

KUESIONER PENELITIAN
ANALISIS PENGARUH GAYA KEPEMIMPINAN TRANSAKSIONAL,
DISIPLIN DAN MOTIVASI TERHADAP KOMITMEN ORGANISASI
KARYAWAN BAGIAN MARKETING DI PT. BPR PRIMA KREDIT
MANDIRI

Kepada

Yth. : Para responden (karyawan *di Bagian Marketing PT. BPR PKM*)

Dalam rangka untuk menyelesaikan tesis di Program Studi Magister Manajemen Program Pascasarjana Universitas Mercubuana, memohon bantuan Bapak/Ibu/Sdr/Sdri karyawan *di bagian Marketing PT. BPR Prima Kredit Mandiri*, agar berkenan memberikan jawaban kuesioner yang telah saya sajikan dalam lembar berikutnya. Daftar pertanyaan dalam kuesioner berjumlah 48 pertanyaan yang hendaknya diisi dengan lengkap dan mohon jangan dibiarkan tidak terjawab. Kelengkapan jawaban akan sangat mempengaruhi hasil analisis dalam penelitian ini **dan tidak mempengaruhi penilaian perusahaan terhadap kinerja anda**. Data pribadi anda tidak akan dipublikasikan, sehingga anda dapat memberikan opini secara bebas. Kerahasiaan informasi yang diperoleh akan dijaga dengan baik dan informasi tersebut hanya akan digunakan untuk kepentingan akademik. Besar harapan saya atas partisipasi Anda terhadap pengisian kuesioner ini karena jawaban Anda tersebut merupakan kontribusi yang berharga baik bagi peneliti dan ilmu pengetahuan, maupun bagi usaha untuk memajukan perusahaan.

Atas perhatian Anda, saya ucapkan terima kasih.

Hormat saya,

Benedikta Fitriana

IDENTITAS RESPONDEN

Kantor Cabang :

Jenis Kelamin : a. Laki – laki
b. Perempuan

Usia :

Pendidikan : a. SMU / STM Sederajat
b. Diploma I, II, III
c. Sarjana (S1)
d. S2 / S3

Jabatan :

Masa kerja :

PETUNJUK PENGISIAN KUESIONER

Untuk pertanyaan-pertanyaan berikut, Bapak/Ibu dimohon memberikan jawaban yang anda anggap paling sesuai dengan kondisi/ situasi di tempat kerja saat ini. Jawablah dengan memberikan tanda \surd pada kotak yang telah disediakan.

Keterangan pilihan jawaban :

- 5 : Sangat Sesuai
4 : Sesuai
3 : Ragu - Ragu
2 : Tidak Sesuai
1 : Sangat Tidak Sesuai

Komitmen Organisasi

No.	Pernyataan	5	4	3	2	1
a. Kepedulian terhadap organisasi						
1	Saya bersedia melakukan usaha di luar dari yang diharapkan secara normal untuk membantu kesuksesan organisasi.					
2	Saya berkomitmen untuk untuk terus bergabung bersama organisasi ini dalam kondisi apapun, demi tercapainya tujuan organisasi.					

No.	Pernyataan	5	4	3	2	1
3	Saya melaksanakan tugas dengan penuh tanggungjawab dan pengabdian terhadap organisasi.					
4	Saya meminta penjelasan kepada atasan apabila ada keputusan yang bertentangan dengan tujuan organisasi.					
b. Partisipasi aktif dalam organisasi						
5	Dalam melaksanakan tugas saya berpedoman terhadap kode etik organisasi.					
6	Saya mengingatkan apabila mengetahui rekan kerja melalaikan tugas atau melanggar kode etik organisasi.					
7	Saya memahami tujuan dan nilai - nilai dalam organisasi serta merasa bangga menjadi bagian dari organisasi.					
8	Saya percaya bahwa organisasi ini memberikan kesempatan yang sama dalam memegang suatu jabatan.					
9	Saya mematuhi peraturan yang berlaku baik yang tertulis maupun kebijakan yang tidak tertulis.					
10	Saya siap melaksanakan konsekuensi perubahan organisasi dalam reorganisasi dan restrukturisasi.					

Gaya Kepemimpinan Transaksional

No.	Pernyataan	5	4	3	2	1
a. Contingent reward						
11	Pimpinan memberi perintah kepada saya untuk melakukan suatu pekerjaan.					
12	Pimpinan saya menjelaskan sasaran atau target yang harus saya capai.					
13	Pimpinan memberikan reward/penghargaan apabila saya dapat mencapai sasaran atau target yang dibebankan.					
14	Reward/ penghargaan yang diberikan pimpinan disesuaikan dengan besar kecilnya pencapaian.					

b. Management by Exception						
No.	Pernyataan	5	4	3	2	1
15	Pimpinan membatasi ruang gerak saya dalam bekerja.					
16	Pimpinan saya memantau kesalahan yang saya lakukan dalam bekerja.					
17	Saya mendapatkan sanksi atas pelanggaran aturan dalam bekerja.					
18	Pimpinan saya melakukan tindakan perbaikan atas kesalahan yang saya lakukan.					
19	Sepanjang target tercapai, pimpinan saya tidak melakukan tindakan koreksi terhadap kinerja saya.					
20	Pimpinan hanya berdiskusi dengan saya apabila saya tidak dapat mencapai target kerja.					

Disiplin

No.	Pernyataan	5	4	3	2	1
a. Disiplin Waktu						
21	Saya hadir tepat waktu dan tidak pernah terlambat bekerja.					
22	Saya meminta ijin kepada atasan apabila berhalangan hadir ke kantor.					
23	Saya segera mengerjakan tugas - tugas yang diberikan oleh atasan.					
24	Saya dapat menyelesaikan tugas sesuai dengan waktu yang ditentukan.					
b. Disiplin Kerja						
25	Saya selalu menggunakan seragam kerja sesuai dengan ketentuan.					
26	Saya patuh dan tidak pernah melanggar aturan kerja.					
27	Saya mengikuti standar dan cara kerja yang ditetapkan organisasi.					
28	Saya selalu menggunakan serta menjaga fasilitas dan peralatan kantor dengan baik.					

Motivasi

No.	Pernyataan	5	4	3	2	1
a. Fisiologis						
29	Gaji yang saya dapatkan sesuai dengan beban kerja yang diberikan.					
30	Gaji yang saya peroleh sudah dapat memenuhi kebutuhan saya.					
31	Saya mendapatkan waktu istirahat siang yang cukup sehingga dapat bekerja kembali dengan baik.					
32	Saya mendapatkan waktu istirahat apabila kondisi kesehatan sedang tidak baik.					
b. Rasa Aman						
33	Dalam bekerja saya merasa mendapatkan jaminan keamanan dan keselamatan dalam menjalankan tugas.					
34	Saya merasa nyaman dengan lingkungan tempat saya bekerja.					
35	Saya yakin adanya jaminan atas jenjang karir sebab struktur organisasi sudah cukup jelas.					
36	Saya percaya akan peluang peningkatan karir di masa yang akan datang.					
c. Sosial						
37	Hubungan antara saya dengan sesama karyawan (baik dalam satu bagian maupun tidak) berjalan baik.					
38	Hubungan antara saya dan atasan berjalan baik.					
39	Organisasi memfasilitasi kegiatan diluar pekerjaan yang dapat mempererat hubungan antar karyawan.					
40	Saya turut serta aktif dalam kegiatan diluar pekerjaan rutin yang difasilitasi oleh organisasi.					
d. Penghargaan						
41	Menurut saya, promosi merupakan salah satu pendorong untuk bekerja lebih baik.					

No.	Pernyataan	5	4	3	2	1
42	Saya yakin apabila hasil kerja saya memuaskan, saya akan mendapat promosi					
43	Saya berpendapat bahwa bonus dan insentif dapat memotivasi saya untuk mencapai target kerja.					
44	Saya akan mendapat bonus dan insentif apabila target kerja saya tercapai.					
e. Aktualisasi diri						
45	Saya bekerja sesuai dengan posisi dan kemampuan yang saya miliki.					
46	Saya memiliki kesempatan dan bebas menyampaikan ide, saran, dan kritik kepada manajemen.					
47	Saya mendapatkan kesempatan untuk belajar dan meningkatkan kemampuan dalam bekerja.					
48	Organisasi memberikan kesempatan kepada saya untuk mengikuti pelatihan, workshop dan seminar yang bertujuan meningkatkan pengetahuan dalam bekerja.					

Terima kasih

HASIL JAWABAN KUESIONER
VARIABEL GAYA KEPEMIMPINAN TRANSAKSIONAL (X1)
Uji Validitas & Reliabilitas

R	Contingent Reward				Management by Exception						total	rata - rata
	P11	P12	P13	P14	P15	P16	P17	P18	P19	P20		
1	4	4	4	4	5	4	4	5	3	3	40	4
2	4	3	2	3	4	4	4	4	4	4	36	3.60
3	4	4	4	4	4	4	3	4	4	3	38	3.80
4	4	4	5	5	4	4	4	4	4	3	41	4.10
5	5	5	5	5	4	4	4	4	4	4	44	4.40
6	4	4	4	4	4	4	4	4	4	4	40	4.00
7	4	4	5	3	3	4	4	5	3	3	38	3.80
8	4	4	3	3	3	4	4	3	4	3	35	3.50
9	3	3	1	1	4	2	4	2	3	3	26	2.60
10	3	4	4	3	3	4	4	5	3	3	36	3.60
11	4	4	4	4	3	3	4	4	3	4	37	3.70
12	5	4	5	4	4	4	4	5	4	3	42	4.20
13	2	2	1	1	3	1	2	1	2	2	17	1.70
14	4	4	3	4	4	4	4	4	2	3	36	3.60
15	4	4	4	4	4	3	3	4	3	3	36	3.60
16	4	5	5	5	4	4	4	4	4	4	43	4.30
17	4	4	3	2	3	4	4	4	3	1	32	3.20
18	4	4	4	4	4	4	4	4	4	3	39	3.90
19	4	4	5	5	4	4	4	4	4	2	40	4.00
20	4	4	4	2	3	2	4	4	2	2	31	3.10
21	4	4	4	4	5	4	4	4	4	4	41	4.10
22	4	3	3	3	3	4	4	3	4	3	34	3.40
23	4	4	4	3	4	4	4	4	4	3	38	3.80
24	4	4	4	4	3	3	4	4	3	3	36	3.60
25	4	4	4	4	3	4	4	4	3	3	37	3.70
26	5	4	4	5	5	5	4	3	3	3	41	4.10
27	4	3	5	5	4	4	3	4	2	3	37	3.70
28	3	3	4	3	3	4	4	4	4	4	36	3.60
29	4	3	4	4	4	3	4	3	3	3	35	3.50
30	5	4	5	3	4	5	3	4	4	3	40	4.00

HASIL JAWABAN KUESIONER
VARIABEL DISIPLIN (X2)
Uji Validitas & Reliabilitas

R	Disiplin Waktu				Disiplin Kerja				total	rata - rata
	P21	P22	P23	P24	P25	P26	P27	P28		
1	5	5	5	4	3	4	4	4	34	4,25
2	4	4	4	3	4	4	4	4	31	3.88
3	3	4	4	4	4	3	4	4	30	3.75
4	4	4	4	4	4	4	4	4	32	4.00
5	3	5	5	5	5	5	5	5	38	4.75
6	4	5	5	5	5	4	4	5	37	4.63
7	3	4	4	4	4	3	4	4	30	3.75
8	3	4	4	4	3	3	4	3	28	3.50
9	4	5	4	4	5	4	4	5	35	4.38
10	3	4	4	4	4	4	4	4	31	3.88
11	4	4	4	4	4	4	4	4	32	4.00
12	3	4	5	5	5	4	5	5	36	4.50
13	4	4	4	4	5	4	4	5	34	4.25
14	4	4	4	4	4	4	4	4	32	4.00
15	3	4	4	4	4	3	4	4	30	3.75
16	4	5	5	4	5	4	5	5	37	4.63
17	5	5	5	4	5	3	5	5	37	4.63
18	5	4	4	4	4	4	4	4	33	4.13
19	4	4	4	4	4	4	4	4	32	4.00
20	3	4	4	4	4	4	4	4	31	3.88
21	4	4	4	4	4	4	4	4	32	4.00
22	4	4	4	3	3	3	4	5	30	3.75
23	3	4	4	4	3	4	4	4	30	3.75
24	4	4	4	4	4	4	4	4	32	4.00
25	3	4	3	3	3	3	4	4	27	3.38
26	4	4	5	4	4	4	4	4	33	4.13
27	2	3	4	4	3	3	3	4	26	3.25
28	3	4	4	3	4	4	3	4	29	3.63
29	4	4	5	4	5	4	4	4	34	4.25
30	3	3	4	3	4	3	4	4	28	3.50

HASIL JAWABAN KUESIONER
VARIABEL MOTIVASI (X3)
Uji Validitas & Reliabilitas

R	Fisiologis				Rasa Aman				Sosial				Penghargaan				Aktualisasi Diri				total	rata-rata
	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39	P40	P41	P42	P43	P44	P45	P46	P47	P48		
1	3	2	4	4	3	5	3	3	4	4	3	3	3	3	3	4	5	4	4	5	72	3,60
2	3	3	4	4	3	3	3	4	3	4	3	4	5	3	5	3	4	4	4	4	73	3,65
3	2	2	4	4	4	4	3	3	4	4	3	4	4	4	3	4	4	4	3	2	69	3,45
4	3	3	4	5	5	4	4	4	4	4	3	4	5	5	5	5	5	4	4	4	84	4,20
5	4	3	4	4	4	4	3	4	4	4	4	3	5	5	5	4	4	5	4	4	81	4,05
6	3	4	4	5	4	4	4	4	5	4	4	4	5	5	4	4	3	4	4	4	82	4,10
7	4	3	4	4	5	4	4	5	4	4	4	4	5	5	4	4	4	4	5	5	85	4,25
8	2	3	4	4	3	4	3	3	3	4	3	2	4	3	3	2	4	3	4	4	65	3,25
9	1	1	4	1	4	3	3	3	3	4	4	4	5	4	4	4	3	5	5	5	70	3,50
10	3	3	4	4	4	4	3	3	4	4	3	4	4	4	4	4	4	3	3	4	73	3,65
11	3	3	4	4	4	4	3	3	4	4	3	4	4	4	4	4	4	4	4	4	75	3,75
12	2	2	4	4	5	3	2	2	4	4	2	4	5	2	5	5	2	2	4	4	67	3,35
13	1	1	2	2	3	2	1	1	4	1	2	2	5	2	2	3	2	1	3	2	42	2,10
14	3	3	4	4	4	4	2	3	4	4	4	4	4	3	4	3	4	3	4	3	71	3,55
15	3	3	3	2	3	3	1	2	3	3	4	3	4	3	4	2	2	4	4	3	59	2,95
16	4	2	5	5	4	4	4	4	4	5	4	4	4	4	4	3	4	4	4	3	79	3,95
17	3	3	5	5	4	4	3	4	4	4	3	3	5	4	5	5	5	3	4	4	80	4,00
18	3	2	4	4	4	4	4	4	4	4	3	3	4	4	5	5	4	4	4	4	77	3,85
19	5	4	4	4	4	4	4	4	4	5	4	3	4	5	5	5	4	4	5	5	87	4,35
20	2	2	4	4	4	5	4	4	4	5	3	4	4	4	4	4	2	4	4	4	75	3,75
21	1	2	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	73	3,65
22	3	3	3	4	3	3	2	2	4	4	3	3	4	3	3	3	4	4	4	4	66	3,30
23	4	3	4	3	4	4	4	4	4	4	3	3	4	4	4	4	3	3	4	3	73	3,65
24	2	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	78	3,90
25	4	2	4	4	3	4	3	4	5	5	3	3	5	5	5	5	4	3	4	4	79	3,95
26	3	3	4	5	4	3	3	3	4	4	3	3	4	4	4	5	4	2	4	4	73	3,65
27	4	4	5	4	4	4	3	3	4	4	2	4	3	5	4	4	5	3	4	4	77	3,85
28	2	3	4	4	4	3	3	3	4	4	3	3	4	3	4	3	2	2	4	4	66	3,30
29	4	2	3	3	4	4	3	4	3	3	3	3	4	4	4	3	4	1	4	4	67	3,35
30	4	2	4	4	4	3	2	3	4	3	4	3	5	4	4	4	4	3	4	4	72	3,60

Lampiran 3. Uji Validitas dan Reliabilitas

Variabel Komitmen Organisasi

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	34.9000	21.128	.487	.883
P2	35.3000	19.666	.512	.885
P3	34.8333	20.557	.630	.875
P4	35.3000	19.459	.480	.891
P5	35.1667	19.799	.898	.861
P6	35.1667	21.109	.519	.882
P7	35.4000	18.938	.725	.867
P8	35.4000	18.938	.631	.875
P9	35.1333	20.464	.687	.872
P10	35.3000	18.700	.886	.856

Reliability Statistics

Cronbach's Alpha	N of Items
.886	10

Variabel Gaya Kepemimpinan Transaksional

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P11	32.7667	23.151	.708	.844
P12	32.9333	23.306	.686	.846
P13	32.8667	19.637	.728	.839
P14	33.1333	19.361	.737	.838
P15	33.0000	24.897	.378	.866
P16	33.0333	21.344	.734	.838
P17	32.9333	25.513	.403	.864
P18	32.9000	22.093	.629	.847
P19	33.3667	23.964	.461	.860
P20	33.6667	24.644	.378	.866

Reliability Statistics

Cronbach's Alpha	N of Items
.865	10

Variabel Disiplin**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P21	28.4000	7.490	.375	.857
P22	27.9000	7.266	.716	.806
P23	27.8000	7.338	.692	.809
P24	28.1000	7.679	.530	.827
P25	27.9667	6.585	.681	.808
P26	28.3000	7.803	.483	.833
P27	27.9667	7.689	.638	.817
P28	27.8000	7.545	.608	.819

Reliability Statistics

Cronbach's Alpha	N of Items
.841	8

Variabel Motivasi

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P29	70.0667	67.513	.468	.890
P30	70.3667	70.378	.419	.890
P31	69.0667	69.375	.682	.884
P32	69.1333	67.637	.534	.887
P33	69.1333	71.706	.446	.889
P34	69.2667	69.789	.575	.886
P35	69.9333	65.444	.722	.880
P36	69.6333	64.723	.797	.878
P37	69.0667	72.478	.405	.890
P38	69.1000	68.024	.665	.883
P39	69.8333	73.109	.254	.894
P40	69.5333	70.602	.506	.888
P41	68.6667	75.126	.081	.897
P42	69.1333	64.878	.774	.878
P43	68.9333	68.202	.622	.884
P44	69.1667	69.247	.461	.889
P45	69.2667	68.133	.469	.889
P46	69.5667	67.082	.480	.890
P47	69.0000	72.552	.463	.889
P48	69.1333	69.844	.489	.888

Reliability Statistics

Cronbach's Alpha	N of Items
.892	20

Variabel Motivasi (Setelah dikurangi item pertanyaan yang tidak valid)

Item-Total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
P29	62.5667	63.633	.456	.899
P30	62.8667	66.120	.430	.898
P31	61.5667	65.082	.704	.891
P32	61.6333	63.275	.557	.894
P33	61.6333	67.620	.437	.897
P34	61.7667	65.289	.615	.893
P35	62.4333	61.220	.742	.887
P36	62.1333	60.947	.782	.886
P37	61.5667	68.254	.410	.898
P38	61.6000	63.766	.684	.890
P40	62.0333	66.447	.508	.895
P42	61.6333	61.068	.762	.887
P43	61.4333	64.392	.599	.893
P44	61.6667	64.989	.474	.897
P45	61.7667	63.702	.495	.896
P46	62.0667	63.513	.450	.899
P47	61.5000	68.603	.430	.898
P48	61.6333	65.757	.486	.896

Reliability Statistics

Cronbach's Alpha	N of Items
.899	18

Lampiran 4

**HASIL JAWABAN KUESIONER
VARIABEL KOMITMEN ORGANISASI (Y)**

R	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	total	rata-rata
1	4	4	4	3	3	4	3	4	3	4	36	3.6
2	4	4	4	4	4	3	3	4	4	4	38	3.8
3	4	3	4	4	5	4	4	4	4	4	40	4
4	5	3	4	4	3	3	4	3	3	3	35	3.5
5	4	4	4	4	4	3	4	4	4	3	38	3.8
6	5	4	5	5	5	4	4	4	4	5	45	4.5
7	4	2	4	3	4	3	3	4	4	3	34	3.4
8	3	3	4	3	4	3	3	4	3	3	33	3.3
9	4	3	4	4	3	3	3	4	3	4	35	3.5
10	5	4	5	5	5	5	5	4	5	5	48	4.8
11	3	3	4	4	4	2	2	4	4	3	33	3.3
12	5	4	5	4	4	4	4	4	4	4	42	4.2
13	4	3	4	5	4	4	3	4	4	4	39	3.9
14	4	3	4	4	4	4	3	4	4	4	38	3.8
15	4	3	4	3	3	3	3	4	3	3	33	3.3
16	4	4	4	4	4	4	3	3	4	3	37	3.7
17	3	2	3	3	4	3	3	4	3	3	31	3.1
18	4	4	5	4	4	4	3	5	4	4	41	4.1
19	4	3	4	4	4	4	3	3	4	3	36	3.6
20	5	4	4	2	5	4	3	4	5	5	41	4.1
21	4	3	4	4	4	4	4	4	4	4	39	3.9
22	4	3	4	4	4	4	3	3	5	2	36	3.6
23	4	4	4	4	4	4	4	4	4	4	40	4
24	5	4	4	4	4	4	3	4	4	4	40	4
25	5	4	4	4	4	4	4	3	4	5	41	4.1
26	4	3	4	4	4	4	3	4	4	3	37	3.7
27	4	4	4	4	4	3	3	4	4	4	38	3.8
28	4	3	4	4	5	4	4	4	4	4	40	4
29	5	4	5	4	4	4	4	4	4	5	43	4.3
30	3	2	3	3	3	3	2	3	3	3	28	2.8
31	4	3	4	3	5	4	4	4	5	4	40	4
32	5	5	4	4	4	4	3	4	4	4	41	4.1
33	5	5	4	4	4	5	4	4	4	5	44	4.4
34	5	3	4	5	4	4	4	4	4	5	42	4.2
35	5	4	5	4	5	5	5	4	5	5	47	4.7
36	4	4	4	4	4	4	3	4	4	4	39	3.9
37	5	4	4	5	5	4	3	4	4	5	43	4.3
38	5	4	5	5	4	5	5	4	4	5	46	4.6
39	3	3	4	3	4	3	3	4	4	3	34	3.4
40	5	4	4	4	4	4	3	4	4	4	40	4
41	5	3	5	4	4	4	4	4	4	4	41	4.1
42	4	2	5	5	5	5	4	5	5	4	44	4.4
43	5	4	5	4	4	4	4	4	4	5	43	4.3
44	5	4	5	4	5	5	4	4	5	4	45	4.5
45	5	4	4	3	5	4	3	5	5	4	42	4.2

HASIL JAWABAN KUESIONER
VARIABEL DISIPLIN (X2)

R	P21	P22	P23	P24	P25	P26	P27	P28	total	rata-rata
1	4	4	3	4	3	3	4	4	29	3.625
2	4	4	4	4	4	3	4	4	31	3.875
3	3	4	4	4	4	3	4	4	30	3.75
4	2	4	4	4	3	3	4	4	28	3.5
5	4	5	4	3	3	4	4	4	31	3.875
6	4	4	5	5	4	4	5	5	36	4.5
7	2	4	4	4	3	3	4	4	28	3.5
8	2	3	4	4	3	2	4	4	26	3.25
9	2	4	4	4	3	3	4	4	28	3.5
10	4	5	5	5	5	4	5	5	38	4.75
11	2	4	3	3	3	3	4	4	26	3.25
12	4	5	4	3	3	4	4	4	31	3.875
13	3	5	4	4	4	4	4	4	32	4
14	3	4	5	5	3	3	4	4	31	3.875
15	3	4	3	3	3	3	4	4	27	3.375
16	3	5	4	2	4	4	4	4	30	3.75
17	2	4	3	3	3	3	3	4	25	3.125
18	3	5	5	4	4	4	4	4	33	4.125
19	2	3	3	3	3	3	4	4	25	3.125
20	5	5	5	4	3	3	4	4	33	4.125
21	4	5	5	4	4	3	3	4	32	4
22	3	4	4	4	4	3	4	4	30	3.75
23	3	5	5	4	3	4	4	4	32	4
24	3	4	5	5	4	4	5	5	35	4.375
25	3	4	3	3	3	3	3	3	25	3.125
26	3	4	4	4	4	3	5	4	31	3.875
27	4	5	4	3	3	4	4	4	31	3.875
28	3	4	4	5	3	4	4	5	32	4
29	4	5	4	4	5	4	4	4	34	4.25
30	3	3	3	3	3	3	3	4	25	3.125
31	3	5	4	4	4	4	4	4	32	4
32	3	4	5	4	4	4	4	5	33	4.125
33	4	4	4	5	4	4	5	5	35	4.375
34	3	4	4	4	3	4	4	4	30	3.75
35	4	5	4	5	5	4	5	5	37	4.625
36	4	4	4	4	4	4	4	4	32	4
37	4	5	4	4	4	4	4	4	33	4.125
38	5	5	5	5	5	4	5	5	39	4.875
39	3	4	4	3	3	3	4	4	28	3.5
40	3	4	5	4	4	4	4	5	33	4.125
41	4	4	4	4	2	4	5	4	31	3.875
42	3	4	4	4	3	4	4	4	30	3.75
43	4	5	4	4	4	4	4	5	34	4.25
44	3	4	4	4	4	4	4	5	32	4
45	3	3	4	3	3	3	3	4	26	3.25

HASIL JAWABAN KUESIONER
VARIABEL MOTIVASI (X3)

R	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P40	P42	P43	P44	P45	P46	P47	P48	total	rata -
1	2	3	4	4	3	4	4	4	4	4	4	3	4	4	4	2	4	4	65	3.61
2	4	2	4	4	3	4	4	4	4	4	4	3	5	5	4	3	4	4	69	3.83
3	4	3	3	4	3	4	4	4	4	4	4	4	5	5	4	4	5	5	73	4.06
4	3	2	4	4	3	4	3	3	4	4	3	4	4	4	3	2	4	4	62	3.44
5	3	3	4	4	4	4	4	4	4	4	4	3	4	4	4	3	4	4	68	3.78
6	3	3	4	4	3	4	3	3	3	3	3	3	4	4	3	3	5	4	62	3.44
7	2	2	3	4	3	4	3	3	3	3	3	3	4	4	5	3	4	4	60	3.33
8	2	2	4	4	4	4	4	3	4	3	4	4	3	2	3	3	3	4	60	3.33
9	3	2	4	2	3	4	4	4	4	4	4	3	4	4	4	2	4	4	63	3.50
10	4	3	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	86	4.78
11	2	2	3	4	2	4	3	3	3	4	4	2	4	4	4	2	4	4	58	3.22
12	2	3	5	4	4	5	4	4	5	5	4	4	5	4	4	3	5	5	75	4.17
13	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	70	3.89
14	2	2	4	4	3	4	4	4	4	4	4	4	5	5	4	3	4	5	69	3.83
15	2	2	4	4	3	4	3	3	4	4	2	3	4	4	4	2	4	3	59	3.28
16	2	2	4	4	3	3	3	3	3	3	2	3	4	4	3	3	4	4	57	3.17
17	2	2	4	4	3	3	3	3	3	4	3	2	3	3	3	2	4	4	55	3.06
18	3	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	5	73	4.06
19	1	1	4	4	4	4	3	3	5	5	4	3	5	3	4	4	4	4	65	3.61
20	2	2	5	5	4	4	4	4	5	4	4	4	5	4	4	3	5	5	73	4.06
21	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	3	5	5	71	3.94
22	3	3	4	4	3	4	3	4	4	4	4	3	4	3	4	3	4	4	65	3.61
23	3	3	5	4	3	4	4	4	4	4	4	4	4	4	4	4	5	5	72	4.00
24	3	4	4	4	4	4	4	5	4	4	5	3	4	4	4	3	4	5	72	4.00
25	3	3	4	4	3	4	4	4	4	4	4	4	5	5	5	4	4	4	72	4.00
26	3	3	4	4	4	4	4	4	4	4	4	3	4	4	4	3	4	4	68	3.78
27	3	2	4	4	3	4	4	4	4	4	4	4	4	4	4	3	5	5	69	3.83
28	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	72	4.00
29	4	4	4	4	4	5	4	4	5	5	4	4	5	4	4	4	4	4	76	4.22
30	1	1	3	3	3	3	3	3	3	3	3	3	3	3	3	2	4	4	51	2.83
31	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	5	72	4.00
32	3	2	4	4	4	4	4	4	5	4	4	4	5	4	5	4	5	4	73	4.06
33	2	2	4	4	4	5	5	5	5	5	5	4	5	5	5	4	5	5	79	4.39
34	3	3	4	4	4	5	4	5	5	4	4	3	5	4	4	4	5	5	74	4.11
35	3	3	5	5	5	5	5	5	5	5	5	4	5	5	5	4	5	5	84	4.67
36	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	70	3.89
37	1	3	4	4	4	5	4	5	5	5	4	5	5	5	4	2	5	5	75	4.17
38	2	2	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	83	4.61
39	2	1	4	4	4	4	3	3	4	4	3	3	3	5	4	2	4	4	61	3.39
40	3	3	4	4	3	4	4	4	4	4	3	4	5	4	5	4	5	5	72	4.00
41	4	3	4	4	4	4	4	4	5	4	4	4	4	4	4	4	5	4	73	4.06
42	3	3	4	4	4	4	3	3	4	4	3	4	5	4	4	3	4	4	67	3.72
43	4	3	5	5	4	5	4	4	5	5	4	4	4	4	4	4	5	4	77	4.28
44	3	2	4	4	4	4	4	4	5	5	4	4	4	4	4	4	5	4	77	4.28
45	1	1	4	4	3	4	4	3	3	3	3	3	4	4	4	2	4	4	58	3.22

Lampiran 5. Uji Normalitas

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
X1	45	100.0%	0	0.0%	45	100.0%
X2	45	100.0%	0	0.0%	45	100.0%
X3	45	100.0%	0	0.0%	45	100.0%
Y	45	100.0%	0	0.0%	45	100.0%

Descriptives

		Statistic	Std. Error	
X1	Mean	3.7067	.06937	
	95% Confidence Interval for Mean	Lower Bound	3.5669	
		Upper Bound	3.8465	
	5% Trimmed Mean	3.7043		
	Median	3.7000		
	Variance	.217		
	Std. Deviation	.46534		
	Minimum	2.70		
	Maximum	4.70		
	Range	2.00		
	Interquartile Range	.55		
	Skewness	.116	.354	
	Kurtosis	-.030	.695	
	X2	Mean	3.8733	.06509
95% Confidence Interval for Mean		Lower Bound	3.7422	
		Upper Bound	4.0045	
5% Trimmed Mean		3.8636		
Median		3.9000		
Variance		.191		
Std. Deviation		.43662		
Minimum		3.10		
Maximum		4.90		
Range		1.80		
Interquartile Range		.60		
Skewness		.079	.354	
Kurtosis		-.059	.695	
X3		Mean	3.8289	.06503
	95% Confidence Interval for Mean	Lower Bound	3.6978	
		Upper Bound	3.9599	
	5% Trimmed Mean	3.8259		
	Median	3.9000		
	Variance	.190		
	Std. Deviation	.43621		

Descriptives

		Statistic	Std. Error	
X3	Minimum	2.80		
	Maximum	4.80		
	Range	2.00		
	Interquartile Range	.65		
	Skewness	-.098	.354	
	Kurtosis	-.123	.695	
	Mean	3.9244	.06468	
	95% Confidence Interval for Mean	Lower Bound	3.7941	
		Upper Bound	4.0548	
	5% Trimmed Mean	3.9315		
	Median	4.0000		
	Variance	.188		
	Y	Std. Deviation	.43388	
		Minimum	2.80	
Maximum		4.80		
Range		2.00		
Interquartile Range		.60		
Skewness		-.289	.354	
Kurtosis		-.030	.695	

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
X1	.094	45	.200 [*]	.984	45	.776
X2	.144	45	.020	.960	45	.128
X3	.119	45	.115	.974	45	.409
Y	.102	45	.200 [*]	.987	45	.894

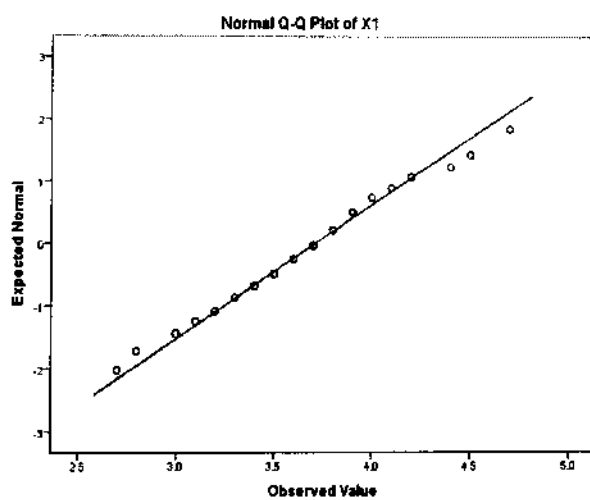
X1**X1 Stem-and-Leaf Plot**

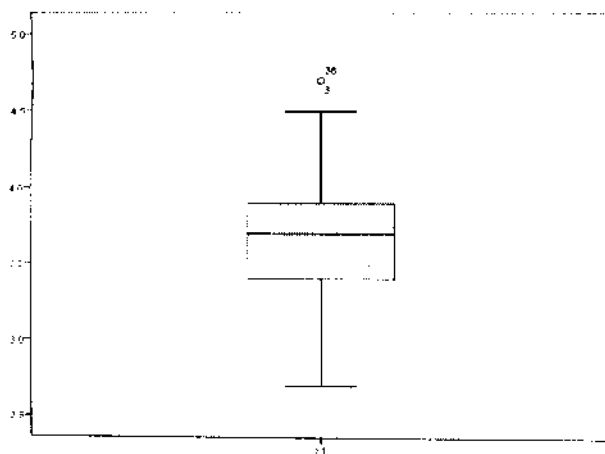
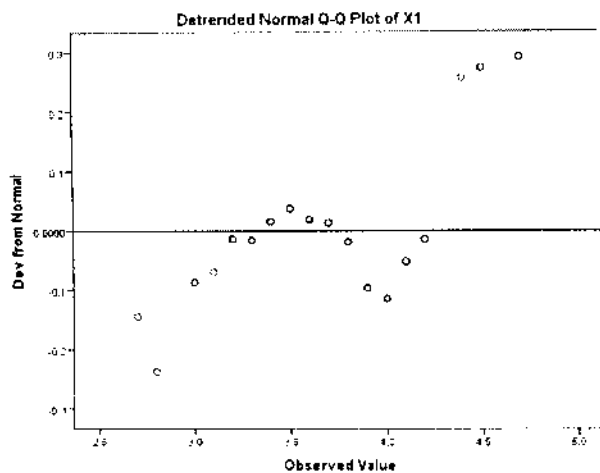
Frequency Stem & Leaf

2.00	2 . 78
10.00	3 . 0012233344
22.00	3 . 555566667777888899999
7.00	4 . 0011224
2.00	4 . 55
2.00	Extremes (>=4.7)

Stem width: 1.00

Each leaf: 1 case(s)





X2

X2 Stem-and-Leaf Plot

Frequency Stem & Leaf

```

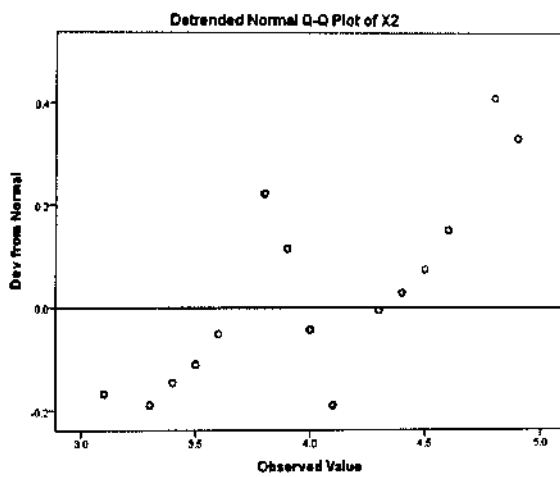
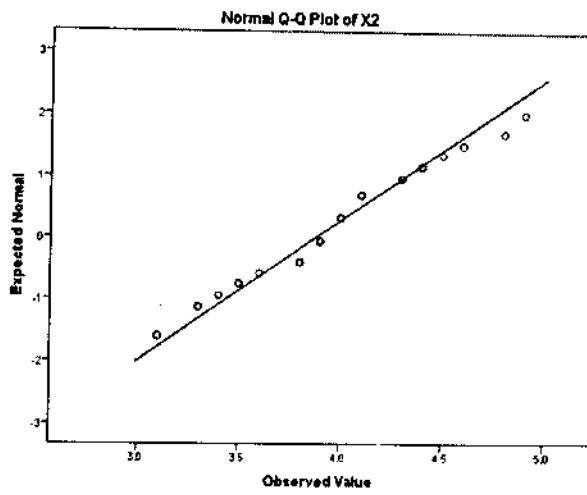
4.00  3 . 1111
3.00  3 . 333
5.00  3 . 45555
1.00  3 . 6
12.00 3 . 888889999999
12.00 4 . 000000011111
2.00  4 . 33
3.00  4 . 445
    
```

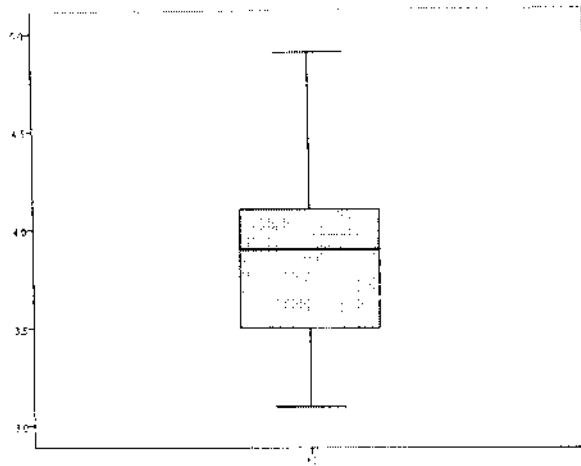
1.00 4.6

2.00 4.89

Stem width: 1.00

Each leaf: 1 case(s)





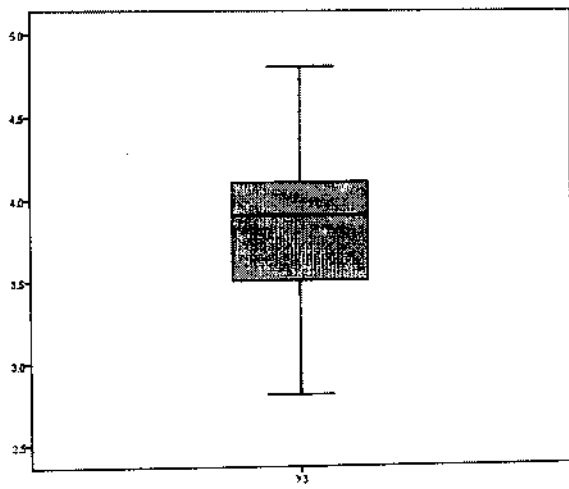
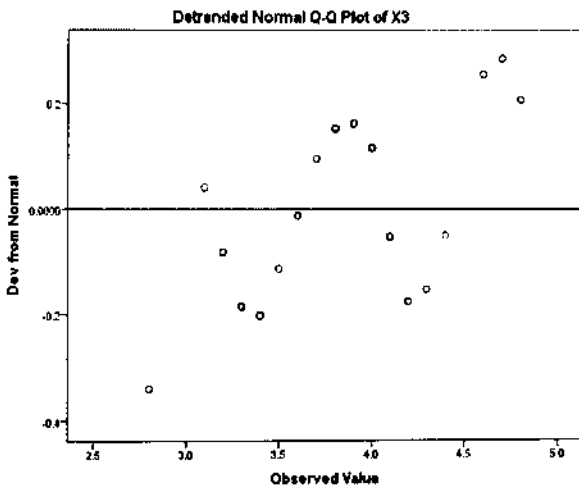
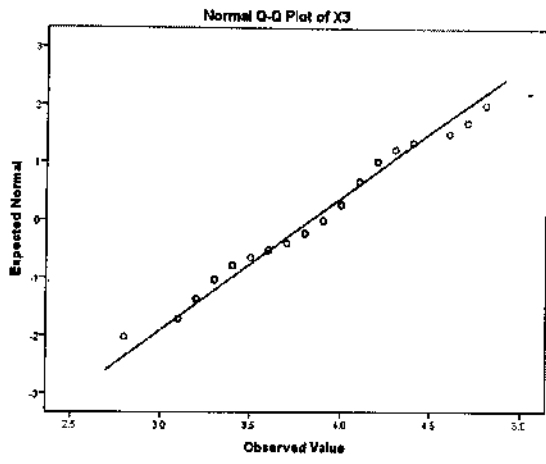
X3

X3 Stem-and-Leaf Plot

Frequency	Stem & Leaf
1.00	2 . 8
10.00	3 . 1222333444
13.00	3 . 5666788888999
18.00	4 . 000000011111122234
3.00	4 . 678

Stem width: 1.00

Each leaf: 1 case(s)



Y

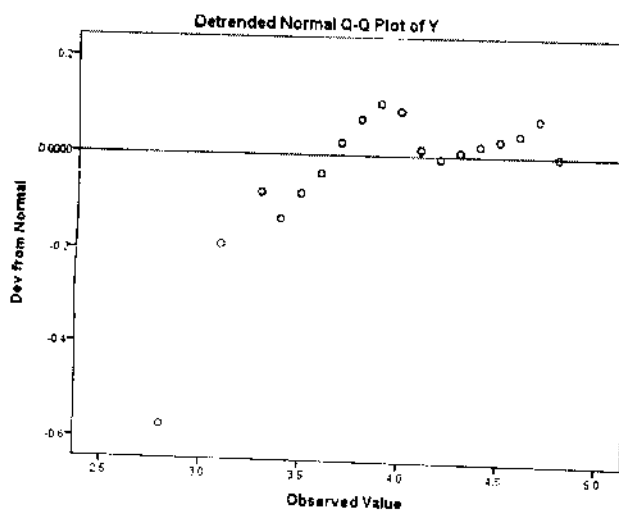
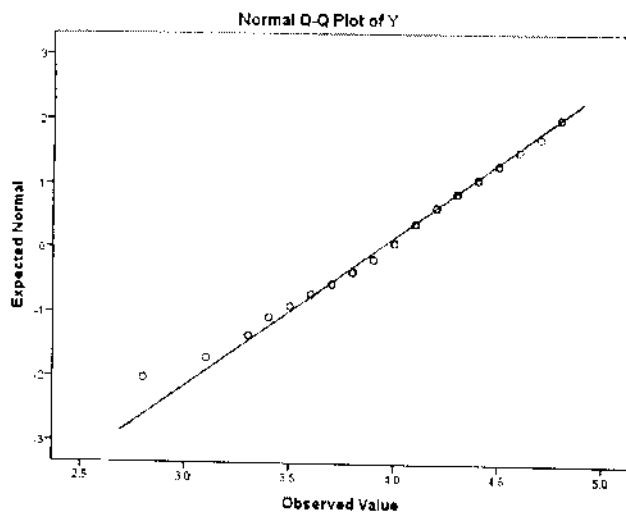
Y Stem-and-Leaf Plot

Frequency Stem & Leaf

1.00	2 . 8
6.00	3 . 133344
14.00	3 . 55666778888999
19.00	4 . 0000001111122233344
5.00	4 . 55678

Stem width: 1.00

Each leaf: 1 case(s)



Lampiran 6 . Uji Heterokedastisitas

Regression

[DataSet0]

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.893 ^a	.797	.782	.20270

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.598	3	2.199	53.530	.000 ^b
	Residual	1.685	41	.041		
	Total	8.283	44			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.152	.300		.505	.616
	X1	.294	.082	.315	3.569	.001
	X2	.269	.118	.271	2.278	.028
	X3	.429	.119	.431	3.604	.001

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.0676	4.8233	3.9244	.38725	45
Std. Predicted Value	-2.213	2.321	.000	1.000	45
Standard Error of Predicted Value	.031	.134	.055	.024	45
Adjusted Predicted Value	3.1150	4.8699	3.9140	.39149	45
Residual	-.31273	.64274	.00000	.19567	45
Std. Residual	-1.543	3.171	.000	.965	45
Stud. Residual	-1.722	3.401	.023	1.053	45
Deleted Residual	-.38957	.73962	.01044	.23604	45
Stud. Deleted Residual	-1.766	3.965	.045	1.116	45
Mahal. Distance	.040	18.309	2.933	3.717	45
Cook's Distance	.000	1.083	.061	.178	45
Centered Leverage Value	.001	.416	.067	.084	45

a. Dependent Variable: Y

Lampiran 7. Uji Multikolinearitas Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	X1	.637	1.570
	X2	.351	2.848
	X3	.347	2.885

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimensio n	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.983	1.000	.00	.00	.00	.00
	2	.008	22.777	.90	.35	.01	.02
	3	.007	23.793	.10	.65	.14	.14
	4	.003	39.502	.00	.00	.85	.84

a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.0676	4.8233	3.9244	.38725	45
Std. Predicted Value	-2.213	2.321	.000	1.000	45
Standard Error of Predicted Value	.031	.134	.055	.024	45
Adjusted Predicted Value	3.1150	4.8699	3.9140	.39149	45
Residual	-.31273	.64274	.00000	.19567	45
Std. Residual	-1.543	3.171	.000	.965	45
Stud. Residual	-1.722	3.401	.023	1.053	45
Deleted Residual	-.38957	.73962	.01044	.23604	45
Stud. Deleted Residual	-1.766	3.965	.045	1.116	45
Mahal. Distance	.040	18.309	2.933	3.717	45
Cook's Distance	.000	1.083	.061	.178	45
Centered Leverage Value	.001	.416	.067	.084	45

a. Dependent Variable: Y

Lampiran 8. Uji Linearitas

[DataSet0]

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Y * X1	45	100.0%	0	0.0%	45	100.0%
Y * X2	45	100.0%	0	0.0%	45	100.0%
Y * X3	45	100.0%	0	0.0%	45	100.0%

Y * X1

Report

X1	Mean	N	Std. Deviation
2.70	4.1000	1	
2.80	3.5000	1	
3.00	3.3500	2	.77782
3.10	3.3000	1	
3.20	3.8000	2	.70711
3.30	3.2667	3	.15275
3.40	3.4500	2	.07071
3.50	3.8000	4	.40000
3.60	3.7500	4	.05774
3.70	3.8500	4	.05774
3.80	4.0000	5	.00000
3.90	4.1200	5	.04472
4.00	4.3500	2	.21213
4.10	4.3500	2	.07071
4.20	4.2500	2	.07071
4.40	4.7000	1	
4.50	4.6500	2	.21213
4.70	4.3000	2	.42426
Total	3.9244	45	.43388

ANOVA Table

			Sum of Squares	df	Mean Square
Y * X1	Between Groups	(Combined) Linearity	6.338	17	.373
		Deviation from Linearity	4.249	1	4.249
	Within Groups		2.090	16	.131
	Total		1.945	27	.072
			8.283	44	

ANOVA Table

			F	Sig.
Y * X1	Between Groups	(Combined) Linearity	5.177	.000
		Deviation from Linearity	58.992	.000
	Within Groups		1.813	.084
Total				

Measures of Association

	R	R Squared	Eta	Eta Squared
Y * X1	.716	.513	.875	.765

Y * X2

Report

X2	Mean	N	Std. Deviation
3.10	3.4000	4	.57155
3.30	3.6000	3	.51962
3.40	3.3000	1	
3.50	3.4500	4	.05774
3.60	3.6000	1	
3.80	3.9800	5	.33466
3.90	3.8857	7	.18645
4.00	4.0286	7	.21381
4.10	4.1200	5	.10954
4.30	4.3000	2	.00000
4.40	4.2000	2	.28284
4.50	4.5000	1	
4.60	4.7000	1	
4.80	4.8000	1	
4.90	4.6000	1	
Total	3.9244	45	.43388

ANOVA Table

			Sum of Squares	df	Mean Square
Y * X2	Between	(Combined) Linearity	5.694	14	.407
	Groups	Deviation from Linearity	5.192	1	5.192
	Within Groups		.502	13	.039
Total			2.589	30	.086
			8.283	44	

ANOVA Table

			F	Sig.
Y * X2	Between Groups	(Combined)	4.713	.000
		Linearity	60.167	.000
		Deviation from Linearity	.448	.937
	Within Groups			
	Total			

Measures of Association

	R	R Squared	Eta	Eta Squared
Y * X2	.792	.627	.829	.687

Y * X3

Report

X3	Mean	N	Std. Deviation
2.80	2.8000	1	.
3.10	3.1000	1	.
3.20	3.7333	3	.45092
3.30	3.3333	3	.05774
3.40	3.8000	3	.60828
3.50	3.5000	1	.
3.60	3.6000	3	.00000
3.70	4.4000	1	.
3.80	3.7800	5	.04472
3.90	3.9000	3	.00000
4.00	4.0857	7	.18645
4.10	4.1000	6	.06325
4.20	4.2667	3	.05774
4.30	4.3000	1	.
4.40	4.4000	1	.
4.60	4.6000	1	.
4.70	4.7000	1	.
4.80	4.8000	1	.
Total	3.9244	45	.43388

ANOVA Table

			Sum of Squares	df	Mean Square
Y * X3	Between Groups	(Combined)	6.887	17	.405
		Linearity	5.667	1	5.667
		Deviation from Linearity	1.219	16	.076
	Within Groups		1.397	27	.052
	Total		8.283	44	

ANOVA Table

			F	Sig.
Y * X3		(Combined)	7.832	.000
	Between Groups	Linearity	109.563	.000
		Deviation from Linearity	1.473	.182
	Within Groups			
	Total			

Measures of Association

	R	R Squared	Eta	Eta Squared
Y * X3	.827	.684	.912	.831

Lampiran 9. Uji Autokorelasi

[DataSet0]

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^b		Enter

- a. Dependent Variable: Y
 b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.893 ^a	.797	.782	.20270	1.759

- a. Predictors: (Constant), X3, X1, X2
 b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.598	3	2.199	53.530	.000 ^b
	Residual	1.685	41	.041		
	Total	8.283	44			

- a. Dependent Variable: Y
 b. Predictors: (Constant), X3, X1, X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics
		B	Std. Error	Beta			Tolerance
1	(Constant)	.152	.300		.505	.616	
	X1	.294	.082	.315	3.569	.001	.637
	X2	.269	.118	.271	2.278	.028	.351
	X3	.429	.119	.431	3.604	.001	.347

Coefficients^a

Model		Collinearity Statistics	
		VIF	
1	(Constant)		
	X1		1.570
	X2		2.848
	X3		2.885

a. Dependent Variable: Y

Coefficient Correlations^a

Model		X3	X1	X2	
1	Correlations	X3	1.000	-.248	-.695
		X1	-.248	1.000	-.222
		X2	-.695	-.222	1.000
	Covariances	X3	.014	-.002	-.010
		X1	-.002	.007	-.002
		X2	-.010	-.002	.014

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	X1	X2	X3
1	1	3.983	1.000	.00	.00	.00	.00
	2	.008	22.777	.90	.35	.01	.02
	3	.007	23.793	.10	.65	.14	.14
	4	.003	39.502	.00	.00	.85	.84

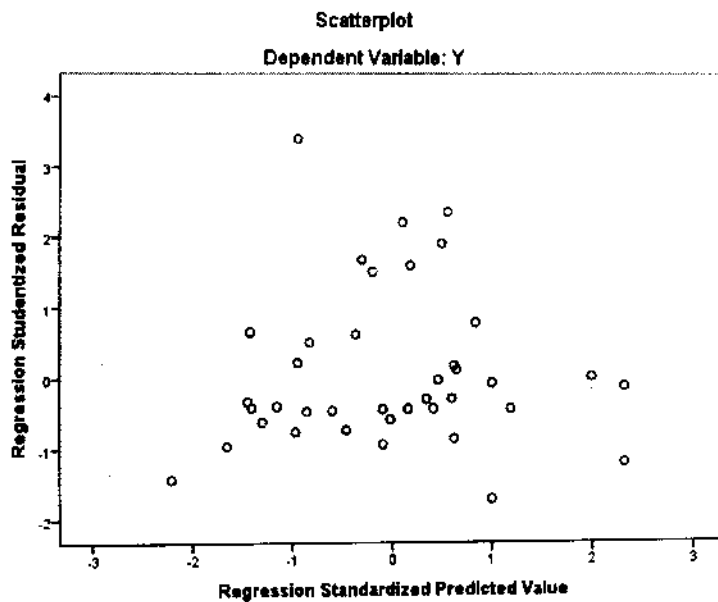
a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.0676	4.8233	3.9244	.38725	45
Std. Predicted Value	-2.213	2.321	.000	1.000	45
Standard Error of Predicted Value	.031	.134	.055	.024	45
Adjusted Predicted Value	3.1150	4.8699	3.9140	.39149	45
Residual	-.31273	.64274	.00000	.19567	45
Std. Residual	-1.543	3.171	.000	.965	45
Stud. Residual	-1.722	3.401	.023	1.053	45
Deleted Residual	-.38957	.73962	.01044	.23604	45
Stud. Deleted Residual	-1.766	3.965	.045	1.116	45
Mahal. Distance	.040	18.309	2.933	3.717	45
Cook's Distance	.000	1.083	.061	.178	45
Centered Leverage Value	.001	.416	.067	.084	45

a. Dependent Variable: Y

Charts



Lampiran 10. Uji regresi linier (Uji t)

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	3.9244	.43388	45
X1	3.7067	.46534	45

Correlations

		Y	X1
Pearson Correlation	Y	1.000	.716
	X1	.716	1.000
Sig. (1-tailed)	Y	.	.000
	X1	.000	.
N	Y	45	45
	X1	45	45

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X1 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^a

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.716 ^a	.513	.502	.30630

a. Predictors: (Constant), X1

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	4.249	1	4.249	45.288	.000 ^b
	Residual	4.034	43	.094		
	Total	8.283	44			

a. Dependent Variable: Y

b. Predictors: (Constant), X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.449	.371		3.910	.000
	X1	.668	.099	.716	6.730	.000

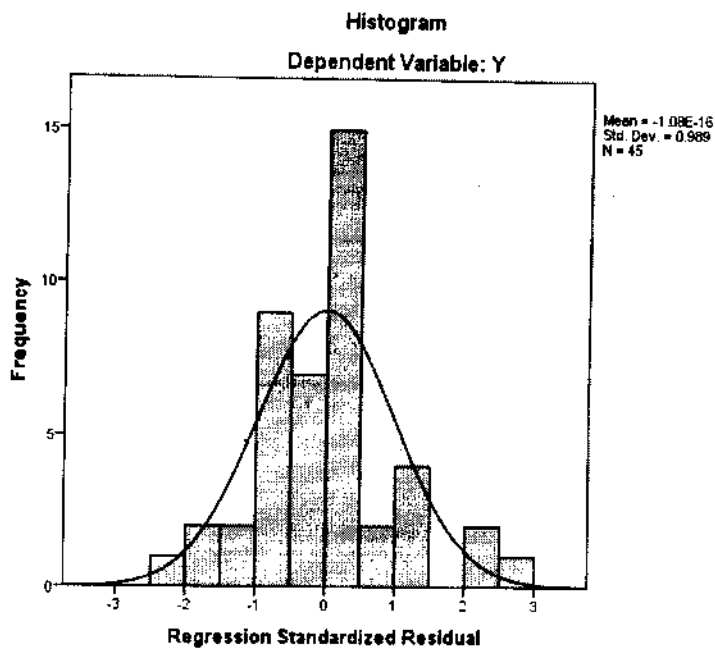
a. Dependent Variable: Y

Residuals Statistics^a

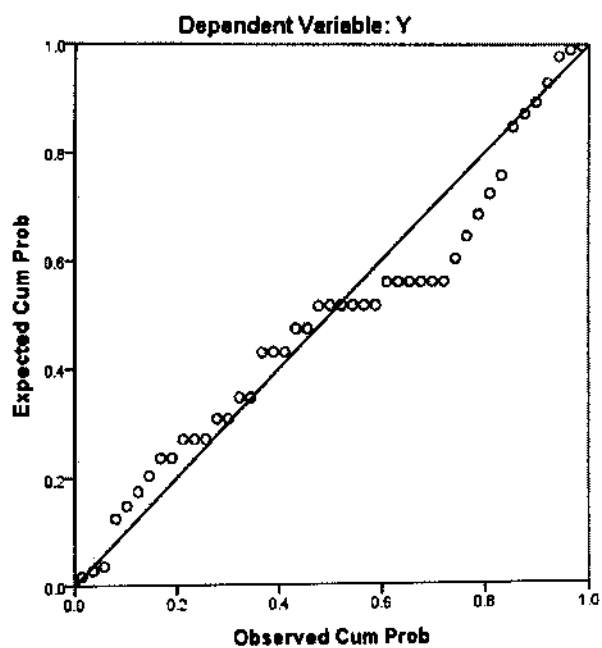
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.2522	4.5878	3.9244	.31075	45
Std. Predicted Value	-2.163	2.135	.000	1.000	45
Standard Error of Predicted Value	.046	.110	.062	.019	45
Adjusted Predicted Value	3.1271	4.6723	3.9228	.31844	45
Residual	-.65254	.84779	.00000	.30280	45
Std. Residual	-2.130	2.768	.000	.989	45
Stud. Residual	-2.215	2.965	.003	1.026	45
Deleted Residual	-.70517	.97289	.00168	.32652	45
Stud. Deleted Residual	-2.325	3.285	.010	1.071	45
Mahal. Distance	.000	4.680	.978	1.342	45
Cook's Distance	.000	.649	.041	.109	45
Centered Leverage Value	.000	.106	.022	.031	45

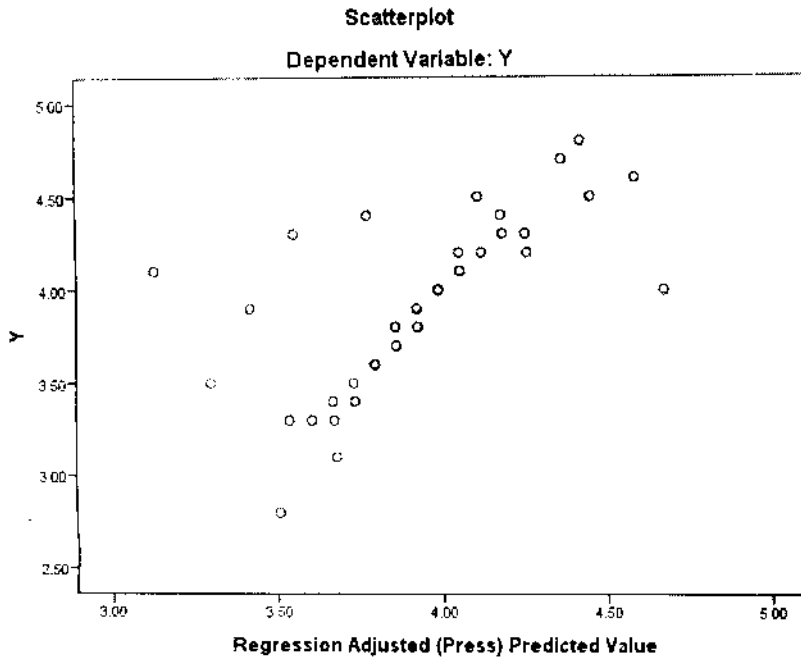
a. Dependent Variable: Y

Charts



Normal P-P Plot of Regression Standardized Residual





Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	3.9244	.43388	45
X2	3.8733	.43662	45

Correlations

		Y	X2
Pearson Correlation	Y	1.000	.792
	X2	.792	1.000
Sig. (1-tailed)	Y	.	.000
	X2	.000	.
N	Y	45	45
	X2	45	45

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X2 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.792 ^a	.627	.618	.26811

a. Predictors: (Constant), X2

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5.192	1	5.192	72.228	.000 ^b
	Residual	3.091	43	.072		
	Total	8.283	44			

a. Dependent Variable: Y

b. Predictors: (Constant), X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.877	.361		2.431	.019
	X2	.787	.093	.792	8.499	.000

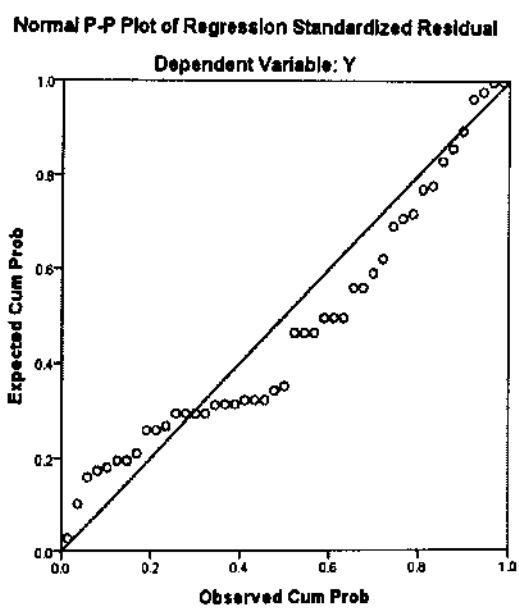
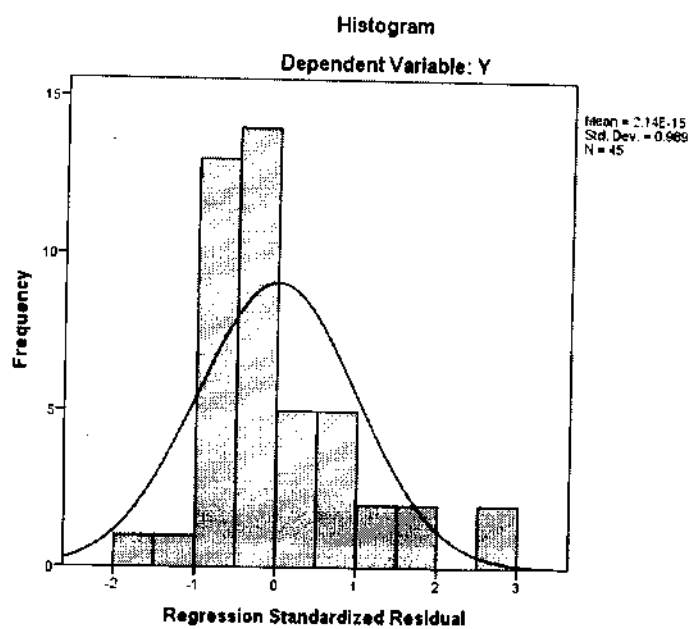
a. Dependent Variable: Y

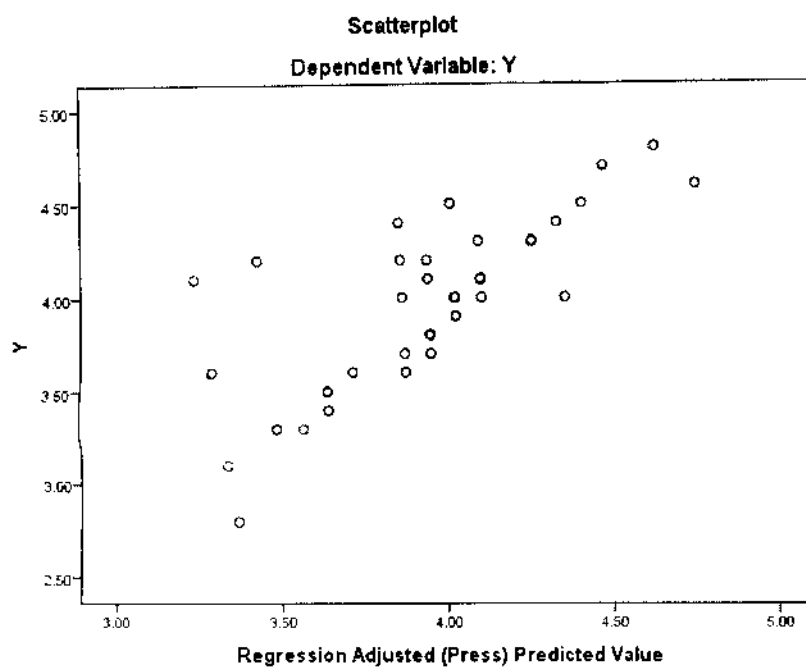
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.3160	4.7322	3.9244	.34351	45
Std. Predicted Value	-1.771	2.351	.000	1.000	45
Standard Error of Predicted Value	.040	.103	.054	.017	45
Adjusted Predicted Value	3.2351	4.7551	3.9238	.34494	45
Residual	-.51602	.78398	.00000	.26505	45
Std. Residual	-1.925	2.924	.000	.989	45
Stud. Residual	-2.021	3.071	.001	1.019	45
Deleted Residual	-.56925	.86486	.00069	.28191	45
Stud. Deleted Residual	-2.100	3.435	.017	1.070	45
Mahal. Distance	.004	5.529	.978	1.333	45
Cook's Distance	.000	.487	.033	.085	45
Centered Leverage Value	.000	.126	.022	.030	45

a. Dependent Variable: Y

Charts





Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	3.9244	.43388	45
X3	3.8289	.43621	45

Correlations

		Y	X3
Pearson Correlation	Y	1.000	.827
	X3	.827	1.000
Sig. (1-tailed)	Y	.	.000
	X3	.000	.
N	Y	45	45
	X3	45	45

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.827 ^a	.684	.677	.24665

a. Predictors: (Constant), X3

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5.667	1	5.667	93.152	.000 ^b
	Residual	2.616	43	.061		
	Total	8.283	44			

a. Dependent Variable: Y

b. Predictors: (Constant), X3

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	.774	.328		2.357	.023
	X3	.823	.085	.827	9.652	.000

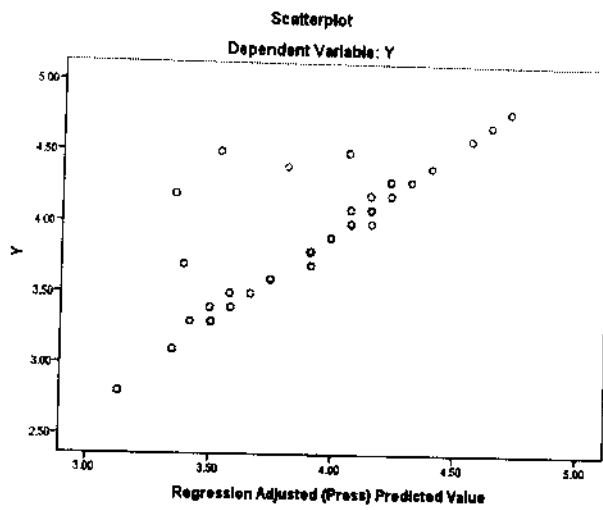
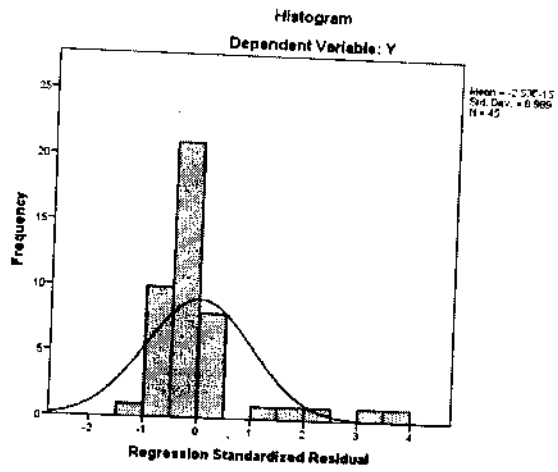
a. Dependent Variable: Y

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.0780	4.7234	3.9244	.35888	45
Std. Predicted Value	-2.359	2.226	.000	1.000	45
Standard Error of Predicted Value	.037	.095	.050	.015	45
Adjusted Predicted Value	3.1265	4.7115	3.9243	.35689	45
Residual	-.27795	.92841	.00000	.24383	45
Std. Residual	-1.127	3.764	.000	.989	45
Stud. Residual	-1.221	3.850	.000	1.015	45
Deleted Residual	-.32649	.97134	.00016	.25702	45
Stud. Deleted Residual	-1.229	4.701	.036	1.137	45
Mahal. Distance	.004	5.563	.978	1.312	45
Cook's Distance	.000	.415	.027	.081	45
Centered Leverage Value	.000	.126	.022	.030	45

a. Dependent Variable: Y

Charts



Lampiran 11. Uji regresi linier berganda (Uji F)

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	3.9244	.43388	45
X1	3.7067	.46534	45
X2	3.8733	.43662	45
X3	3.8289	.43621	45

Correlations

		Y	X1	X2	X3
Pearson Correlation	Y	1.000	.716	.792	.827
	X1	.716	1.000	.567	.575
	X2	.792	.567	1.000	.794
	X3	.827	.575	.794	1.000
Sig. (1-tailed)	Y	.	.000	.000	.000
	X1	.000	.	.000	.000
	X2	.000	.000	.	.000
	X3	.000	.000	.000	.
N	Y	45	45	45	45
	X1	45	45	45	45
	X2	45	45	45	45
	X3	45	45	45	45

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1, X2 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.893 ^a	.797	.782	.20270

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.598	3	2.199	53.530	.000 ^b
	Residual	1.685	41	.041		
	Total	8.283	44			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1, X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.152	.300		.505	.616
	X1	.294	.082	.315	3.569	.001
	X2	.269	.118	.271	2.278	.028
	X3	.429	.119	.431	3.604	.001

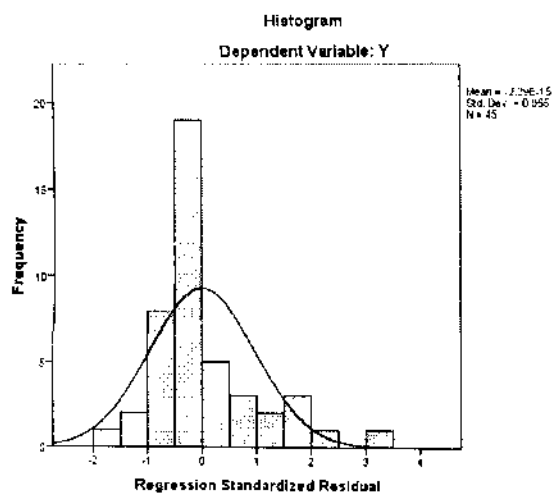
a. Dependent Variable: Y

Residuals Statistics^a

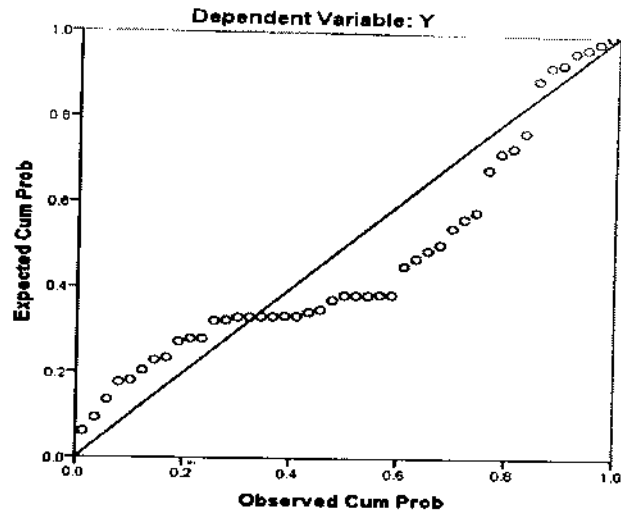
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.0676	4.8233	3.9244	.38725	45
Std. Predicted Value	-2.213	2.321	.000	1.000	45
Standard Error of Predicted Value	.031	.134	.055	.024	45
Adjusted Predicted Value	3.1150	4.8699	3.9140	.39149	45
Residual	-.31273	.64274	.00000	.19567	45
Std. Residual	-1.543	3.171	.000	.965	45
Stud. Residual	-1.722	3.401	.023	1.053	45
Deleted Residual	-.38957	.73962	.01044	.23604	45
Stud. Deleted Residual	-1.766	3.965	.045	1.116	45
Mahal. Distance	.040	18.309	2.933	3.717	45
Cook's Distance	.000	1.083	.061	.178	45
Centered Leverage Value	.001	.416	.067	.084	45

a. Dependent Variable: Y

Charts

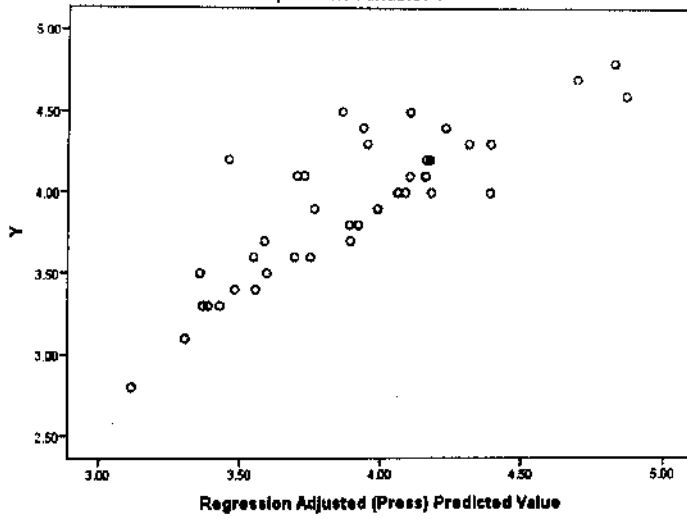


Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: Y



Lampiran 12. Korelasi antar dimensi

Correlations

		Correlations					
		X1_1	X1_2	X2_1	X2_2	X3_1	X3_2
X1_1	Pearson Correlation	1	.376	.538	.605	.504	.444
	Sig. (2-tailed)		.011	.000	.000	.000	.002
	N	45	45	45	45	45	45
X1_2	Pearson Correlation	.376	1	.328	.284	.374	.357
	Sig. (2-tailed)	.011		.028	.059	.011	.016
	N	45	45	45	45	45	45
X2_1	Pearson Correlation	.538	.328	1	.709	.702	.740
	Sig. (2-tailed)	.000	.028		.000	.000	.000
	N	45	45	45	45	45	45
X2_2	Pearson Correlation	.605	.284	.709	1	.588	.683
	Sig. (2-tailed)	.000	.059	.000		.000	.000
	N	45	45	45	45	45	45
X3_1	Pearson Correlation	.504	.374	.702	.588	1	.603
	Sig. (2-tailed)	.000	.011	.000	.000		.000
	N	45	45	45	45	45	45
X3_2	Pearson Correlation	.444	.357	.740	.683	.603	1
	Sig. (2-tailed)	.002	.016	.000	.000	.000	
	N	45	45	45	45	45	45
X3_3	Pearson Correlation	.325	.282	.552	.541	.527	.870
	Sig. (2-tailed)	.029	.060	.000	.000	.000	.000
	N	45	45	45	45	45	45
X3_4	Pearson Correlation	.534	.366	.642	.519	.452	.704
	Sig. (2-tailed)	.000	.014	.000	.000	.002	.000
	N	45	45	45	45	45	45
X3_5	Pearson Correlation	.502	.462	.671	.596	.577	.734
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.000
	N	45	45	45	45	45	45
Y_1	Pearson Correlation	.626	.334	.660	.730	.606	.678
	Sig. (2-tailed)	.000	.025	.000	.000	.000	.000
	N	45	45	45	45	45	45
Y_2	Pearson Correlation	.557	.651	.692	.620	.614	.710
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	45	45	45	45	45	45

		Correlations				
		X3 3	X3 4	X3 5	Y 1	Y 2
X1_1	Pearson Correlation	.325	.534	.502	.626	.557*
	Sig. (2-tailed)	.029	.000	.000	.000	.000
	N	45	45	45	45	45
X1_2	Pearson Correlation	.282	.366	.462	.334	.651*
	Sig. (2-tailed)	.060	.014	.001	.025	.000
	N	45	45	45	45	45
X2_1	Pearson Correlation	.552**	.642	.671	.660	.692**
	Sig. (2-tailed)	.000	.000	.000	.000	.000
	N	45	45	45	45	45
X2_2	Pearson Correlation	.541**	.519	.596**	.730	.620**
	Sig. (2-tailed)	.000	.000	.000	.000	.000
	N	45	45	45	45	45
X3_1	Pearson Correlation	.527**	.452	.577**	.606	.614
	Sig. (2-tailed)	.000	.002	.000	.000	.000
	N	45	45	45	45	45
X3_2	Pearson Correlation	.870**	.704	.734**	.678**	.710**
	Sig. (2-tailed)	.000	.000	.000	.000	.000
	N	45	45	45	45	45
X3_3	Pearson Correlation	1	.649	.647**	.609**	.554**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	45	45	45	45	45
X3_4	Pearson Correlation	.649**	1	.702**	.725**	.728**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	45	45	45	45	45
X3_5	Pearson Correlation	.647**	.702**	1	.594**	.697**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	45	45	45	45	45
Y_1	Pearson Correlation	.609**	.725**	.594**	1	.695**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	45	45	45	45	45
Y_2	Pearson Correlation	.554**	.728**	.697**	.695**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	45	45	45	45	45

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

