

dLampiran 1

Kuesioner

KUESIONER

**Pengaruh Gaya Kepemimpinan dan Kompensasi terhadap Kinerja
Karyawan**

(Studi Kasus Pada Bengkel Threesa Autocare)

Kepada Yth:

Bapak/Ibu/Saudara/i

Responden Di

Tempat

Daftar pernyataan ini saya ajukan semata-mata untuk keperluan penelitian sebagai salah satu syarat dalam menyelesaikan jenjang Strata Satu (S1), Jurusan Manajemen Sumberdaya Manusia, Fakultas Ekonomi dan Bisnis Universitas Mercubuana Jakarta.

Semua informasi dari kuesioner ini terjamin kerahasiaannya. Atas partisipasi Saudara/i dalam mengisi daftar pernyataan/kuesioner ini, saya ucapkan terima kasih.

Hormat saya,

Adi pranoto ramadhan

Berilah tanda (√) pada pilihan yang telah disediakan

1. Nama (Boleh Tidak Diisi) :
2. Jenis Kelamin
☐ Pria ☐ Wanita
3. Usia
☐ 18 – 30 th ☐ 40 – 50 th
☐ 30 – 40 th ☐ > 50 th
4. Pendidikan
☐ SD
☐ SMP
☐ SMA
5. Posisi
☐ Painter
☐ Asistant Painter
6. Lama Bekerja
☐ 1 – 3 tahun ☐ > 5 tahun
☐ 3 – 5 Tahun

Pilihlah jawaban yang sesuai dengan keadaan yang dirasakan dengan cara memberikan *cek list* (√) pada salah satu kotak pada kolom yang tersedia.

- 1 = Sangat Tidak Setuju (STS) 4 = Setuju (S)
 2 = Tidak Setuju (TS) 5 = Sangat Setuju (SS)
 3 = Biasa Saja/ Netral (N)

PERNYATAAN	1	2	3	4	5
1. Pemimpin kurang memperhatikan bawahan					
2. Pemimpin menganggap dirinya paling berkuasa					
3. Pemimpin tidak pernah mendengarkan masukan dari bawahan					
4. Pemimpin tidak pernah melibatkan bawahan dalam mengambil keputusan					

Lampiran 2

Hasil Kuesioner Variabel Gaya Kepemimpinan

RESPONDEN	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	TOTAL
1	4	4	3	4	3	4	5	4	2	33
2	3	3	5	3	4	4	3	5	5	35
3	4	5	4	4	4	4	4	4	4	37
4	4	4	3	3	3	3	3	3	3	29
5	4	4	4	4	4	4	4	4	3	35
6	3	4	3	4	4	4	4	4	3	33
7	4	4	3	4	4	4	4	4	4	35
8	4	4	4	4	5	5	4	4	4	38
9	4	4	4	3	4	4	4	3	4	34
10	4	4	3	4	3	4	5	4	2	33
11	4	4	4	3	3	3	3	3	2	29
12	4	5	4	4	4	4	4	4	4	37
13	4	4	3	3	3	3	3	3	3	29
14	4	5	4	4	4	4	4	4	4	37
15	4	4	3	3	3	3	3	3	3	29
16	4	4	3	4	3	4	5	4	2	33
17	5	3	5	3	4	4	3	5	3	35
18	4	5	4	4	4	4	4	4	4	37
19	3	4	4	5	3	3	4	4	3	33
20	4	3	4	2	5	4	4	5	4	35

21	4	3	4	4	3	5	4	4	4	35
22	4	3	3	3	4	4	3	3	3	30
23	4	4	3	4	4	4	4	4	4	35
24	3	3	4	4	4	4	5	5	4	36
25	5	5	5	5	5	5	5	5	5	45
26	4	4	5	4	5	4	5	4	2	37
27	5	5	5	5	4	4	5	5	5	43
28	4	5	4	4	4	4	4	4	4	37
29	4	4	5	5	5	5	5	5	5	43
30	4	4	5	4	4	4	4	4	5	38
31	4	5	4	4	4	4	4	4	4	37
32	4	4	4	4	4	4	5	5	5	39
33	4	5	5	5	4	4	4	5	5	41
34	4	5	4	4	5	4	4	4	4	38
35	4	4	5	4	5	4	4	4	4	38
36	4	4	5	5	5	5	5	5	5	43
37	4	4	4	4	4	4	4	4	5	37
38	5	4	5	4	4	4	4	4	5	39
39	4	5	4	5	4	5	4	5	5	41
40	4	5	4	4	5	4	4	4	4	38
41	3	5	5	3	4	4	4	4	3	35
42	4	4	3	4	3	4	5	4	2	33
43	3	3	5	3	4	4	3	5	5	35
44	4	5	4	4	4	4	4	4	4	37

45	4	4	3	3	3	3	3	3	3	29
46	4	4	4	4	4	4	4	4	3	35
47	3	4	3	4	4	4	4	4	3	33
48	4	4	3	4	4	4	4	4	4	35
49	4	4	4	4	5	5	4	4	4	38
50	4	4	4	3	4	4	4	3	4	34

197 207 199 193 199 201 202 204 188

Lampiran 3

Hasil Kuesioner Variabel Kompensasi

RESPONDE N	Q 1	Q 2	Q 3	Q 4	Q 5	Q 6	Q 7	Q 8	Q 9	TOTA L
1	4	5	4	2	4	3	5	3	3	33
2	4	3	4	5	4	4	4	3	3	34
3	5	4	4	4	4	4	4	4	4	37
4	5	3	3	4	3	3	4	3	3	31
5	3	4	4	3	4	4	3	4	4	33
6	4	4	4	4	4	4	4	4	4	36
7	5	4	3	5	3	4	4	3	4	35
8	5	4	3	4	3	5	4	5	5	38
9	4	4	4	4	3	4	4	3	4	34
10	5	5	3	4	3	5	3	5	3	36
11	4	3	3	2	3	2	4	3	3	27
12	5	4	4	4	4	4	4	4	4	37
13	3	3	3	4	3	5	3	3	3	30
14	5	4	4	4	4	4	4	4	4	37
15	4	3	3	2	3	3	4	5	3	30
16	4	3	5	3	4	3	3	5	3	33
17	4	4	4	4	3	4	4	4	3	34
18	4	4	4	4	4	4	4	4	4	36
19	4	3	3	5	3	3	5	3	3	32
20	4	3	3	4	5	3	4	5	3	34
21	5	3	4	4	3	4	3	5	3	34

22	4	3	4	2	3	3	4	5	3	31
23	4	4	4	4	5	4	4	3	4	36
24	4	4	4	4	3	5	5	5	3	37
25	5	5	5	5	5	5	5	5	5	45
26	4	5	4	5	3	5	5	3	5	39
27	5	5	5	4	5	5	4	5	5	43
28	4	4	4	4	4	4	4	4	4	36
29	5	5	4	5	4	5	5	4	5	42
30	4	4	5	4	4	5	4	4	5	39
31	4	3	5	3	4	5	4	4	3	35
32	5	3	5	4	5	5	3	5	3	38
33	4	4	4	5	3	5	5	5	5	40
34	5	5	4	2	4	4	5	5	5	39
35	5	5	4	2	4	4	5	5	5	39
36	4	3	5	4	5	5	5	5	5	41
37	5	4	4	5	4	4	5	4	3	38
38	4	4	5	4	4	5	4	4	5	39
39	5	5	4	5	5	2	5	5	4	40
40	5	5	5	2	5	4	2	4	4	36
41	3	5	4	3	4	3	5	4	4	35
42	3	5	3	4	3	3	5	3	3	32
43	4	4	3	4	4	4	4	4	3	34
44	4	4	4	4	4	4	4	4	4	36
45	3	4	3	3	3	4	4	3	3	30
46	3	4	4	3	4	4	4	3	4	33
47	3	4	4	4	3	4	4	2	4	32
48	4	5	3	4	4	4	4	3	5	36
49	4	4	5	4	3	5	4	3	5	37
50	4	3	4	4	3	4	5	3	3	33

210 199 197 189 188 202 207 198 192

MERCU BUANA

Lampiran 4

Hasil Kuisisioner Variabel Kinerja

RESPONDEN	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	TOTAL
1	4	3	4	5	4	2	5	3	3	33
2	3	4	4	3	5	5	4	3	4	35
3	4	4	4	5	4	4	5	4	4	38
4	3	3	3	3	3	3	4	5	4	31
5	4	4	4	4	4	3	5	3	4	35
6	5	4	4	4	4	5	4	3	3	36
7	4	4	4	4	4	4	4	4	4	36
8	4	5	5	4	4	4	4	4	4	38
9	3	4	4	4	3	4	4	4	4	34
10	4	3	4	5	4	4	5	3	4	36
11	4	3	3	3	3	4	2	4	3	29
12	4	4	4	4	5	4	4	4	4	37
13	3	3	3	3	3	3	4	4	4	30
14	4	4	4	5	4	4	5	4	4	38
15	3	3	3	3	3	3	4	4	4	30
16	4	3	4	5	4	2	5	3	3	33
17	3	4	4	3	5	3	4	5	4	35
18	4	4	4	4	4	4	4	5	4	37
19	5	3	3	4	4	3	3	5	3	33

20	2	5	4	4	5	4	3	5	3	35
21	4	3	5	4	4	4	3	4	4	35
22	3	4	4	3	3	3	4	4	4	32
23	4	4	4	4	4	4	4	4	4	36
24	4	4	4	5	5	4	4	4	4	38
25	5	5	5	5	5	5	5	5	5	45
26	4	5	4	5	4	2	5	5	5	39
27	5	5	5	5	5	5	4	5	5	44
28	4	4	4	4	4	4	4	4	5	37
29	5	5	5	5	5	5	5	5	4	44
30	4	4	4	4	4	5	4	5	5	39
31	4	4	4	4	4	4	4	5	4	37
32	4	4	4	5	5	5	5	4	4	40
33	5	4	4	4	5	5	4	5	5	41
34	4	5	4	4	4	4	5	4	5	39
35	4	5	4	5	4	5	4	4	4	39
36	5	5	5	5	5	5	5	5	4	44
37	4	4	4	4	4	5	4	5	4	38
38	4	4	4	4	4	5	4	5	5	39
39	5	4	5	4	5	5	5	5	5	43
40	4	5	4	4	5	4	4	4	5	39
41	3	4	4	4	5	3	4	5	4	36
42	4	3	4	5	4	2	5	3	3	33
43	3	4	4	3	5	5	4	3	5	36

44	4	4	4	4	4	4	5	5	4	38
45	4	3	3	3	3	3	3	4	4	30
46	4	4	4	4	4	5	4	3	4	36
47	4	4	4	4	4	3	4	3	3	33
48	4	4	4	4	4	4	4	4	4	36
49	4	5	5	4	4	4	4	4	4	38
50	3	4	4	4	3	4	4	4	4	34

Lampiran 5

Hasil Statistik Deskriptif

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
GK1	50	3	5	3.94	.470
GK2	50	3	5	4.14	.639
GK3	50	3	5	3.98	.742
GK4	50	2	5	3.86	.670
GK5	50	3	5	3.98	.654
GK6	50	3	5	4.02	.515
GK7	50	3	5	4.04	.638
GK8	50	3	5	4.08	.634
GK9	50	2	5	3.76	.960
TOTAL	50	29	45	35.80	3.753
Valid N (listwise)	50				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
KOM1	50	3	5	4.20	.670
KOM2	50	3	5	3.98	.742
KOM3	50	3	5	3.94	.682
KOM4	50	2	5	3.78	.910
KOM5	50	3	5	3.76	.716
KOM6	50	2	5	4.04	.807
KOM7	50	2	5	4.14	.700
KOM8	50	2	5	3.96	.856
KOM9	50	3	5	3.84	.817
TOTAL	50	27	45	35.64	3.607
Valid N (listwise)	50				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
KIN1	50	2	5	3.92	.665
KIN2	50	3	5	4.00	.670
KIN3	50	3	5	4.04	.533
KIN4	50	3	5	4.10	.678
KIN5	50	3	5	4.14	.670
KIN6	50	2	5	3.94	.913
KIN7	50	2	5	4.18	.661
KIN8	50	3	5	4.16	.738
KIN9	50	3	5	4.06	.620
TOTAL	50	29	45	36.54	3.754
Valid N (listwise)	50				

Lampiran 6

Hasil Uji Validitas Variabel Gaya Kepemimpinan

		Correlations									
		GK 1	GK 2	GK 3	GK 4	GK 5	GK 6	GK 7	GK 8	GK 9	TOTAL
GK1	Pearson Correlation	1	.232	.172	.167	.129	.174	.144	.016	.148	.340*
	Sig. (2-tailed)		.104	.232	.246	.373	.227	.317	.910	.304	.016
	N	50	50	50	50	50	50	50	50	50	50
GK2	Pearson Correlation	.23	1	.092	.475**	.153	.053	.236	-	.156	.412**
	Sig. (2-tailed)	.10		.525	.000	.288	.713	.098	.846	.280	.003
	N	50	50	50	50	50	50	50	50	50	50
GK3	Pearson Correlation	.17	.092	1	.240	.546**	.375**	.131	.568**	.566**	.687**
	Sig. (2-tailed)	.23	.525		.093	.000	.007	.364	.000	.000	.000
	N	50	50	50	50	50	50	50	50	50	50
GK4	Pearson Correlation	.16	.475**	.240	1	.226	.481**	.634**	.459**	.327*	.703**
	Sig. (2-tailed)	.24	.000	.093		.114	.000	.000	.001	.020	.000
	N	50	50	50	50	50	50	50	50	50	50
GK5	Pearson Correlation	.12	.153	.546**	.226	1	.607**	.247	.447**	.512**	.696**
	Sig. (2-tailed)	.37	.288	.000	.114		.000	.084	.001	.000	.000
	N	50	50	50	50	50	50	50	50	50	50

GK6	Pearson	.17	.053	.375	.481	.607	1	.495	.558	.464	.731**
	Correlati	4		**	**	**		**	**	**	
	on										
GK7	Sig. (2-	.22	.713	.007	.000	.000		.000	.000	.001	.000
	tailed)	7									
	N	50	50	50	50	50	50	50	50	50	50
GK8	Pearson	.14	.236	.131	.634	.247	.495	1	.446	.049	.566**
	Correlati	4			**		**		**		
	on										
GK9	Sig. (2-	.31	.098	.364	.000	.084	.000		.001	.734	.000
	tailed)	7									
	N	50	50	50	50	50	50	50	50	50	50
TOT	Pearson	.01	-	.568	.459	.447	.558	.446	1	.536	.728**
	Correlati	6	.028	**	**	**	**	**		**	
	on										
AL	Sig. (2-	.91	.846	.000	.001	.001	.000	.001		.000	.000
	tailed)	0									
	N	50	50	50	50	50	50	50	50	50	50
TOT	Pearson	.14	.156	.566	.327	.512	.464	.049	.536	1	.723**
	Correlati	8		**	*	**	**		**		
	on										
AL	Sig. (2-	.30	.280	.000	.020	.000	.001	.734	.000		.000
	tailed)	4									
	N	50	50	50	50	50	50	50	50	50	50
TOT	Pearson	.34	.412	.687	.703	.696	.731	.566	.728	.723	1
	Correlati	0*	**	**	**	**	**	**	**	**	
	on										
AL	Sig. (2-	.01	.003	.000	.000	.000	.000	.000	.000	.000	
	tailed)	6									
	N	50	50	50	50	50	50	50	50	50	50

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Lampiran 7

Hasil Uji Validitas Kompensasi

Correlations

		KO M1	KO M2	KO M3	KO M4	KO M5	KO M6	KO M7	KO M8	KO M9	TOT AL
KO M1	Pearson Correlat ion	1	.172	.161	.174	.272	.136	- .017	.477 **	.209	.537* *
	Sig. (2- tailed)		.231	.265	.227	.056	.347	.905	.000	.146	.000
	N	50	50	50	50	50	50	50	50	50	50
KO M2	Pearson Correlat ion	.172	1	.078	.024	.221	.138	.280 *	.031	.533 **	.516* *
	Sig. (2- tailed)	.231		.589	.871	.123	.340	.049	.832	.000	.000
	N	50	50	50	50	50	50	50	50	50	50
KO M3	Pearson Correlat ion	.161	.078	1	- .022	.513 **	.412 **	- .067	.275	.385 **	.563* *
	Sig. (2- tailed)	.265	.589		.881	.000	.003	.641	.053	.006	.000
	N	50	50	50	50	50	50	50	50	50	50
KO M4	Pearson Correlat ion	.174	.024	.022	1	.011	.346 *	.242 *	- .116	.171	.423* *
	Sig. (2- tailed)	.227	.871	.881		.938	.014	.091	.421	.234	.002
	N	50	50	50	50	50	50	50	50	50	50
KO M5	Pearson Correlat ion	.272	.221	.513 **	.011	1	.052	- .054	.350 *	.282 *	.543* *
	Sig. (2- tailed)	.056	.123	.000	.938		.718	.711	.013	.047	.000
	N	50	50	50	50	50	50	50	50	50	50

KO M6	Pearson Correlation	.136	.138	.412**	.346*	.052	1	-	.150	.474**	.580*
	Sig. (2-tailed)	.347	.340	.003	.014	.718		.082	.570	.298	.001
	N	50	50	50	50	50	50	50	50	50	50
KO M7	Pearson Correlation	-.017	.280*	-.067	.242	-.054	-	1	-.025	-.254	.319*
	Sig. (2-tailed)	.905	.049	.641	.091	.711	.570		.866	.075	.024
	N	50	50	50	50	50	50	50	50	50	50
KO M8	Pearson Correlation	.477**	.031	.275	-.116	.350*	.150	-	1	.137	.484*
	Sig. (2-tailed)	.000	.832	.053	.421	.013	.298	.866		.345	.000
	N	50	50	50	50	50	50	50	50	50	50
KO M9	Pearson Correlation	.209	.533**	.385**	.171	.282*	.474**	.254	.137	1	.735*
	Sig. (2-tailed)	.146	.000	.006	.234	.047	.001	.075	.345		.000
	N	50	50	50	50	50	50	50	50	50	50
TOTAL	Pearson Correlation	.537**	.516**	.563**	.423**	.543**	.580**	.319*	.484**	.735**	1
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.000	.024	.000	.000	
	N	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 8

Hasil Uji Validitas Variabel Kinerja

Correlations

		KIN 1	KIN 2	KIN 3	KIN 4	KIN 5	KIN 6	KIN 7	KIN 8	KIN 9	TOT AL
KIN1	Pearson Correlation	1	.183	.412**	.516**	.300*	.328*	.266	.151	.160	.598**
	Sig. (2-tailed)		.203	.003	.000	.034	.020	.062	.294	.266	.000
	N	50	50	50	50	50	50	50	50	50	50
KIN2	Pearson Correlation	.183	1	.629**	.315*	.500**	.467**	.231	.330*	.442**	.738**
	Sig. (2-tailed)		.203	.000	.026	.000	.001	.107	.019	.001	.000
	N	50	50	50	50	50	50	50	50	50	50
KIN3	Pearson Correlation	.412**	.629**	1	.497**	.555**	.425**	.385**	.139	.302*	.764**
	Sig. (2-tailed)		.003	.000	.000	.000	.002	.006	.336	.033	.000
	N	50	50	50	50	50	50	50	50	50	50
KIN4	Pearson Correlation	.516**	.315*	.497**	1	.373**	.076	.597**	.008	-	.588**
	Sig. (2-tailed)		.000	.026	.000	.008	.600	.000	.955	.920	.000
	N	50	50	50	50	50	50	50	50	50	50
KIN5	Pearson Correlation	.300*	.500**	.555**	.373**	1	.414**	.265	.201	.274	.699**
	Sig. (2-tailed)		.034	.000	.000	.008	.003	.063	.161	.054	.000
	N	50	50	50	50	50	50	50	50	50	50

KIN6	Pearson Correlation	.328*	.467**	.425**	.076	.414**	1	-	.226	.439**	.641**
	Sig. (2-tailed)	.020	.001	.002	.600	.003		.733	.114	.001	.000
	N	50	50	50	50	50	50	50	50	50	50
KIN7	Pearson Correlation	.266	.231	.385**	.597**	.265	-	1	-	.222	.479**
	Sig. (2-tailed)	.062	.107	.006	.000	.063	.733		.481	.121	.000
	N	50	50	50	50	50	50	50	50	50	50
KIN8	Pearson Correlation	.151	.330*	.139	.008	.201	.226	-	1	.380**	.439**
	Sig. (2-tailed)	.294	.019	.336	.955	.161	.114	.481		.006	.001
	N	50	50	50	50	50	50	50	50	50	50
KIN9	Pearson Correlation	.160	.442**	.302*	-	.274	.439**	.222	.380**	1	.582**
	Sig. (2-tailed)	.266	.001	.033	.920	.054	.001	.121	.006		.000
	N	50	50	50	50	50	50	50	50	50	50
TOTAL	Pearson Correlation	.598**	.738**	.764**	.588**	.699**	.641**	.479**	.439**	.582**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.001	.000	
	N	50	50	50	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 9

Hasil Uji Reliabilitas

a. Gaya kepemimpinan

Case Processing Summary

	N	%
Valid	50	100.0
Cases Excluded ^a	0	.0
Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.801	9

b. Kompensasi

Case Processing Summary

	N	%
Valid	50	100.0
Cases Excluded ^a	0	.0
Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.663	9

c. Kinerja Karyawan

Case Processing Summary

	N	%
Valid	50	100.0
Cases Excluded ^a	0	.0
Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.783	9

Lampiran 10**Hasil Uji Normalitas****One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		50
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.59355688
	Absolute	.158
Most Extreme Differences	Positive	.158
	Negative	-.086
Kolmogorov-Smirnov Z		1.115
Asymp. Sig. (2-tailed)		.166

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 11

Hasil Uji Multikolonieritas

Coefficients ^a							
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	.129	.862		.149	.882		
1 GK	.574	.069	.574	8.282	.000	.111	9.021
KOM	.445	.072	.428	6.175	.000	.111	9.021

a. Dependent Variable: Kin

Lampiran 12

Hasil Uji Heteroskedastisitas

Correlations				GK	Kom	Unstandardized Residual
Spearman's rho	GK	Correlation Coefficient		1.000	.924**	-.058
		Sig. (2-tailed)		.	.000	.689
		N		50	50	50
	KOM	Correlation Coefficient		.924**	1.000	-.012
		Sig. (2-tailed)		.000	.	.934
		N		50	50	50
	Unstandardized Residual	Correlation Coefficient		-.058	-.012	1.000
		Sig. (2-tailed)		.689	.934	.
		N		50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 13

Hasil Uji Koefisien Determinasi

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.987 ^a	.975	.974	.606

a. Predictors: (Constant), KOM, GK

b. Dependent Variable: KIn

Lampiran 14

Hasil Uji F Anova

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	673.157	2	336.578	916.354	.000 ^b
	Residual	17.263	47	.367		
	Total	690.420	49			

a. Dependent Variable: KIn

b. Predictors: (Constant), KOM, GK

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Lampiran 15

Hasil Uji Regresi Linier Berganda dan Uji - t

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.129	.862		.149	.882
	GK	.574	.069	.574	8.282	.000
	KOM	.445	.072	.428	6.175	.000

a. Dependent Variable: KIn

Lampiran 16

t – Tabel (df = 40-78)

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$	d.f
40	1,303	1,684	2,021	2,423	2,704	40
41	1,303	1,683	2,020	2,421	2,701	41
42	1,302	1,682	2,018	2,418	2,698	42
43	1,302	1,681	2,017	2,416	2,695	43
44	1,301	1,680	2,015	2,414	2,692	44
45	1,301	1,679	2,014	2,412	2,690	45
46	1,300	1,679	2,013	2,410	2,687	46
47	1,300	1,678	2,012	2,408	2,685	47
48	1,299	1,677	2,011	2,407	2,682	48
49	1,299	1,677	2,010	2,405	2,680	49
50	1,299	1,676	2,009	2,403	2,678	50
51	1,298	1,675	2,008	2,402	2,676	51
52	1,298	1,675	2,007	2,400	2,674	52
53	1,298	1,674	2,006	2,399	2,672	53
54	1,297	1,674	2,005	2,397	2,670	54
55	1,297	1,673	2,004	2,396	2,668	55
56	1,297	1,673	2,003	2,395	2,667	56
57	1,297	1,672	2,002	2,394	2,665	57
58	1,296	1,672	2,002	2,392	2,663	58

59	1,296	1,671	2,001	2,391	2,662	59
60	1,296	1,671	2,000	2,390	2,660	60
61	1,296	1,670	2,000	2,389	2,659	61
62	1,295	1,670	1,999	2,388	2,657	62
63	1,295	1,669	1,998	2,387	2,656	63
64	1,295	1,669	1,998	2,386	2,655	64
65	1,295	1,669	1,997	2,385	2,654	65
66	1,295	1,668	1,997	2,384	2,652	66
67	1,294	1,668	1,996	2,383	2,651	67
68	1,294	1,668	1,995	2,382	2,650	68
69	1,294	1,667	1,995	2,382	2,649	69
70	1,294	1,667	1,994	2,381	2,648	70
71	1,294	1,667	1,994	2,380	2,647	71
72	1,293	1,666	1,993	2,379	2,646	72
73	1,293	1,666	1,993	2,379	2,645	73
74	1,293	1,666	1,993	2,378	2,644	74
75	1,293	1,665	1,992	2,377	2,643	75
76	1,293	1,665	1,992	2,376	2,642	76
77	1,293	1,665	1,991	2,376	2,641	77
78	1,292	1,665	1,991	2,375	2,640	78

Lampiran 17
r – Tabel (df = 1 - 50)

1	0.9877	0.9969	0.9995	0.9999
2	0.9	0.95	0.98	0.99
3	0.8054	0.8783	0.9343	0.9587
4	0.7293	0.8114	0.8822	0.9172
5	0.6694	0.7545	0.8329	0.8745
6	0.6215	0.7067	0.7887	0.8343
7	0.5822	0.6664	0.7498	0.7977
8	0.5494	0.6319	0.7155	0.7646
9	0.5214	0.6021	0.6851	0.7348
10	0.4973	0.576	0.6581	0.7079
11	0.4762	0.5529	0.6339	0.6835
12	0.4575	0.5324	0.612	0.6614
13	0.4409	0.514	0.5923	0.6411
14	0.4259	0.4973	0.5742	0.6226
15	0.4124	0.4821	0.5577	0.6055
16	0.4	0.4683	0.5425	0.5897

17	0.3887	0.4555	0.5285	0.5751
18	0.3783	0.4438	0.5155	0.5614
19	0.3687	0.4329	0.5034	0.5487
20	0.3598	0.4227	0.4921	0.5368
21	0.3515	0.4132	0.4815	0.5256
22	0.3438	0.4044	0.4716	0.5151
23	0.3365	0.3961	0.4622	0.5052
24	0.3297	0.3882	0.4534	0.4958
25	0.3233	0.3809	0.4451	0.4869
26	0.3172	0.3739	0.4372	0.4785
27	0.3115	0.3673	0.4297	0.4705
28	0.3061	0.361	0.4226	0.4629
29	0.3009	0.355	0.4158	0.4556
30	0.296	0.3494	0.4093	0.4487
31	0.2913	0.344	0.4032	0.4421
32	0.2869	0.3388	0.3972	0.4357
33	0.2826	0.3338	0.3916	0.4296
34	0.2785	0.3291	0.3862	0.4238
35	0.2746	0.3246	0.381	0.4182
36	0.2709	0.3202	0.376	0.4128
37	0.2673	0.316	0.3712	0.4076
38	0.2638	0.312	0.3665	0.4026
39	0.2605	0.3081	0.3621	0.3978
40	0.2573	0.3044	0.3578	0.3932
41	0.2542	0.3008	0.3536	0.3887
42	0.2512	0.2973	0.3496	0.3843
43	0.2483	0.294	0.3457	0.3801
44	0.2455	0.2907	0.342	0.3761
45	0.2429	0.2876	0.3384	0.3721
46	0.2403	0.2845	0.3348	0.3683
47	0.2377	0.2816	0.3314	0.3646
48	0.2353	0.2787	0.3281	0.361
49	0.2329	0.2759	0.3249	0.3575
50	0.2306	0.2732	0.3218	0.3542

Lampiran 18

F – Tabel (df = 1-50)

Untuk probabilitas 0,05

TABEL F			ISI
Probability			5%
Numerator			100
Denominator			8
Hasil			3.005,303

DF	NUMERATOR								
	1	2	3	4	5	30	40	60	120
1	161,447,639	199,500,000	215,707,345	224,583,241	230,161,878	250,095,148	251,143,153	252,195,739	253,252,854
2	18,512,821	19,000,000	19,164,292	19,246,794	19,296,410	19,462,411	19,470,736	19,479,064	19,487,394
3	10,127,964	9,552,094	9,276,628	9,117,182	9,013,455	8,616,576	8,594,411	8,572,004	8,549,351
4	7,708,647	6,944,272	6,591,382	6,388,233	6,256,057	5,745,877	5,716,998	5,687,744	5,658,105
5	6,607,891	5,786,135	5,409,451	5,192,168	5,050,329	4,495,712	4,463,793	4,431,380	4,398,454
6	5,987,378	5,143,253	4,757,063	4,533,677	4,387,374	3,808,164	3,774,286	3,739,797	3,704,667
7	5,591,448	4,737,414	4,346,831	4,120,312	3,971,523	3,375,808	3,340,430	3,304,323	3,267,445
8	5,317,655	4,458,970	4,066,181	3,837,853	3,687,499	3,079,406	3,042,778	3,005,303	2,966,923
9	5,117,355	4,256,495	3,862,548	3,633,089	3,481,659	2,863,652	2,825,933	2,787,249	2,747,525
10	4,964,603	4,102,821	3,708,265	3,478,050	3,325,835	2,699,551	2,660,855	2,621,077	2,580,122

11	4,84 4,33 6	3,982, 298	3,587, 434	3,356, 690	3,203, 874	2,570, 489	2,530, 905	2,490, 123	2,448, 024
12	4,74 7,22 5	3,885, 294	3,490, 295	3,259, 167	3,105, 875	2,466, 279	2,425, 880	2,384, 166	2,340, 995
13	4,66 7,19 3	3,805, 565	3,410, 534	3,179, 117	3,025, 438	2,380, 334	2,339, 180	2,296, 596	2,252, 414
14	4,60 0,11 0	3,738, 892	3,343, 889	3,112, 250	2,958, 249	2,308, 207	2,266, 350	2,222, 950	2,177, 811
15	4,54 3,07 7	3,682, 320	3,287, 382	3,055, 568	2,901, 295	2,246, 789	2,204, 276	2,160, 105	2,114, 056
16	4,49 3,99 8	3,633, 723	3,238, 872	3,006, 917	2,852, 409	2,193, 841	2,150, 711	2,105, 813	2,058, 895
17	4,45 1,32 2	3,591, 531	3,196, 777	2,964, 708	2,809, 996	2,147, 708	2,103, 998	2,058, 411	2,010, 663
18	4,41 3,87 3	3,554, 557	3,159, 908	2,927, 744	2,772, 853	2,107, 143	2,062, 885	2,016, 643	1,968, 100
19	4,38 0,75 0	3,521, 893	3,127, 350	2,895, 107	2,740, 058	2,071, 186	2,026, 410	1,979, 544	1,930, 237
20	4,35 1,24 4	3,492, 828	3,098, 391	2,866, 081	2,710, 890	2,039, 086	1,993, 819	1,946, 358	1,896, 318
21	4,32 4,79 4	3,466, 800	3,072, 467	2,840, 100	2,684, 781	2,010, 248	1,964, 515	1,916, 486	1,865, 739
22	4,30 0,95 0	3,443, 357	3,049, 125	2,816, 708	2,661, 274	1,984, 195	1,938, 018	1,889, 445	1,838, 018
23	4,27 9,34 4	3,422, 132	3,027, 998	2,795, 539	2,639, 999	1,960, 537	1,913, 938	1,864, 844	1,812, 760
24	4,25 9,67 7	3,402, 826	3,008, 787	2,776, 289	2,620, 654	1,938, 957	1,891, 955	1,842, 360	1,789, 642
25	4,24 1,69 9	3,385, 190	2,991, 241	2,758, 710	2,602, 987	1,919, 188	1,871, 801	1,821, 727	1,768, 395

26	4,22 5,20 1	3,369, 016	2,975, 154	2,742, 594	2,586, 790	1,901, 010	1,853, 255	1,802, 719	1,748, 795
27	4,21 0,00 8	3,354, 131	2,960, 351	2,727, 765	2,571, 886	1,884, 236	1,836, 129	1,785, 149	1,730, 650
28	4,19 5,97 2	3,340, 386	2,946, 685	2,714, 076	2,558, 128	1,868, 709	1,820, 263	1,768, 857	1,713, 800
29	4,18 2,96 4	3,327, 654	2,934, 030	2,701, 399	2,545, 386	1,854, 293	1,805, 523	1,753, 704	1,698, 107
30	4,17 0,87 7	3,315, 830	2,922, 277	2,689, 628	2,533, 555	1,840, 872	1,791, 790	1,739, 574	1,683, 452
31	4,15 9,61 5	3,304, 817	2,911, 334	2,678, 667	2,522, 538	1,828, 345	1,778, 964	1,726, 363	1,669, 733
32	4,14 9,09 7	3,294, 537	2,901, 120	2,668, 437	2,512, 255	1,816, 625	1,766, 956	1,713, 984	1,656, 859
33	4,13 9,25 2	3,284, 918	2,891, 564	2,658, 867	2,502, 635	1,805, 636	1,755, 689	1,702, 359	1,644, 752
34	4,13 0,01 8	3,275, 898	2,882, 604	2,649, 894	2,493, 616	1,795, 311	1,745, 097	1,691, 420	1,633, 345
35	4,12 1,33 8	3,267, 424	2,874, 187	2,641, 465	2,485, 143	1,785, 591	1,735, 119	1,681, 106	1,622, 575
36	4,11 3,16 5	3,259, 446	2,866, 266	2,633, 532	2,477, 169	1,776, 424	1,725, 703	1,671, 365	1,612, 390
37	4,10 5,45 6	3,251, 924	2,858, 796	2,626, 052	2,469, 650	1,767, 764	1,716, 803	1,662, 149	1,602, 741
38	4,09 8,17 2	3,244, 818	2,851, 741	2,618, 988	2,462, 548	1,759, 569	1,708, 376	1,653, 416	1,593, 586
39	4,09 1,27 9	3,238, 096	2,845, 068	2,612, 306	2,455, 831	1,751, 803	1,700, 385	1,645, 128	1,584, 887
40	4,08 4,74 6	3,231, 727	2,838, 745	2,605, 975	2,449, 466	1,744, 432	1,692, 797	1,637, 252	1,576, 610

41	4,07 8,54 6	3,225, 684	2,832, 747	2,599, 969	2,443, 429	1,737, 427	1,685, 582	1,629, 757	1,568, 723
42	4,07 2,65 4	3,219, 942	2,827, 049	2,594, 263	2,437, 693	1,730, 762	1,678, 713	1,622, 615	1,561, 199
43	4,06 7,04 7	3,214, 480	2,821, 628	2,588, 836	2,432, 236	1,724, 411	1,672, 165	1,615, 803	1,554, 013
44	4,06 1,70 6	3,209, 278	2,816, 466	2,583, 667	2,427, 040	1,718, 354	1,665, 916	1,609, 296	1,547, 142
45	4,05 6,61 2	3,204, 317	2,811, 544	2,578, 739	2,422, 085	1,712, 569	1,659, 945	1,603, 075	1,540, 564
46	4,05 1,74 9	3,199, 582	2,806, 845	2,574, 035	2,417, 356	1,707, 039	1,654, 235	1,597, 122	1,534, 261
47	4,04 7,10 0	3,195, 056	2,802, 355	2,569, 540	2,412, 837	1,701, 748	1,648, 769	1,591, 417	1,528, 216
48	4,04 2,65 2	3,190, 727	2,798, 061	2,565, 241	2,408, 514	1,696, 679	1,643, 530	1,585, 947	1,522, 412
49	4,03 8,39 3	3,186, 582	2,793, 949	2,561, 124	2,404, 375	1,691, 820	1,638, 505	1,580, 697	1,516, 836
50	4,03 4,31 0	3,182, 610	2,790, 008	2,557, 179	2,400, 409	1,687, 157	1,633, 682	1,575, 654	1,511, 472

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Daftar Riwayat Hidup

Nama : Adi Pranoto Ramadhan
Tempat/Tanggal Lahir : Jakarta, 28 Febuari 1993
Alamat Rumah : Perumahan Bumi mutiara blok ji1 No 37
Gunung Putri, Bogor

Riwayat Pendidikan

Sekolah Dasar : SDN Jati Asih 08 Bekasi
Tahun 1999 - 2005.
Sekolah Menengah Pertama : SMPN. 09 Bekasi
Tahun 2005 - 2008.
Sekolah Menengah Atas : SMAN 03 Bekasi
Tahun 2008 - 2011.
Perguruan Tinggi : Masuk Universitas Mercu Buana
Tahun 2014

Demikian daftar riwayat hidup ini saya buat dengan sebenar-benarnya. Semoga bermanfaat.

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Jakarta, 29 Juli 2018

Penulis

Adi Pranoto R