

ABSTRACT

This Research I had the title "influence a Organization, have become more motivated to work, and Job satisfaction toward The performance Pt. Pratama Abadi industry Tangerang South". The aim of the research that will be done the author is to know the response employees about a organization, have become more motivated to work, and job satisfaction toward the performance karyawan , and analyze the influence a organization, have become more motivated to work, and job satisfaction to employees performance at PT Pratama Abadi industry Tangerang South. Data obtained from the survey questionnaire to spread to 67 respondents/employee. Loading technique sample that is convenience sampling and analysis methods used is linear regression beganda. From this research has shown that partially variable climate organization did not significantly exceed employees performance, the variable work motivation significantly affect on the work of employees, variable job satisfaction significantly affect on the work of employees and a organization, have become more motivated to work, customer satisfaction and job satisfaction at the same time (simultaneously) significantly exceed employees performance at PT Pratama Abadi industry Tangerang South.

Key words : *a Organization, have become more motivated to work, and Job satisfaction to employees performance*

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ABSTRAK

Penelitian ini penulis mengambil judul “Pengaruh Iklim Organisasi, Motivasi Kerja, dan Kepuasan Kerja terhadap Kinerja Karyawan PT. Pratama Abadi Industri Tangerang Selatan”. Tujuan penelitian yang dilakukan penulis adalah untuk mengetahui tanggapan karyawan mengenai iklim organisasi, motivasi kerja, dan kepuasan kerja terhadap kinerja karyawan, serta menganalisis pengaruh iklim organisasi, motivasi kerja, dan kepuasan kerja terhadap kinerja karyawan pada PT. Pratama Abadi Industri Tangerang Selatan. Data diperoleh melalui survey dengan menyebarkan kuesioner kepada 67 responden/karyawan. Teknik pengambilan sampel yang digunakan adalah *convenience sampling* dan metode analisis yang digunakan adalah regresi linear berganda. Dari hasil penelitian ini menunjukkan bahwa secara parsial variabel iklim organisasi tidak berpengaruh secara signifikan terhadap kinerja karyawan, variabel motivasi kerja berpengaruh signifikan terhadap kinerja karyawan, variabel kepuasan kerja berpengaruh signifikan terhadap kinerja karyawan dan iklim organisasi, motivasi kerja, kepuasan kerja dan kepuasan kerja secara bersama-sama (simultan) berpengaruh secara signifikan terhadap kinerja karyawan pada PT. Pratama Abadi Industri Tangerang Selatan.

Kata kunci : Iklim Organisasi, Motivasi Kerja, dan Kepuasan Kerja terhadap Kinerja Karyawan

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