	70
	Pearson	.210	.198	1	.566(**)	.277(*)	.283(*)	.306(*)	.103	.242(*)	.092	.543(**)
KI4	Correlation											
	Sig. (2-tailed)	.081	.100		.000	.020	.018	.010	.396	.044	.448	.000
	N	70	70	70	70	70	70	70	70	70	70	70
KI5	Pearson	.153	.251(*)	.566(**)	1	.403(**)	.344(**)	.506(**)	.222	.227	.218	.655(**)
	Correlation											
	Sig. (2-tailed)	.205	.036	.000		.001	.004	.000	.065	.058	.069	.000
KI6	N	70	70	70	70	70	70	70	70	70	70	70
	Pearson	.425(**)	.175	.277(*)	.403(**)	1	.401(**)	.488(**)	.182	-.020	.018	.587(**)
	Correlation											
KI7	Sig. (2-tailed)	.000	.148	.020	.001		.001	.000	.132	.870	.880	.000
	N	70	70	70	70	70	70	70	70	70	70	70
	Pearson	.373(**)	.013	.283(*)	.344(**)	.401(**)	1	.511(**)	.073	.138	.158	.589(**)
KI8	Correlation											
	Sig. (2-tailed)	.001	.915	.018	.004	.001		.000	.550	.254	.190	.000
	N	70	70	70	70	70	70	70	70	70	70	70
KI9	Pearson	.322(**)	.152	.306(*)	.506(**)	.488(**)	.511(**)	1	.169	.084	.070	.639(**)
	Correlation											
	Sig. (2-tailed)	.007	.209	.010	.000	.000	.000		.161	.491	.563	.000
KI10	N	70	70	70	70	70	70	70	70	70	70	70
	Pearson	.169	.279(*)	.103	.222	.182	.073	.169	1	.434(**)	.258(*)	.544(**)
	Correlation											
KI11	Sig. (2-tailed)	.161	.019	.396	.065	.132	.550	.161		.000	.031	.100
	N	70	70	70	70	70	70	70	70	70	70	70
	Pearson	.117	.274(*)	.242(*)	.227	-.020	.138	.084	.434(**)	1	.162	.523(**)
KI12	Correlation											
	Sig. (2-tailed)	.336	.022	.044	.058	.870	.254	.491	.000		.181	.000
	N	70	70	70	70	70	70	70	70	70	70	70
KI13	Pearson	-.033	.221	.092	.218	.018	.158	.070	.258(*)	.162	1	.349(**)
	Correlation											
	Sig. (2-tailed)	.788	.066	.448	.069	.880	.190	.563	.031	.181		.003
Total	N	70	70	70	70	70	70	70	70	70	70	70
	Pearson	.540(**)	.547(**)	.543(**)	.655(**)	.587(**)	.589(**)	.639(**)	.544(**)	.523(**)	.349(**)	1
	Correlation											
Total	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.003	
	N	70	70	70	70	70	70	70	70	70	70	70

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 4
UJI RELIABILITAS

Variabel Koordinasi

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.823	.831	15

Item Statistics

	Mean	Std. Deviation	N
K1	3.9714	.85077	70
K2	4.0857	.82958	70
K3	4.0571	.83207	70
K4	3.9571	.73101	70
K5	3.8143	.83913	70
K6	3.7857	.69975	70
K7	4.2714	.67933	70
K8	4.2429	.57573	70
K9	4.1286	.61199	70
K10	3.9000	.81915	70
K11	3.9143	.79387	70
K12	3.9571	.85864	70
K13	4.1143	.73313	70
K14	3.9000	.80127	70
K15	3.8429	.81000	70

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
K1	55.9714	36.550	.104	.644	.837
K2	55.8571	32.994	.489	.690	.810
K3	55.8857	33.871	.390	.640	.817
K4	55.9857	33.898	.460	.588	.812
K5	56.1286	33.157	.464	.545	.812
K6	56.1571	33.352	.557	.585	.806
K7	55.6714	33.847	.511	.607	.809
K8	55.7000	34.590	.505	.576	.811
K9	55.8143	34.327	.508	.464	.810
K10	56.0429	34.331	.348	.728	.820
K11	56.0286	34.318	.365	.619	.818
K12	55.9857	33.551	.408	.714	.816
K13	55.8286	33.448	.514	.738	.809
K14	56.0429	31.955	.634	.663	.799
K15	56.1000	33.164	.485	.512	.810

Variabel Motivasi Kinerja

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.737	.731	11

Item Statistics

	Mean	Std. Deviation	N
M1	4.2899	.59659	69
M2	4.1014	.78861	69
M3	3.7101	.82429	69
M4	4.1304	.56654	69
M5	4.0725	.75379	69
M6	3.7391	.81624	69
M7	3.9420	.80228	69
M8	3.5362	.81493	69
M9	4.1014	.71011	69
M10	3.9130	.78101	69
M11	3.8696	.87301	69

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
M1	39.1159	17.369	.329	.335	.725
M2	39.3043	16.921	.280	.462	.732
M3	39.6957	16.568	.315	.355	.728
M4	39.2754	18.144	.186	.210	.739
M5	39.3333	17.196	.256	.386	.734
M6	39.6667	16.402	.347	.269	.723
M7	39.4638	16.046	.416	.302	.713
M8	39.8696	15.468	.504	.407	.699
M9	39.3043	16.185	.468	.463	.707
M10	39.4928	15.636	.505	.398	.700
M11	39.5362	14.723	.579	.421	.686

Variabel Disiplin Kerja**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.784	.792	15

Item Statistics

	Mean	Std. Deviation	N
D1	4.2000	.55430	70
D2	4.1429	.70784	70
D3	4.0857	.73707	70
D4	4.2143	.63458	70
D5	4.1143	.77165	70
D6	3.8429	.77339	70
D7	4.0857	.77540	70
D8	3.9286	.66641	70
D9	3.8286	.81599	70
D10	3.9143	.71714	70
D11	4.1143	.62654	70
D12	4.1857	.74781	70
D13	4.0429	.78824	70
D14	3.6571	.89904	70
D15	3.8857	1.01500	70

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
D1	56.0429	28.882	.464	.531	.768
D2	56.1000	28.700	.363	.459	.774
D3	56.1571	28.830	.326	.790	.777
D4	56.0286	28.115	.511	.759	.764
D5	56.1286	27.795	.438	.449	.767
D6	56.4000	29.229	.254	.454	.783
D7	56.1571	29.062	.274	.499	.781
D8	56.3143	29.117	.333	.405	.776
D9	56.4143	29.203	.237	.413	.785
D10	56.3286	27.992	.454	.474	.766
D11	56.1286	28.085	.524	.453	.763
D12	56.0571	27.359	.516	.718	.761
D13	56.2000	27.641	.446	.639	.767
D14	56.5857	27.927	.339	.575	.777
D15	56.3571	26.059	.470	.520	.765

Variabel Kinerja Pegawai

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.734	.750	10

Item Statistics

	Mean	Std. Deviation	N
KI1	3.9429	.65686	70
KI2	3.6571	.89904	70
KI3	4.1143	.46758	70
KI4	4.1143	.49761	70
KI5	3.9429	.61115	70
KI6	3.9000	.74503	70
KI7	3.9286	.66641	70
KI8	4.0857	.69663	70
KI9	3.8286	.81599	70
KI10	4.0857	.44209	70

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KI1	35.6571	10.895	.392	.288	.713
KI2	35.9429	10.287	.335	.202	.729
KI3	35.4857	11.413	.441	.361	.710
KI4	35.4857	10.920	.565	.503	.695
KI5	35.6571	10.808	.459	.399	.703
KI6	35.7000	10.416	.427	.388	.707
KI7	35.6714	10.398	.508	.441	.694
KI8	35.5143	10.775	.386	.294	.714
KI9	35.7714	10.614	.329	.296	.727
KI10	35.5143	12.108	.235	.163	.732

LAMPIRAN 5

UJI ASUMSI KLASIK

UJI MULTIKOLINEARITAS

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	(Constant)		
	Koordinasi	,414	2,418
	Motivasi Kerja	,362	2,765
	Disiplin Kerja	,474	2,109

a. Dependent Variable: Kinerja Pegawai

UJI NORMALITAS

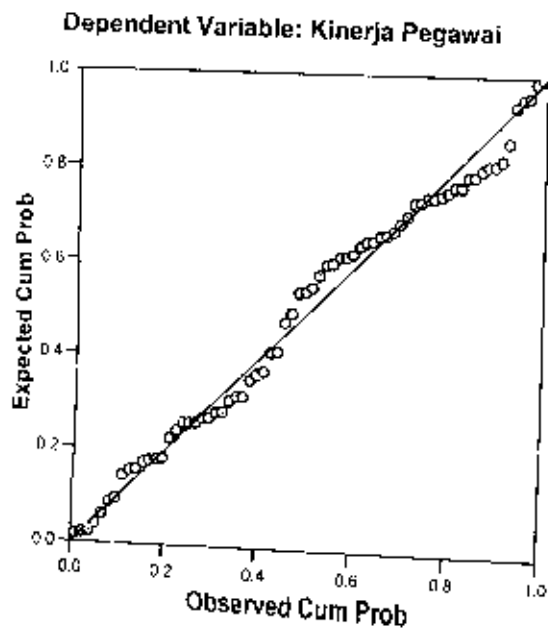
One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		70
Normal Parameters(a,b)	Mean	,0000000
	Std. Deviation	1,94369615
Most Extreme Differences	Absolute	,081
	Positive	,081
	Negative	-,076
Kolmogorov-Smirnov Z		,676
Asymp. Sig. (2-tailed)		,751

a. Test distribution is Normal.

b. Calculated from data.

Normal P-P Plot of Regression Standardized Residual



UJI HETEROSKEDASIFITAS

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,227(a)	,052	,009	1,13384

a Predictors: (Constant), Disiplin Kerja, Koordinasi, Motivasi Kerja

ANOVA(b)

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	4,621	3	1,540	1,198	,317(a)
	Residual	84,849	66	1,286		
	Total	89,470	69			

a Predictors: (Constant), Disiplin Kerja, Koordinasi, Motivasi Kerja

b Dependent Variable: ABS_RES

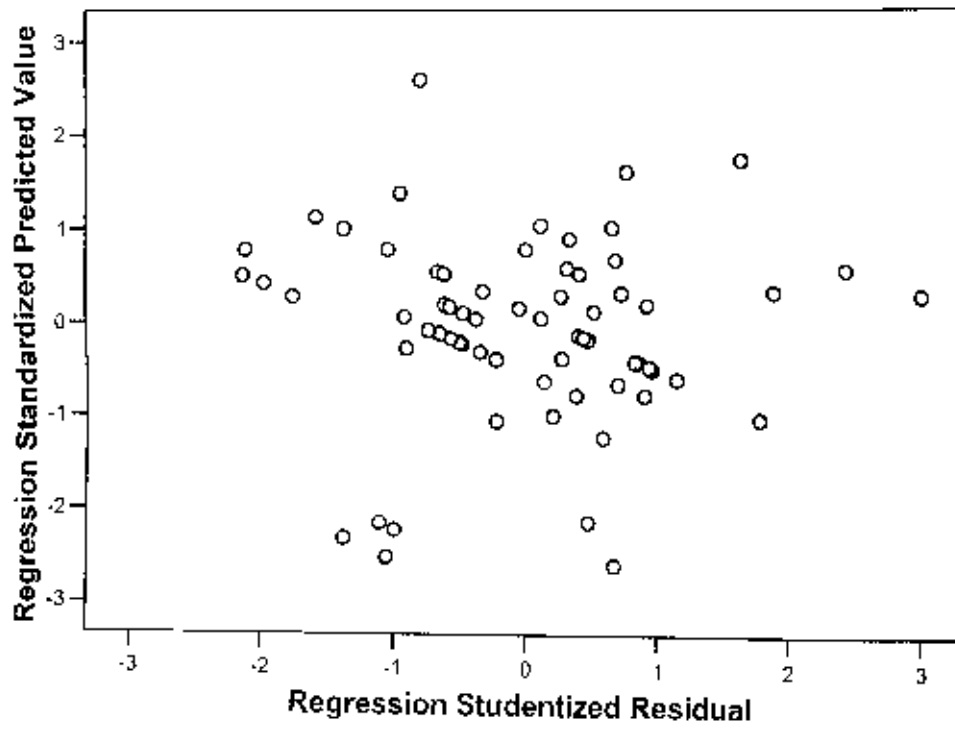
Coefficients(a)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-,197	1,548		-,127	,899
	Koordinasi	,032	,034	,172	,923	,360
	Motivasi Kerja	-,069	,049	-,281	-1,409	,163
	Disiplin Kerja	,048	,035	,236	1,355	,180

a Dependent Variable: ABS_RES

Scatterplot

Dependent Variable: Kinerja Pegawai



LAMPIRAN 6
UJI KORELASI

		Koordinasi	Motivasi Kerja	Disiplin Kerja	Kinerja Pegawai
Koordinasi	Pearson Correlation	1	,746(**)	,647(**)	,771(**)
	Sig. (2-tailed)		,000	,000	,000
	N	70	70	70	70
Motivasi Kerja	Pearson Correlation	,746(**)	1	,701(**)	,783(**)
	Sig. (2-tailed)	,000		,000	,000
	N	70	70	70	70
Disiplin Kerja	Pearson Correlation	,647(**)	,701(**)	1	,693(**)
	Sig. (2-tailed)	,000	,000		,000
	N	70	70	70	70
Kinerja Pegawai	Pearson Correlation	,771(**)	,783(**)	,693(**)	1
	Sig. (2-tailed)	,000	,000	,000	
	N	70	70	70	70

** Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 7

UJI REGRESI BERGANDA

Model Summary^a

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,843 ^b	,710	,697	1,98738

a. Predictors: (Constant), Disiplin Kerja, Koordinasi, Motivasi Kerja

b. Dependent Variable: Kinerja Pegawai

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	638,121	3	212,707	53,854	,000 ^a
	Residual	260,679	66	3,950		
	Total	898,800	69			

a. Predictors: (Constant), Disiplin Kerja, Koordinasi, Motivasi Kerja

b. Dependent Variable: Kinerja Pegawai

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6,680	2,713		2,462	,016
	Koordinasi	,215	,060	,368	3,571	,001
	Motivasi Kerja	,291	,086	,372	3,378	,001
	Disiplin Kerja	,124	,061	,194	2,017	,048

a. Dependent Variable: Kinerja Pegawai

LAMPIRAN 8
HASIL PENGUJIAN KORELASI PER DIMENSI
Correlations

		Kuantitas Kerja	Kualitas Kerja	Pengalaman Pekerjaan	Kreativitas	Kerjasama	Akuntabilitas	Inisiatif	Kualitas Kepribadian	Kinerja
Kesatuan Tindakan	Pearson Correlation Sig. (2-tailed) N	.464(**) .000 70	.356(**) .002 70	.267(*) .026 70	.504(**) .000 70	.438(**) .000 70	.459(**) .006 70	.483(**) .000 70	.358(**) .002 70	.754(**) .000 70
Komunikasi	Pearson Correlation Sig. (2-tailed) N	.104 .393 70	.146 .226 70	.257(*) .032 70	.282(*) .018 70	.112(**) .009 70	.373(**) .001 70	.071 .557 70	.257(*) .032 70	.179(**) .001 70
Penubangan Kerja	Pearson Correlation Sig. (2-tailed) N	.234 .051 70	.247(*) .059 70	.372(**) .002 70	.457(**) .000 70	.434(**) .000 70	.511(**) .000 70	.344(**) .004 70	.259(*) .030 70	.351(**) .005 70
Koordinasi	Pearson Correlation Sig. (2-tailed) N	.409(**) .000 70	.358(**) .002 70	.378(**) .001 70	.566(**) .000 70	.527(**) .000 70	.596(**) .000 70	.445(**) .000 70	.412(**) .001 70	.771(**) .000 70
Berpresiati	Pearson Correlation Sig. (2-tailed) N	.248(*) .038 70	.050 .681 70	.371(**) .002 70	.564(**) .000 70	.413(**) .000 70	.432(**) .000 70	.254(*) .034 70	.301(*) .011 70	.547(**) .001 70
Berkayasa	Pearson Correlation Sig. (2-tailed) N	.387(**) .001 70	.549(**) .000 70	.209 .083 70	.264(*) .017 70	.446(**) .000 70	.430(**) .000 70	.421(**) .000 70	.493(**) .000 70	.666 .000 70
Sosial	Pearson Correlation Sig. (2-tailed) N	.239(*) .046 70	.345(**) .003 70	.136 .361 70	.287(*) .016 70	.424(**) .000 70	.396(**) .001 70	.278(*) .021 70	.359(**) .002 70	.693 .000 70
Motivasi	Pearson Correlation Sig. (2-tailed) N	.390(**) .001 70	.440(**) .000 70	.305(*) .010 70	.480(**) .000 70	.560(**) .000 70	.548(**) .000 70	.425(**) .001 70	.514(**) .001 70	.687 .000 70
Kewajiban	Pearson Correlation Sig. (2-tailed) N	.188 .120 70	.315(**) .008 70	.139 .251 70	.258(*) .031 70	.271(*) .024 70	.253(*) .035 70	.409(**) .000 70	.518(**) .000 70	.721 .000 70
Larangan	Pearson Correlation Sig. (2-tailed) N	.095 .095 70	.239(*) .046 70	.177 .145 70	.148 .222 70	.254(*) .034 70	.242(*) .043 70	.202 .093 70	.372(**) .002 70	.300 .000 70
Sanksi Hukum	Pearson Correlation Sig. (2-tailed) N	.404(**) .001 70	.348(**) .003 70	.167 .168 70	.590(**) .000 70	.353(**) .003 70	.147(**) .000 70	.513(**) .000 70	.340(**) .000 70	.721 .000 70
Disiplin	Pearson Correlation Sig. (2-tailed) N	.343(**) .004 70	.393(**) .001 70	.203 .092 70	.427(**) .000 70	.377(**) .001 70	.409(**) .000 70	.503(**) .001 70	.533(**) .000 70	.684 .000 70

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).



DAFTAR PERTANYAAN (KUESIONER)

A. Berikan tanda "X" pada salah satu kotak yang tersedia di bawah ini sesuai dengan keadaan Bapak/Ibu.

1. Jenis kelamin Pria
 Wanita

2. Usia < 30 tahun
 31 – 40 tahun
 41 – 50 tahun
 > 50 tahun

3. Pendidikan terakhir SLTA
 akademi
 S1
 S2/S3

4. Status Kawin
 Belumkawin
 Janda/duda

5. Lama bekerja < 5 tahun
 6 - 10 tahun
 11 - 15 tahun
 > 16 tahun

B. Pilihlah salah satu alternative respon (jawaban) untuk setiap pernyataan yang paling sesuai dengan keadaan Bapak/Ibu dengan membubuhkan tanda "X".

Masing-masing alternative respon bermakna:

- SS : SangatSetuju (5)
 S : Setuju (4)
 KS : KurangSetuju (3)
 TS : TidakSetuju (2)
 STS : SangatTidakSetuju (1)

		KOORDINASI				
		5	4	3	2	1
		SS	S	KS	TS	STS
1.	Dalam bekerja saya selalu memperhatikan rencana yang telah ditetapkan sebelumnya					
2.	Saya selalu bekerja mengikuti pola kerja berdasarkan struktur organisasi Kementerian PDT.					
3.	Saya selalu melaksanakan pekerjaan dengan memperhatikan arahan pimpinan					
4.	Saya selalu melakukan pengawasan terhadap pekerjaan yang dilakukan bawahan dan merasakan adanya pengawasan dari pimpinan					
5.	Saya melakukan pengendalian terhadap pekerjaan yang dilakukan bawahan dan merasakan adanya pengendalian dari pimpinan					
6.	Kesamaan pola pikir dengan bawahan dan atasan selalu saya gunakan dalam bekerja.					
7.	Sikap kebersamaan selalu diperlukan untuk melakukan semua pekerjaan di Kementerian PDT.					
8.	Saya selalu berusaha untuk melaksanakan pola komunikasi yang telah ditentukan dalam melakukan semua pekerjaan di Kementerian PDT.					
9.	Saya selalu memperhatikan sasaran dari setiap pekerjaan yang dilakukan di Kementerian PDT.					
10.	Saya selalu berusaha mengumpulkan dan menyebarkan informasi yang mendukung pelaksanaan pekerjaan di Kementerian PDT.					
11.	Saya berusaha menginterpretasi informasi sebelum digunakan dalam bekerja.					
12.	Saya berusaha untuk mengkomunikasikan informasi yang diperlukan kepada semua pihak di Kementerian PDT.					

13.	Saya melaksanakan tugas sesuai dengan pembagian pekerjaan yang telah ditentukan di Kementerian PDT.								
14.	Dalam melaksanakan pekerjaan, saya memperhatikan ketentuan dan peraturan yang berlaku.								
15.	Dalam melaksanakan pekerjaan, saya memperhatikan desain pekerjaan yang telah dipola untuk dilaksanakan di Kementerian PDT.								

MOTIVASI		5	4	3	2	1
		SS	S	KS	TS	STS
1.	Saya sangat memperhatikan perlunya tanggung jawab dalam mencapai prestasi kerja					
2.	Saya menyadari bahwa untuk memperoleh prestasi kerja diperlukan adanya rencana kerja					
3.	Saya berani mengambil resiko yang merupakan pertanda untuk menghasilkan prestasi kerja					
4.	Saya memiliki tujuan yang realistik dalam bekerja untuk menghasilkan prestasi kerja					
5.	Untuk mendapatkan prestasi kerja diperlukan umpan balik dalam melaksanakan pekerjaan					
6.	Saya membutuhkan pengakuan dari pimpinan setiap kali saya menyelesaikan pekerjaan sesuai arahan pimpinan					
7.	Saya bangga menjadi bagian dari pegawai di Kementerian PDT					
8.	Saya merasa dihormati setelah saya berhasil melaksanakan pekerjaan dengan baik di Kementerian PDT					
9.	Saya mengedepankan rasa saling percaya selama melaksanakan pekerjaan di Kementerian PDT					
10.	Kerjasama selalu terjalin diantara sesama pegawai di Kementerian PDT					
11.	Saya memperoleh kepuasan setelah saya berhasil melaksanakan pekerjaan dengan baik di Kementerian PDT					

	DISIPLIN	5	4	3	2	1
		SS	S	KS	TS	STS
1.	Dalam bekerja saya setia dan taat kepada semua ketentuan dan aturan yang berlaku di Kementerian PDT.					
2.	Saya bekerja dengan menjunjung tinggi kehormatan diri sendiri dan kehormatan Kementerian PDT.					
3.	Saya melaksanakan pekerjaan dengan sikap dan perilaku jujur, tertib dan cermat					
4.	Saya melaksanakan pekerjaan dengan mengedepankan tanggungjawab sesuai ketentuan yang berlaku					
5.	Saya melakukan pekerjaan dengan mempertimbangkan antara hak yang saya peroleh dengan kewajiban yang harus dilaksanakan					
6.	Dalam bekerja, saya memanfaatkan waktu kerja dengan sebaik-baiknya					
7.	Saya menyelesaikan tugas dalam pekerjaan saya sesuai jadwal yang telah ditetapkan sebelumnya					
8.	Saya berusaha untuk tidak menyalahgunakan wewenang dalam melakukan semua pekerjaan di Kementerian PDT.					
9.	Saya menghindarkan diri dari tindakan yang bersifat negatif dalam setiap pekerjaan yang dilakukan di Kementerian PDT.					
10.	Saya berusaha menghindarkan diri dari bertindak sewenang-wenang dalam melaksanakan pekerjaan di Kementerian PDT.					
11.	Saya berusaha menghindarkan diri dari tindakan membocorkan dan atau memanfaatkan rahasia negara untuk kepentingan siapapun yang tidak berkepentingan					
12.	Saya setuju dengan adanya teguran lisan untuk karyawan yang melakukan kesalahan ringan dalam bertugas di Kementerian PDT.					
13.	Saya setuju dengan adanya teguran tertulis untuk karyawan yang melakukan kesalahan ringan yang berulang dalam bertugas di Kementerian PDT.					
14.	Saya setuju dengan adanya pembebasan jabatan untuk karyawan yang melakukan kesalahan berat dalam bertugas di Kementerian PDT.					
15.	Saya setuju dengan adanya pemberhentian tidak hormat untuk karyawan yang melakukan kesalahan berat tertentu dalam bertugas di Kementerian PDT					

KINERJA		5	4	3	2	1
		SS	S	KS	TS	STS
1.	Saya selalu dapat menyelesaikan pekerjaan sesuai dengan waktu yang ditentukan					
2.	Saya tidak pernah melakukan kesalahan dalam pekerjaan di Kementerian PDT					
3.	Saya dapat melakukan pekerjaan dengan baik sesuai prosedur di Kementerian PDT					
4.	Saya melaksanakan pekerjaan dengan segenap keterampilan yang saya miliki					
5.	Saya melakukan pekerjaan dengan mempertimbangkan perlunya kreativitas dan ide-ide cemerlang dalam bekerja di Kementerian PDT.					
6.	Saya selalu berusaha melakukan tindakan-tindakan yang bisa menyelesaikan persoalan yang timbul dalam pekerjaan					
7.	Saya melakukan kerjasama yang baik dengan atasan dalam bekerja di Kementerian PDT					
8.	Saya memiliki semangat untuk melaksanakan semua pekerjaan di Kementerian PDT.					
9.	Komunikasi antar sesama pegawai terjalin dengan baik.					
10.	Saya menunjukkan integritas yang tinggi dalam melaksanakan pekerjaan di Kementerian PDT.					