

DIFFERENCES ON *SUBJECTIVE WELL-BEING* BASED ON WORK
MOTIVATION ON EMPLOYEE IN JAKARTA

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ABSTRACT

The aim of this research is to investigate the differences on subjective well-being based on work motivation in 151 employees in Jakarta (Male= 70, female= 81). The age range from 20-60, there are four levels of job; non-management, low management, middle management and, senior management. Multidimensional work motivation scale used to measure work motivation (Gagne et al, 2004). The satisfaction with life scale used to measure subjective well-being (Diener, Emoons, Larsen, Griffin, 1985). The result of research that revealed that there is differences in subjective well being base on multidimensional work motivation ($p < .05$). Conclusion, and limitation are discussed.

Keywords : Work Motivation, Subjective well-being, Employee



PERBEDAAN *SUBJECTIVE WELL-BEING* BERDASARKAN MOTIVASI
KERJA PADA KARYAWAN DI JAKARTA

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ABSTRAK

Tujuan dari penelitian ini adalah untuk mengetahui perbedaan subjective well-being berdasarkan motivasi kerja terhadap karyawan di 151 karyawan di Jakarta (Laki-laki=70, perempuan =81). Usia sekitar 20-60 tahun, ada empat tingkat pekerjaan : non-management, low management, middle management and, senior management. Multidimensional work motivation scale untuk mengukur motivasi kerja (Gagne et al, 2004). The satisfaction with life scale untuk mengukur Subjective Well-Being (Diener, Emons, Larsen, Griffin, 1985). Hasil penelitian ini mengungkapkan bahwa ada perbedaan subjective well being berdasarkan multidimensional work motivation ($p < .05$). Kesimpulan, keterbatasan akan didiskusikan.

Kata kunci : Motivasi Kerja, *Subjective Well Being*, Karyawan.



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